

Language Training Program *Dispositif de Formation Linguistique (DFL)*

The DFL aims to assess, support and train people in basic skills in order to reduce linguistic inequalities and promote professional integration.

It is an individualized, modular program designed for people suffering from illiteracy / FLE / illiteracy, with the aim of integrating them into the world of work, in order to :

- reinforce French language skills
- reinforce cross-disciplinary skills expected in the workplace
- reinforce professional projection through a global approach to the integration project
- achieve certification and recognition of acquired skills
- work across the board to help overcome obstacles (simultaneous consideration of social and professional situations)

This training course is financed by the Bourgogne-Franche-Comté Region as part of the Skills Investment Plan.

Prerequisites and target audience :

The 2023-2026 Language Training Program is open to anyone over the age of 16, who has left the school system, is looking for a job, is registered with Pôle Emploi or not, is aiming for professional integration and has a desire for long-term integration in France. No nationality requirement.

- Non-EU FLE students must hold a valid residence permit covering the duration of the course.
- People with schooling who have been identified as illiterate, assessed at levels 1 and 2 of the ANLCI framework.
- Non-schooled allophones, assessed at CECRL levels A1 or A2, in need of additional FLE training.

Registration procedures :

- Jobseekers: referral by Public Employment Service advisors (Pôle Emploi, Mission Locale, Cap Emploi) or social workers.
- Employees, employers, etc.: contact the POINFOR training center directly.

Course content :

- Training time / language reinforcement and professional integration:
 - Group information and positioning (linguistic positioning, office automation positioning, mobility diagnosis, childcare diagnosis, transculturality).
 - Feedback (Individualized Training Program, support methods, training contract, administrative file, welcome time).
 - Modules (removal of obstacles and mobility, professional integration, company and OF visits, individual interviews, individualized acquisition of language skills, assessment of learning outcomes, action plan).
- Post-training follow-up for 3 months.

Workforce :

- Groups of 10 to 12 people maximum.
- Permanent entry/exit.

Hésio Conseil

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Validation :

- End-of-training certificate.
- Certification according to profile (DELTA - DILF - CLEA - TCF TP - TCF IRN - CFG).

Course location and contact :

- Locaux POINFOR - 42 Boulevard Charles de Gaulles - 70 000 VESOUL
- Pedagogical Manager : Lucie MERLIN / 06.47.75.33.49 / l.merlin@hesio.fr

Duration and dates :

- On-site training from 402h to 600h (including 4h of individual interviews per trainee).
- 28h maximum per week, Monday to Friday.
- From 06/02/2023 to 31/12/2026

Accessibility and access times

- PMR accessibility.
- 2 weeks maximum after orientation or spontaneous candidature.