

JOB INTERVIEW GUIDANCE DOCUMENT

Utilize this document as a starting guide to help you with your job interview. The below questions are foundational questions, but keep in mind that we will go over behavioral questions as well as job-specific questions during your session.

To get started with your research, please read the job description to determine why you're a good fit for the role. Research, the company you're interested in to learn about their product, services, mission, etc. Please get to know them.

Here is an excellent video of a [mock interview](#)

The **first session** focuses on getting out the nervousness and understanding your uniqueness.

As you're working through questions, answer them based on the STAR method:

Situation
Task
Action
Resolution

We'll discuss the STAR method in greater detail.

Interview Questions to Think About

Tell me about yourself- when answering these questions, think of being out and about. You meet a stranger who wants to know how you came to do what you're doing today, how you selected your profession, what point in life did you know you were supposed to do this, have you always known, or did it develop? What made you apply for this position.

Tell me about your greatest achievement - Recruiters are looking for how you've helped the company, did you save the company money, earned more money, creating a better system.

Tell me about a time you overcame a challenge- Recruiters want to know when you are faced with a challenge, what do you do? Do you take the initiative to get things done? Are you resourceful, a problem-solver?

Describe a time you've worked in a team setting- Recruiters want to know how well do you work with others.

What is your greatest weakness- Recruiters will want to know you are self-aware. Provide a weakness that doesn't affect you from doing your job. Once you recognize, you're taking the necessary steps to overcome it.

Please let me know if you have any questions. I look forward to speaking with you and thank you for allowing me to be a part of your career journey