



National Coalition of 100 Black Women, Inc.  
Prince George's County Chapter

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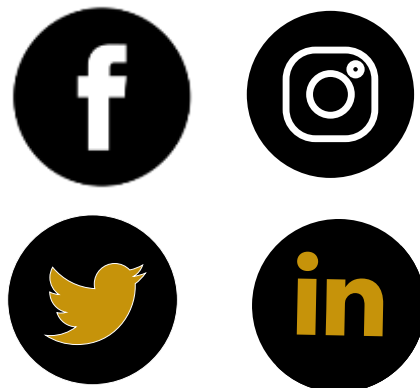
Standards Report, 2021-2022

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**National Coalition of 100 Black Women, Inc.  
Prince George's County Chapter**

**“The 34th Anniversary of the Evening of Elegance Gala to Benefit Scholarships & Programs  
and to Present the Edna Maynor Jones Award for Community Service”  
Friday, April 29, 2022**



[www.ncbwpgc.net](http://www.ncbwpgc.net)  
<https://linktr.ee/NCBWPGC>

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# CHAPTER PRESIDENT'S SUMMARY



The members of the Coalition have worked diligently to engage our Prince George's County and Maryland communities in the fostering of economic empowerment, advancing home ownership, and financial literacy through partnerships with Wells Fargo, the Truist Foundation, United States Coast Guard, Arctaris, and business leaders that shared their knowledge and skills in numerous webinars.

NC100BW, Inc. Prince George's County Chapter has advanced the mentoring of Black women and girls through leadership development talks, advancing college readiness, career skills, while partnering with the U.S. Soccer Association, the United States Coast Guard, Quality of Life Pharmacy and Health, Arctaris, political and health leaders, and Prince George's County Public Schools.

Advancing legislatively, the safety of our children, equitable school funding, building opportunities for women transitioning from incarceration into the workplace are just a few of the women's and girl's issues addressed thanks to partnerships with the Maryland Legislative Agenda for Women (MLAW), Office of States Attorney, the Prince George's County Legislative Delegation and the Maryland Black Caucus.

We thank our members for their advocacy in our fight for gender equity and leadership in the areas of economic empowerment, education and mentoring, health equity and public policy to foster social justice.

We thank our members for advancing the most comprehensive police reform and accountability legislation in the country.

We thank our members for helping to prevent homelessness and protect home ownership and family wellbeing through policies related to addressing COVID. We thank our long-standing partners, like the Central Baptist Church of Camp Springs for advancing health outcomes and equity during the pandemic as we worked collectively to vaccinate over 2,000 people. We also worked together to advance awareness of the Ora Lee Smith Cancer Foundation with their lab proven cure for solid mass cancerous tumors.

We thank individuals doing excellent work that we have joined in partnership with, such as Dr. Hadiyah Nicole Greene, for her work to save our lives and change the economics of cancer prevention (see [www.weareoralee.org](http://www.weareoralee.org)). We thank Dr. Kevin Streete for caring for the health of the underserved communities in Prince George's County's and helping bring down the COVID infection rate and providing needed services in the Capital Heights area. Our health team informed the community on the metabolic syndrome that plagues our Black community, cancer awareness, urinary health, stress reduction and mental health resources. We brought awareness to the need for sickle cell testing in our communities coast-to-coast and better preparedness of doctors in treating us as patients and health consumers.

# PRESIDENT'S SUMMARY - CONTINUED

Our public policy team prepared position papers, shared resolutions on the need for school funding to address students’ catch-up needs post-COVID, the need to address youth and adult obesity and healthy eating. We worked to ensure that marriage is not an excuse for rape. We advocated for the Time to Care Act. We asked for help for families and seniors so negatively impacted by COVID and its economic ravages. We supported the advancement of the first Black woman Supreme Court Justice and advanced the need for more representation of Black women in state elected offices. We thank our sister Chapters for their support and alliances to help move the most needs-based, people-oriented, progressive agendas through the Maryland legislature. Having the skilled, caring and talented Speaker of the House, Adrienne Jones, and two of our esteemed members, The Honorable Senator Joanne Benson and Delegate Diana Fennell, to help guide us. Having Maryland Black Caucus Chair’s Delegate Daryl Barnes as a strong community partner and devoted public servant to Prince George’s County and the State of Maryland was tremendous support to our effective advocacy on behalf of Black women and girls. Having a smart caring County Executive, Angela Alsobrooks, helped benefit the people of this county with increased legislative funding and resources for food, shelter, and health. States Attorney Braveboy and her team helped us address domestic violence and child protection.

We were delighted to feature a representation of our vast number of partners on our new website, [ncbwpgc.net](http://ncbwpgc.net). I thank you each and everyone. To the dynamic advocates of NC100BW, Prince George's County Chapter, it is my honor to serve with you as president, as we seek to do justly, show mercy and walk humbly with our God, per Micah 6:8.

Sincerely,

*Debra Nixon Jordan*

Debra Nixon Jordan, President  
National Coalition of 100 Black Women, Inc.  
Prince George's County Chapter

# FINANCIAL COMPLIANCE

## LETTER FROM NATIONAL



June 23, 2022

Dear Prince George's Co. Chapter President,

It is a pleasure to inform you that your chapter has met the annual financial and reporting requirements of the National Coalition of 100 Black Women, Inc. (NCBW), which are noted in Article IV. Finances, Sections 3(a) and 3(b). Dues and Assessments of the NCBW bylaws. Specifically, your submission of the annual per member fee, which is based on the total members in your chapter; annual chapter assessment; and chapter roster, which includes the required minimum membership of 25 – satisfies the financial compliance criteria for chapters in good standing for fiscal year 2021–2022.

The NCBW Board of Directors appreciates your chapter's ongoing support of and commitment to the NCBW vision and mission.

In Sisterhood,  
**Sharon Stone**  
National Financial Secretary  
[nationalfinancialsecretarystone@nc100bw.org](mailto:nationalfinancialsecretarystone@nc100bw.org)

**National Coalition of 100 Black Women, Inc.**  
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Local Advocacy/Programming:  
Health Awareness



# LOCAL ADVOCACY - HEALTH AWARENESS

**Title:** Maximizing Your Health and Wellness!

**Date:** October 28, 2021

**Location:** Virtual

**Purpose:** The purpose of the webinar was to educate the community on healthy eating alternatives that enable long term wellness benefits.

**Format:** Virtual webinar with interactive questions from the audience as well as questions submitted prior to the event.

**Number of Attendees:** 25

**Targeted Initiative:** Health Awareness: Metabolic Syndrome Initiative. Health consumers have been given numerous options and a plethora of information on how to live a healthier lifestyle.

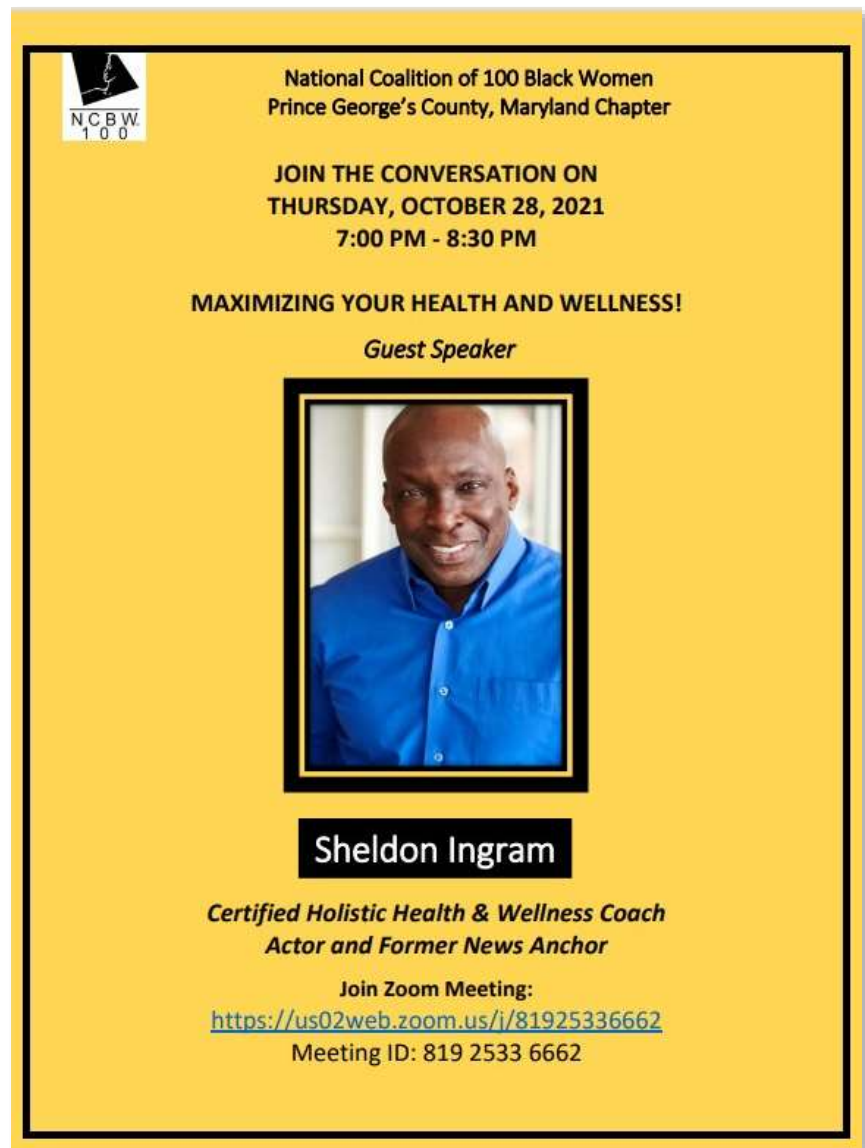
**Sponsor:** NC100BW, Inc. Prince George's County Chapter

**Co-Sponsor:** N/A

**Activity Goal:** To provide an open forum to discuss the benefits of adopting a holistic approach to health and wellness, gain in-depth knowledge of little-known nutritional facts, understand how food impacts the body at the cellular level, and the overall impact our environment plays in creating wellness. The meeting was designed to be highly interactive with all participants able to ask questions, gain feedback and understand current approaches to living a healthier lifestyle.

**Effectiveness: Did Activities Achieve Its Objective:** The program achieved the objective of creating an interactive discussion with health expert, Sheldon Ingram, who created a “safe zone” for discussing sensitive health topics related to the metabolic syndrome, nutrition and general wellness. This was a very informative and educational webinar, because the speaker shared various ways to eat healthy, dealing with stress, maximizing nutritional health, how important it is to get enough sleep and so much more. Mr. Ingram kept everyone engaged and asked many questions of the attendees. The speaker also answered many questions that were asked of him and went over his allotted time. At the end of the webinar, Mr. Ingram agreed to send us a copy of his book and other literature regarding how to improve health and wellness outcomes.

**Outcomes/Impact:** This webinar provided participants with a new way to look at their health – from the cellular level; how to decipher and navigate through the information on nutrition available in the public domain; the many alternatives to food purchases (i.e., membership in community farms) and different approaches to meal preparation; and treatments for health concerns such as obesity, high blood pressure, and diabetes.



Pictures above: Event flyer and cover of presentation materials, featuring presenter, Sheldon Ingram.

# LOCAL ADVOCACY - HEALTH AWARENESS

**Title:** Coast-to-Coast Black Women’s Health Initiative: Sickle Cell Webinar

**Date:** December 4, 2021

**Location:** Virtual

**Purpose:** The goal was to educate and have a discussion on the importance of research and the disparity of the community that is affected by Sickle Cell Disease. Our goal was also to bring new awareness, research and work that is still being done to combat Sickle Cell Disease.

**Format:** Virtual Webinar with interactive questions from the audience as well as questions submitted prior to the event.

**Number of Attendees:** 127, 266 registrations, and 204 views since posting the Sickle Cell Disease Presentation on the web

**Targeted Initiative:** Health Awareness: Sickle Cell Disease Awareness. The webinar targeted individuals interested seeking to understand what is Sickle Cell Disease, how is the disease treated, what resources are available in the health care industry and community to support individuals living with the disease or families supporting a loved one as a care-giver, and how can they become proactive in determining how future generations within their family may be impacted.

**Sponsor:** Prince George’s County Chapter (Lead Chapter) in partnership with other NC100BW Chapters: Central Valley, Los Angeles (Co-Lead), Oakland/Bay Area, and San Francisco, Silicon Valley, and NCBW Maryland Chapters, Anne Arundel County and Baltimore Metropolitan, all worked together to present the Zoom webinar.

**Co-Sponsor:** Enterprise and Global Blood Therapeutics. The panel: Linda Blount, PHP, CEO, Black Women’s Health Imperative; Dr. Salome Weaver, PharmD, Howard University College of Pharmacy; Dr. Terri Peters, RPh, PD, CEO, Quality of Life Pharmacy and Health; Deborah Green, Director of Health Education of the Sickle Cell Disease Foundation; Honorable Donna M. Christian-Christensen, MD, Dr. Michael Rutledge DeBaun, MD, MPH, Director, Vanderbilt-Meharry Center for Excellence in Sickle Disease and Patient Advocate Charla Davis.

**Activity Goal:** To provide a high-quality informational webinar in response to the National Resolution on Sickle Cell. To convey a rationale for participants to engage in and follow-up on the six “call-to-action” items presented at the end of the webinar, including writing in letters of support for HR495, conducting follow-up calls on Senators and Congressman on HR495, seeking genetic counseling, getting a health evaluation/test for Sickle Cell Disease, and becoming a bone marrow donor and specifically designating donations for Sickle Cell Disease recipients. The webinar provided in-depth information, through a speakers panel of experts and a patient advocate, on the Sickle Cell Disease in a comprehensive manner that included discussion on the types of Sickle Cell disease states (ex. Sickle Cell Disease anemia); current medical treatments and innovative drugs in the development pipeline; challenges with treatment in medical settings due to bias and health inequities; the negative economic effect on individuals, families, healthcare systems, and communities due to Sickle Cell Disease; and the historical and current legislation to support outcome improvements and access to quality treatment for all types of Sickle Cell Disease states. The webinar was designed to be highly interactive with all participants able to ask questions through the webinar’s Q&A format.

**Effectiveness: Did Activities Achieve Its Objective: Outcomes/Impact:** The plethora of clinical health information and the sharing of legislation in support of Sickle Cell Disease research, treatments, and funding provided a clear pathway to the “call to action” stated at the end of the webinar. Participants were left with learning that more than 3.5 million people are affected worldwide by Sickle Cell Disease including approximately 100,000 Americans. Sickle Cell Disease (specifically, SCD-Anemia) was first described in the western literature more than 100 years ago, but unfortunately the translation of such knowledge into developing treatments has been very slow and elusive. We certainly achieved our objective of informing chapter members, webinar guests and others through our collective social media that Sickle Cell Disease can be treated and managed, and with technology advancements, cured both in the United States, Africa and in other parts of the world. Participants learned there are medical professionals who are continuing to work hard on more research on drug clinical trials, gene therapy and resources for Sickle Cell Disease, and current legislation in Sickle Cell Disease and the importance of research and disparity of pain treatment. Since the event there have been 204 views since posting the Sickle Cell Disease Presentation on the web and conducted two radio/tv broadcast programs on www.ourtv.network.



Pictured above: Event flyer featuring all guest speakers and host chapters.



Pictured above: Screen shots of participants.



Pictured above: Screen shots of participants, featured is the Hon. Donna Christensen, MD and Former Member of Congress (USVI), speaker on SCD in public policy.



# LOCAL ADVOCACY - HEALTH AWARENESS

**Title:** Healthcare Literacy: Understanding Urogynecology

**Date:** December 9, 2021

**Location:** Virtual

**Purpose:** To introduce participants to the unique medical field of urogynecology with guest speaker Dr. Briana Walton, MD FACOG and Director, Female Pelvic Medicine & Reconstructive Surgery, Board Certified, Ob/Gyn and FPMRS. Dr. Walton is a renowned expert in robotic/minimally-invasive surgery and treatment of fibroids, urinary incontinence and pelvic organ prolapse.

**Format:** Virtual Webinar with interactive questions from the audience as well as questions submitted prior to the event.

**Number of Attendees:** 43 (68 registered)

**Targeted Initiative:** Health Awareness: Prevention/Increase Mortality & Improve Health Outcomes. Our targeted initiative was to invite women to learn and become educated on pelvis, vagina, and other female issues and concerns, and to understand there are options and treatments available that may not be known to women. To be able to have an open, sensitive conversation about an area of the female body not openly discussed in groups.

**Sponsor:** NC100BW, Inc. Prince George’s County Chapter

**Co-Sponsor:** N/A

**Activity Goal:** The activity goals of the event were to create a safe-space for a presentation and discussion forum with women participants on a highly sensitive subject, which was very informative and interactive. To help dismiss any discomfort regarding the subject, Dr. Walton engaged the participants in bingo game, in which there were three winners, using medical terms typical of her practice, such as vagina, pelvic floor, odor, yeast, etc., The presentation slides presented were extremely eye opening in terms of statistics, types of medical conditions, causes of pelvic floor health issues, etc., and very shocking to see, but at the same time very educational. The session extended long to ensure that all participants’ questions were answered, which created robust conversation well after the original closing time.

**Effectiveness: Did Activities Achieve Its Objective:** The activities achieved our objective because it was clear by the many questions asked that women are misinformed or not aware of the medical field of urogynecology. Dr. Walton answered all the questions that extended the workshop by ½ hour with a desire to further extend the session because participates where still asking questions and gathering information.

**Outcomes/Impact:** Participants were able to understand urogynecology’s complex role in women’s health and medical treatments; understand why various female health issues within the pelvic region were not stressed in the medical community; how robotic technology contributes to effective treatments; and the types of questions to ask your gynecologist when possibly seeking treatment in order to become an educated health consumer. Based on the participants questions to the presenter, they had a clear understanding of the concepts presented. 100% of participants rated the program excellent, a five!



Pictured above: Event flyer featuring image of Dr. Briana Walton as guest speakers.



Pictured above: Screen shots of participants and one presentation slide

# LOCAL ADVOCACY - HEALTH AWARENESS

**Title:** Health is in Fashion: NCBW Fashion Previews & Conversations

**Date:** May 14, 2022

**Location:** Virtual

**Purpose:** The purpose of the webinar was to educate the NC100BW, Inc., Prince George’s County Chapter members on health-related issues with a focus on exercise and mental health. It was also an opportunity for the attendees to purchase NC100BW paraphernalia from a licensed NC100BW vendor that supported their various exercise regimens.

**Format:** Virtual Webinar with interactive questions from the audience as well as questions submitted prior to the event.

**Number of Attendees:** 35

**Targeted Initiative:** Health Awareness: Improve Health Outcomes

**Sponsor:** NC100BW, Inc. Prince George’s County Chapter

**Co-Sponsors:** Community Outreach Committee and Shades of Me, LLC

**Activity Goal:** The goal was to have an informative and educational webinar presented to the coalition sisters which was very relaxing and engaging among members. All attendees interacted by participating in various health polls, answering health questions, and discussed such topics as the importance of proper exercise clothing and shoes for exercising and how it affects one’s mental and physical health.

**Effectiveness: Did Activities Achieve Its Objective:** The webinar exceeded our objectives by validating what participants learned and how to apply the learning in making lifestyle changes through physical activities, which was paired with previewing select NC100BW-approved apparel.

**Outcomes/Impact:** At the end of the webinar, members were still asking the vendor questions about certain items while engaging in more discussion regarding common concerns such as the impact of health inequality for Black women, the challenges with accessing healthcare, and the need for more open discussion about improving health outcomes for Black women and girls. It was a great event and a great collaboration with the Chapter’s Community Outreach Committee and Shades of Me, LLC.



Pictured above: Event flyer featuring unique committee collaboration between Health Awareness and Community Outreach.



Pictured Above: Screen shots of Dottie Chicquelo, Ph.D., Chair, Community Outreach and Betty Alsobrooks, Chair, Health Awareness during the virtual workshop and fashion preview.



# LOCAL ADVOCACY - HEALTH AWARENESS

**Title:** M2 (Me & Myself) = Self Care

**Date:** May 19, 2022

**Location:** Virtual

**Purpose:** The purpose of the webinar was to educate the community on selected topics which were presented by our very own Coalition sisters.

**Format:** Virtual Webinar with interactive questions from the audience

**Number of Attendees:** 30

**Targeted Initiative:** Health Awareness: Prevention/Decrease Mortality. The topics were Good Physical Health by NC100BW-PGC 3<sup>rd</sup> Vice President, Theodosia Munford, RN; Good Nutrition & Hydration by Sonya Carr, Certified Nutrition (Candidate); Good Sleep by Juanita Hall, Patient Advocate; and Good Mental Health & Emotional Well Being by Myonna Peters, Art Therapist. The session was moderated by NC100BW-PGC Director, Terri Smith Moore, Ph.D.

**Sponsor:** NC100BW, Inc. Prince George’s County Chapter

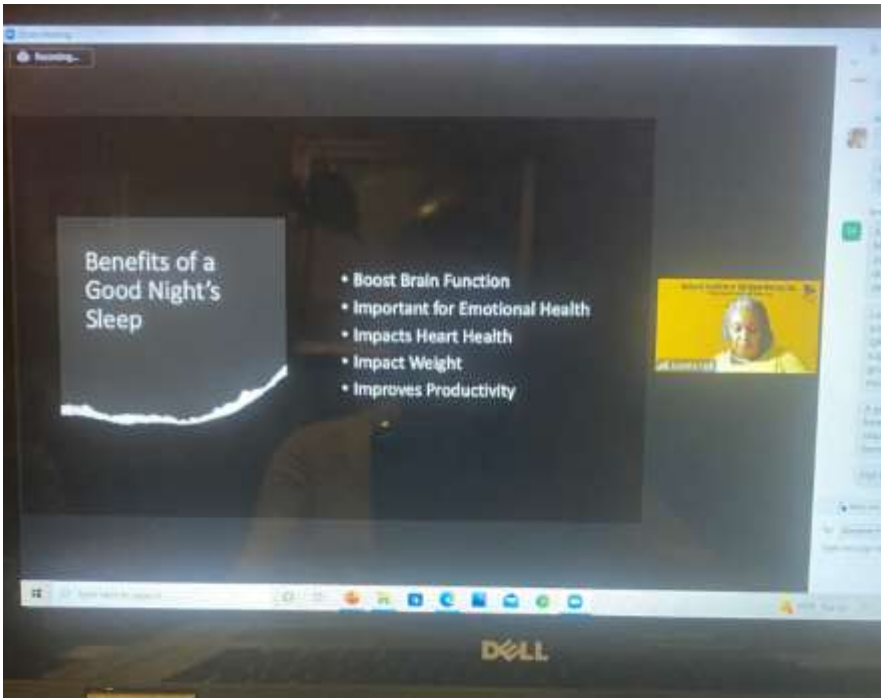
**Co-Sponsor:** N/A

**Activity Goal:** This was a very informative and educational webinar presented by our coalition sisters. Information was shared and the attendees were very interactive with the presenters and had many questions on how to do better when it comes to taking care of ourselves. All presenters discussed various ways to eat healthy, dealing with your mental health, maximizing nutritional health, how important it is to get enough sleep, the importance of exercise and so much more. All in attendance learned so much from the webinar and were very open about asking good questions that pertained to them and their issues and concerns. All were focused on how to live to be better.

**Effectiveness: Did Activities Achieve Its Objective: Outcomes/Impact:** The virtual webinar exceeded our objectives. At the end of the webinar, participants were more informed about various health topics, some of which were sensitive in nature.



Pictured above: Event flyer featuring all workshop speakers.



Pictured above: Screen shot of presenter, Sis. Juanita Hall.





Local Advocacy/Programming:  
Education & Mentoring



## LOCAL ADVOCACY - EDUCATION & MENTORING

**Title:** College Readiness Workshop

**Date:** October 23, 2021

**Location:** DuVal High School/Virtual

**Purpose:** To educate high school students in grades 9<sup>th</sup> through 12<sup>th</sup> about the importance of preparing for college.

**Format:** Virtual Webinar with interactive questions from the students

**Number of Attendees:** 18

**Targeted Initiative:** Education and Mentoring: Vocational/College Preparation/College Readiness.

**Sponsor:** NC100BW, Inc. Prince George's County Chapter

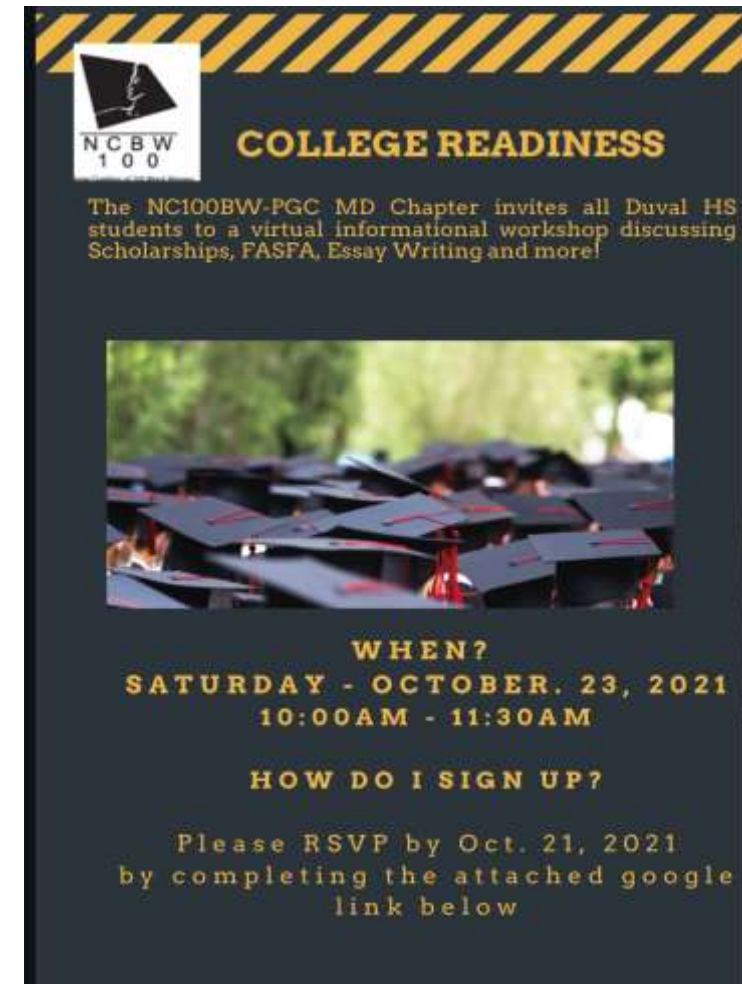
**Co-Sponsor:** DuVal High School and The Legacy Foundation, Inc.

**Activity Goal:** Speakers for this session included: NC100BW-PGC Director, Dr. Ganelle Moultry-Leach; and Speaker/Presenter, Ms. LaCrystal Davis (Founder, The Legacy Foundation, LLC, and the LaCrystal Davis Legacy) to present critical information on college preparation.

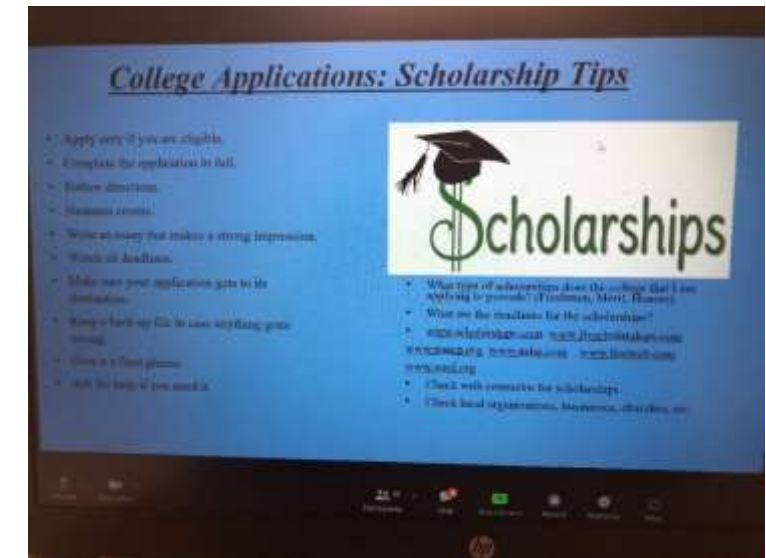
**Effectiveness: Did Activities Achieve Its Objective:** Students/Mentees were able to do the following:

- Know the steps for successfully preparing for college;
- Know what to include in writing an impressive college essay;
- Know what is required in completing FASFA; and
- Know what websites to use to find student financial aid for college such as federal and state grants and scholarships.

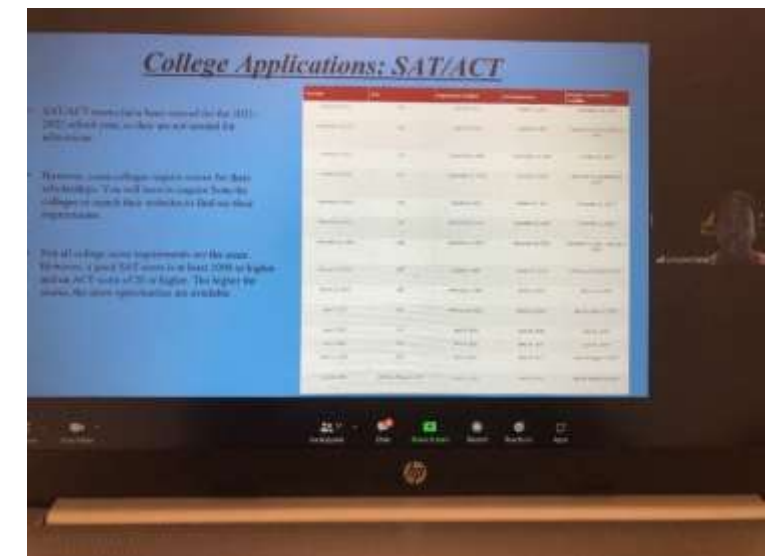
**Outcomes/Impact:** Students gained the necessary tools to successfully prepare for college. Those tools include knowledge regarding writing a successful essay, the requirements for completing FASFA, and where to find federal and state grants and scholarship aid for college.



Pictured above: Event flyer to promote signing up for the 2021-2022 college readiness program.



Pictured above: Guest speaker Ms. LaCrystal Davis discusses tips for acquiring scholarships with College Readiness Workshop participants.



Pictured above: Guest speaker Ms. LaCrystal Davis discusses the SAT/ACT process with College Readiness Workshop participants.

# LOCAL ADVOCACY - EDUCATION & MENTORING

**Title:** DuVal High School Health Awareness Workshop

**Date:** November 11, 2021

**Location:** DuVal High School/Hybrid

**Purpose:** Educate mentees about COVID-19 and Healthy Habits for Teens

**Format:** Virtual, Presentations, Discussions and Questions & Answers

**Number of Attendees:** 22

**Targeted Initiative:** Education and Mentoring: Improved Outcomes and Graduation Rates/Health and Well-Being as Adolescents

**Sponsor:** NC100BW, Inc. Prince George’s County Chapter

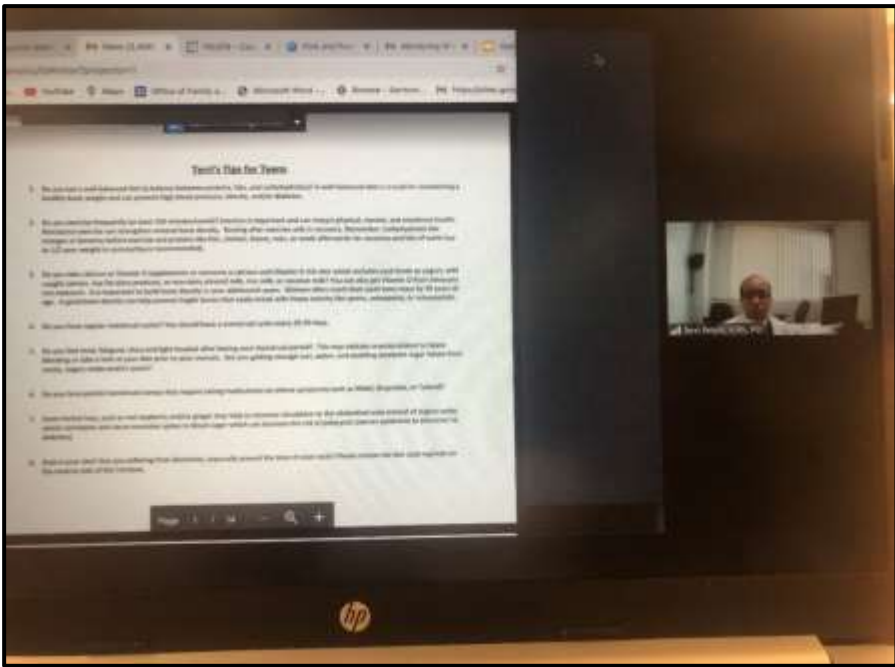
**Co-Sponsor:** DuVal High School and Quality of Life Pharmacy & Health, Inc.

**Activity Goal:** Speakers for this session included: Moderator and NC100BW-PGC, Director, Dr. Ganelle Moultry-Leach and NC100BW-PGC, Director, Dr. Terri Peters to present how to implement healthy lifestyle and prevention habits as teens, particularly related to COVID-19.

**Effectiveness: Did Activities Achieve Its Objective:** Students/Mentees were able to do the following:

- a) Discuss COVID-19 and healthy habits for teens
- b) Answer questions related to the topic

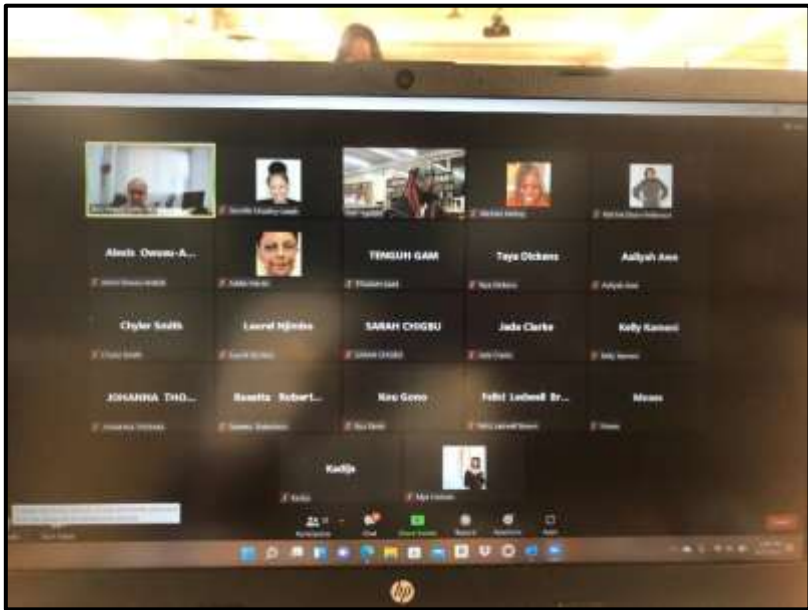
**Outcomes/Impact:** Students understood the broader concept of pandemics and the global impact to our community’s health. They engaged in robust discussion on how to address this health crisis personally and responsibly based on individual choices and attentiveness to personal health habits within their families and as a member of the community. Students shared the knowledge they learned about COVID-19 and healthy habits for teens with family and friends as an action step to help reduce the spread of COVID-19.



Pictured to left: Guest speaker, Coalition Sister Terri Peters discussing healthy teen habits.



Pictured to right: Mentees and education and mentoring Program Members participating in Health Awareness Healthy Teen Workshop virtually.



Pictured to left: Mentees participating in Health Awareness Healthy Teen Workshop.



# LOCAL ADVOCACY – EDUCATION & MENTORING

**Title:** DuVal High School Communication, Social Media and Mentoring Workshop

**Date:** December 9, 2021

**Location:** DuVal High School/Hybrid

**Purpose:** Educate mentees about the importance of engaging in social media responsibly and avoiding its pitfalls that hinder focus on the pursuit of educational goals.

**Format:** Virtual and On-Site Presentations, Discussions, Quiz, Videos, and Questions and Answers

**Number of Attendees:** 24

**Targeted Initiative:** Education and Mentoring: Improved Outcomes and Graduation Rates.

**Sponsor:** NC100BW, Inc. Prince George’s County Chapter

**Co-Sponsor:** DuVal High School

**Activity Goal:** The workshop was moderated by NC100BC member, Katrina Dixon Patterson, and NC100BW member and Social Media Manager on the Communications & Technology Committee, Mya Hudson served as presenter to convey the important of mindfulness, safety, and appropriateness in the use of social media for school, social interaction, and fun.

**Effectiveness: Did Activities Achieve Its Objective:** Students were able to do the following:

- Discuss the importance of engaging in social media responsibly
- Understand and avoid its pitfalls, such as inviting unwarranted attention or falling prey to scammers
- Discuss what informative decisions they can make to change their social media habits

**Outcomes/Impact:** Students shared that the knowledge gained will assist them in being mindful about the choices they make regarding postings of content on social media. They left the workshop armed with an understanding of how social media can alter their emotions and unknowingly drive their decision-making, resulting in feeling inadequate, depressed, unfocused, confused, etc. Students learned the harmful effects of social media based on how data is used to further entice their engagement. Students also learned the positive opportunities social media creates and how to focus on these attributes. Lastly, Students stated they will share what they learned with their contemporaries and family members, and put into practice their learning.



Pictured above: Presentation slide on social media and becoming addicted for discussion.



Pictured left: Mentees participating in the discussion on social media in the library of DuVal High School.



Pictured above: Guest speaker, Education and Mentoring Committee Member, Sister Mya Hudson with Coalition Sisters Katrina Dixon Patterson and Co-Chair, Director Gail Hudson-Nickerson, along with DuVal HS Guidance Counselor, Ms. Rasheeda Sawyer and mentees.



# LOCAL ADVOCACY - EDUCATION & MENTORING

**Title:** Black Engineer of the Year Awards (BEYA) STEM Pre-College Conference

**Date:** February 18, 2022

**Location:** DuVal High School/Virtual

**Purpose:** Educate mentees about skilled technical jobs and financial aid

**Format:** In-Person, Presentations, Discussions, and Questions and Answers

**Number of Attendees:** 19

**Targeted Initiative:** Education and Mentoring: S.T.E.M. Education

**Sponsor:** NC100BW, Inc. Prince George’s County Chapter, Black Engineer of the Year (BEYA) Conference

**Co-Sponsor:** DuVal High School and Pepco Electric (An Exelon Company)

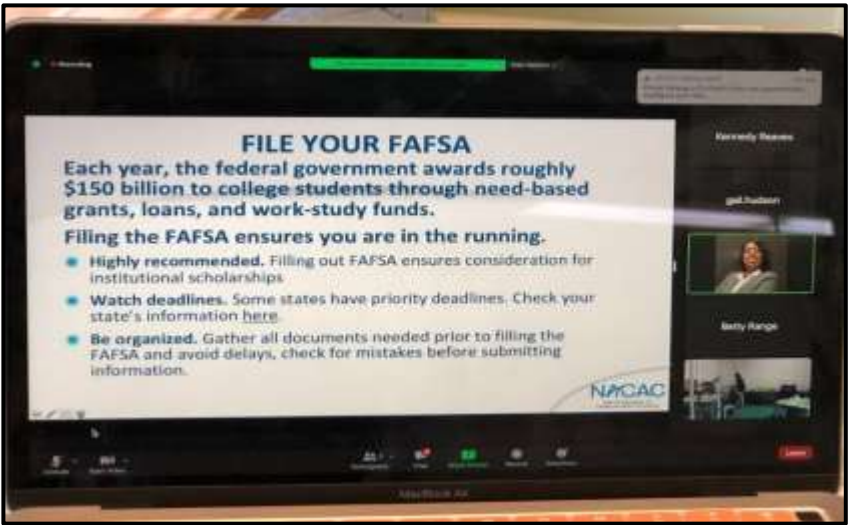
**Activity Goal:** Student will understand various positions and the requisite skills and education to work in a STEM-based career while engaging in more discussion on how to complete the FASF forms for scholarships and financial aid.

**Effectiveness: Did Activities Achieve Its Objective:** Students were able to share knowledge about the types of jobs that comprise the skilled technical workforce and their knowledge of financial aid.

**Outcomes/Impact:** Students will have the knowledge regarding training and the skills needed for STEM technical jobs and how to best achieve acquiring these skills through various internships, workforce development programs, and specialty training for you seeking to enter STEM careers. Students were also introduced to and learned how to complete FASF forms for financial aid and scholarship awards with emphasis on the importance of implementing time management and organizational skills to ensure forms were fully completed and submitted pursuant to the deadlines to be considered for financial aid and scholarships. All senior mentees successfully completed and submitted their FASF forms as a result of this workshop.



Pictured above: Education and Mentoring Program, Co-Chair - Director Gail Hudson Nickerson, Chair-Director Dr. Ganelle Moultry-Leach and Mentees, participants in the virtual Black Engineer of the Year Award (BEYA) STEM Pre-College Conference.



Pictured above: Presentation slide for DuVal High School program mentees onsite and those participating virtually.



Pictured above: Presentation slide for DuVal High School program mentees onsite and those participating virtually.



# LOCAL ADVOCACY - EDUCATION & MENTORING

**Title:** Public Policy Workshop

**Date:** March 10, 2022

**Location:** DuVal High School/Hybrid

**Purpose:** To educate mentees about public policy, importance of voting, understanding public policy and the power of advocacy.

**Format:** DuVal High School/Virtual

**Number of Attendees:** 19

**Targeted Initiative:** Education and Mentoring: Eliminating Disparities

**Sponsor:** NC100BW, Inc. Prince George's County Chapter

**Co-Sponsor:** DuVal High School

**Activity Goal:** Help students understand the power and effectiveness of public policy and advocacy. Speakers for this session included: Moderator and NC100BW-PGC, Director, Dr. Ganelle Moultry-Leach and NC100BW-PGC, Director, Attorney Donna Rucker, Esq.

**Effectiveness: Did Activities Achieve Its Objective:** Students were able to achieve the following:

- Define public policy and its purpose in society;
- Understand why we have laws; and
- Understand the importance of voting.

**Outcomes/Impact:** Students will be able to share their knowledge with others regarding the importance of public policy, voting and laws, and they are in a position, as teens, to help influence public policy and support such critical issues as voting rights.



Pictured above: Presentation slide for DuVal High School program participants onsite and those participating virtually.



Pictured above: Presentation slide for DuVal High School program participants onsite and those participating virtually. Guest speaker is Coalition Sister Donna Rucker, discussing public policy issues within society.



Pictured above: DuVal High School student asking a question.



# LOCAL ADVOCACY - EDUCATION AND MENTORING

**Title:** Workshop on Health Practices and Economic Empowerment-Mentoring

**Date:** April 21, 2022

**Location:** DuVal High School

**Purpose:** Mentoring young girls on responsible health practices and economic empowerment to DuVal High School.

**Format:** On-Site

**Number of Attendees:** 16

**Targeted Initiative:** Education and Mentoring: Eliminating Disparities and Leadership Development

**Sponsor:** NC100BW, Inc. Prince George's County Chapter

**Co-Sponsor:** DuVal High School

**Activity Goal:**

1. Provide an educational opportunity on understanding the importance of self-esteem and its influence on happiness and success.
2. Provide a financial literacy educational opportunity on the importance of budget and how the macro financial world impacts your individual decisions on such things as spending.

**Effectiveness: Did Activities Achieve Its Objective:** Sixteen mentees in attendance were engaged in the discussion and shared their personal experiences (i.e., family relations, etc.) in relationships and financial management. Mentees acknowledged new learning that will benefit their future financial planning.

**Outcomes/Impact:** Their verbal comments indicated that the information gained has impacted their relationship-building skills, how to incorporate responsible health practices to ensure a healthy lifestyle and life-long wellness; and the factors and strategies used in their financial decisions going forward as they mature and become college students.



Pictured above: Directors Dr. Ganelle Moultry-Leach, Education Committee, Director Thedosia L. Munford, Facilitator, Director Michele McKoy, Education Committee, Director Anita Graham, Facilitator, and Director Gail Hudson-Nickerson, Education Committee.



Pictured above: 3<sup>rd</sup> Vice President, Thedosia Munford conducting the mentoring workshop to DuVal High School program mentees.



Pictured above: Financial Secretary and Economic Empowerment Chair, Anita Graham conducting the mentoring Workshop to DuVal High School to program mentees.



# LOCAL ADVOCACY - EDUCATION & MENTORING

**Title:** Self-Esteem Workshop

**Date:** April 21, 2022

**Location:** DuVal High School/Virtual

**Purpose:** To educate mentees about self-esteem

**Format:** Presentation, Discussions, and Questions and Answers

**Number of Attendees:** 19

**Targeted Initiative:** Education and Mentoring: Improved Outcomes and Graduation Rates.

**Sponsor:** NC100BW, Inc. Prince George's County Chapter

**Co-Sponsor:** DuVal High School

**Activity Goal:** Speakers for this session included: Moderator and NC100BW-PGC Director, Gail Hudson-Nickerson, and guest speaker, 3<sup>rd</sup> Vice President, Thedosia Munford to discuss, for implementing, the building blocks to healthy self-esteem.

**Effectiveness: Did Activities Achieve Its Objective:** Students were able to do the following:

- Understand having confidence in their own self-worth and abilities;
- Understand how family and friends affect their self-worth; and
- Understand how doing what you are good at builds your self-esteem.

**Outcomes/Impact:** Students will be able to share their knowledge with others regarding the importance of how having great self-esteem contributes to a positive outlook on life as well as positive life choices and relationships.



Both Pictured above: 3<sup>rd</sup> Vice President, Thedosia Munford conducting the self-esteem workshop to DuVal High School program participants.





Local Advocacy/Programming:  
Economic Empowerment





# LOCAL ADVOCACY - ECONOMIC EMPOWERMENT

**Title:** Building Back Black Businesses Better – Best Practices for Successfully Obtaining Capital

**Date:** November 30, 2021

**Location:** Virtual

**Purpose:** The purpose was to provide experiential discussion on how to grow, sustain and thrive in business through the acquisition and utilization of financial capital for business.

**Format:** Virtual Webinar with interactive questions from the audience as well as questions submitted prior to the event.

**Number of Attendees:** 30

**Targeted Initiative:** Economic Empowerment: African American Woman-Owned Business Growth.

**Sponsor:** NC100BW, Inc. Prince George’s County Chapter

**Co-Sponsor:** N/A

**Activity Goal:** The goal of this workshop was to: launch the Economic Empowerment series for the 2021-2022 program year with a discussion with business women at different stages of their business growth; convey real-world lessons learned on obtaining capital for small businesses; and inspire would-be entrepreneurs to forge ahead in establishing their business and the steps necessary to become successful.

**Effectiveness: Did Activities Achieve Its Objective: Outcomes/Impact:** The expert panel provided real-world examples of how their respective businesses obtained capital financing to sustain operations during the height of the COVID pandemic and afterwards. The panel highlighted their pitfalls in business, discussed how to successfully navigate the finance community, and described various financial capital models, such as grants and other federal, state and local funding. Lastly, the featured business women engaged participants in a robust question and answer on starting a business, obtaining financing for such things as supplies, manufacturing products, operations, and funding human capital needs.



Pictured above: Event flyer featuring Coalition Sister Chantrell McCormick (left), along with business women, Salome Tinker (center), and Keanna Sanders (right).

# LOCAL ADVOCACY - ECONOMIC EMPOWERMENT

**Title:** A Town Hall on Homeownership

**Date:** January 31, 2022

**Location:** Virtual

**Purpose:** This was the second of our Economic Empowerment series on Homeownership. The purpose was to inform and update the audience of changes to and impacts of COVID-19 and the CARES Act on Homeownership, as well as provide general information on access to home financing.

**Format:** Virtual Webinar with interactive questions from the audience as well as questions submitted prior to the event

**Number of Attendees:** 32

**Targeted Initiative:** Economic Empowerment: Family Wealth Building/Homeownership. The event was targeted to anyone who had questions on the status of programs geared to assist current or future homeowners. It was meant to educate on refinance and modification options and provide resources for future reference.

**Sponsor:** NC100BW, Inc. Prince George’s County Chapter

**Co-Sponsor:** Wells Fargo. Panelist from Wells Fargo included: Kenneth Bossard, Home Mortgage Consultant, Rulon K. Washington (CARES Act Specialist), Vice President, East Region Mortgage Outreach, Leonard Campbell, Branch Manager, Donna Greene, Vice President Divers Segments Market Growth & Development and Traci N. Horne, Sr. Program Manager and Wells Fargo at Work<sup>SM</sup> Program, Vice President.

**Activity Goal:** The panel of experts were available to answered key questions the audience had such as: What are the new qualifications to refinance a home? Now that the CARES Act has expired, what options are available to ensure home retention? What new financing programs available to make homeownership and real estate investing possible?

**Effectiveness: Did Activities Achieve Its Objective: Outcomes/Impact:** The event achieved and exceeded our objective. The audience was extremely engaged and open. The guest speakers were more than qualified to answer all questions even provided additional resources for the participants to follow up on after the event. The Wells Fargo panelist was extremely knowledgeable and helpful. They walked the audiences through the difference between refinancing a mortgage and a loan modification as well as, the difference between forbearance vs deferment. They shared the key considerations of a bank when refinancing or performing a loan modification. Finally, the panelist updated the audience on the new Homeowners Assistance Fund (HAF), a federal program to help homeowners impacted by COVID-19 catch up on mortgage and utility bills and pay other housing costs, now that the CARES Act has expired.



National Coalition of 100 Black Women, Inc.  
Prince George's County, MD Chapter in Partnership with Wells Fargo

*Presents a virtual experience in our Economic Empowerment Series*

**A TOWN HALL ON HOMEOWNERSHIP:  
IMPACT OF COVID-19, THE CARES ACT & GENERAL  
ACCESS TO FINANCING**

**January 31, 2022 | 7:00 PM - 8:30 PM EST**

**Our experts will answer your questions during this interactive town hall.**

What are the new qualifications to refinance my home? Now that the CARES Act has expired, what options are available to ensure that I retain my home? What new financing programs are available to make homeownership and real estate investing possible?

**Speaker: Ken Bossard**  
Home Mortgage Consultant



**Speaker: Rulon Washington**  
VP, East Region Mortgage Outreach  
CARES Act Specialist



**To register: <https://bit.ly/3H053d1>**  
[www.ncbwpgc.net](http://www.ncbwpgc.net)

Pictured above: Event flyer featuring guest speakers, (left) Ken Bossard and (right) Rulon Washington.



# LOCAL ADVOCACY - ECONOMIC EMPOWERMENT

**Title:** A Discussion with Tisa J.D. Clark – A Journey of a Black Woman Building Wealth in a Male Dominated Space

**Date:** February 24, 2022

**Location:** Virtual

**Purpose:** This presentation was part of our Economic Empowerment Series on building generational wealth. The purpose was to provide vital information on being or becoming an entrepreneur.

**Format:** Virtual Webinar with interactive questions from the audience.

**Number of Attendees:** 24

**Targeted Initiative:** Economic Empowerment: African American Woman-Owned Business Growth.

**Sponsor:** NC100BW, Inc. Prince George's County Chapter

**Co-Sponsor:** N/A

**Activity Goal:** The guest speaker was NC100BW-PGC own Rev. Dr. Tisa Clark of Tisa J.D. Clark enterprise. Tisa's credentials include Realtor, LEED GA, PMP, AMP, General Contractor, Certified Professional Coach and Real Estate Developer. The goal of the event was to provide gems for black women's journey in becoming or being an entrepreneur, one of today's fastest growing entrepreneur groups. The discussion covered how to raise capital for your business; leveraging relationships for success; understanding the difference between business and personal credit, legacy building and generational wealth strategies.

**Effectiveness: Did Activities Achieve Its Objective: Outcomes/Impact:** The Economic Empowerment Committee Chair, Anita Graham, kicked off the session providing the bio and background of Rev. Dr. Tisa J.D. Clark, describing her many accomplishments particularly the compelling story of the hard work, perseverance and passion it took to start, become successful and maintain a business as a black woman entrepreneur a male dominated industry. The audience was extremely attentive, engaged and asked great questions throughout the discussion session. Several resources were provided on how (and why) to establish a Tax ID, importance of establishing business credit, becoming certified under protected groups to respond to RFPs, how to identify teaming partners and avoiding distractions that can hinder productivity. Dr. Clark described the different organizational types, where to obtain grants and recommended reading materials on time management. As promoted, this event provided many nuggets that are not readily shared with black women in business.



Pictured above: Event flyer featuring Coalition Sister, Rev. Dr. Tisa J.D. Clark, workshop presenter.

# LOCAL ADVOCACY – ECONOMIC EMPOWERMENT

**Title:** Financial Literacy Workshop

**Date:** April 21, 2022

**Location:** DuVal High School/Virtual

**Purpose:** To educate mentees about how to spend and manage money wisely.

**Format:** Presentation, Discussions, and Questions and Answers

**Number of Attendees:** 19

**Targeted Initiative:** Economic Empowerment: Family Wealth Building/Financial Literacy among Black Girls.

**Sponsor:** NC100BW, Inc. Prince George's County Chapter

**Co-Sponsor:** DuVal High School

**Activity Goal:** The speakers for this session included: Moderator and NC100BW-PGC, Director, Gail Hudson-Nickerson, and Financial Secretary and Economic Empowerment Chair, Anita Graham.

**Effectiveness: Did Activities Achieve Its Objective:**

Students were able to do the following:

- Understand the importance of a budget, money management, and financial responsibility;
- Understand the importance of having good credit;
- Understand the importance of bank and savings accounts; and
- Understand the importance of building a relationship with a financial institution.

**Outcomes/Impact:** Students will be able to share their knowledge with others regarding money management and financial responsibility.



Both Pictured above: Financial Secretary and Economic Empowerment Chair, Anita Graham conducting the financial literacy workshop to DuVal High School to program participants.



# LOCAL ADVOCACY - ECONOMIC EMPOWERMENT

**Title:** SisterNomic\$

**Date:** June 29, 2022

**Location:** Virtual

**Purpose:** To educate and inform Black women and girls of financial management techniques in order to promote financial literacy.

**Format:** Virtual Webinar with interactive questions from the audience as well as questions submitted prior to the event

**Number of Attendees:** 16

**Targeted Initiative:** Economic Empowerment: Sister-Nomic\$ Program. Our Path to Economic Empowerment through Wealth Creation

**Sponsor:** NC100BW, Inc. Prince George’s County Chapter

**Co-Sponsor:** N/A

**Activity Goal:** Guest speaker, Millicent Nwolis, is CEO of Nwolis Bookkeeping, an early-stage financial services company. Ms. Nwolis’s professional career with over 10 years of experience in financial services industry, operations, organizational leadership and fund management.

**Effectiveness: Did Activities Achieve Its Objective:** The webinar achieved its objectives based on the immediate feedback received from participants, the depth of questions and answers provided during the interaction portion of the webinar, and the interest to host additional sessions, specifically on the topic of building wealth through basic to more complex financial management strategies. In light of the economic forecasts and the current volatile markets impacted by war, supply chain issues, and inflations, Ms. Nwolis’s spoke on how to weather these financial conditions by sharing strategies for managing day-to-day financial transactions; leveraging federal and state financial programs for businesses from start-up to mid-size; and how to incorporate more effective practices for managing personal and family finances. Ms. Nwolis was able to incorporate life lessons based on her knowledge acquired from years of experience in managing millions of dollars for government and nonprofit agencies.

**Outcomes/Impact:** Participants were able to record key lessons learned, provide feedback on applying practical and achievable strategies, and how best to establish accountability goals to better manage their personal financial management.



Pictured left: Screen shot of presentation slide, speaker and participants.



Pictured to left: Event flyer featuring the workshop speaker, Millicent Nwolis, CEO, Nwolis Bookkeeping.






Local Advocacy/Programming:  
Public Policy & Advocacy

☒ VOTE



**Outcomes/Impact:** The Public Policy & Advocacy Committee was able to ensure our Chapter's concerns and other thoughts were shared in a timely and impactful manner. Members were able to receive the unified voice of the Chapter on the lack of judicial appointments of women of color by the Maryland Governor, and use the Call-to-Action letter as the template to mirror the efforts of the Public Policy and Advocacy Committee.



**N C B W**  
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**NATIONAL COALITION OF 100 BLACK WOMEN, INC.**  
**PRINCE GEORGE'S COUNTY, MARYLAND CHAPTER**

February 1, 2022

**Board of Directors:**  
**Executive Committee**

Debra A. Nixon Jordan  
President

Joyce Duckett  
1st Vice President

Gretchen Lofland, Ed.D.  
2nd Vice President

Theodosia L. Munford  
3rd Vice President  
Immediate Past President

Michele S. McKay  
Treasurer

Anita Graham  
Financial Secretary

Gail Hudson-Nickerson  
Recording Secretary

Dottie Chicquelo, Ph.D.  
Corresponding Secretary

Dear Senator,

This letter comes to you out of a dire concern over Governor Larry Hogan's recent appointments of judges in Maryland. Most recently Governor Hogan has appointed Steven B. Gould, Joseph M. Getty, Brynja M. Booth, and Jonathan Biran to the Court of Appeals and has appointed Terrance M. R. Zic and Laura S. Ripken to the Court of Special Appeals. Except for Gregory Well's appointment in 2019, and the most recent appointment of Rosalyn Tang in 2022 to the Court of Special Appeals, none of these appointees are people of color. That is a concern to the women of the National Coalition of 100 Black Women, Inc. and we feel that it should be of the utmost concern to our elected representatives as well.

Moreover, it is alarming that recent appointees have been less experienced than very suitable African American women that could serve. For example, Judge Sharon V. Burrell was named by the Executive Nomination Committee for a position on the Court of Appeals and the Court of Special Appeals but was passed over. Also, Judge Shirley M. Watts, an outstanding and dedicated African American woman jurist, was passed over for Chief Judge. Instead, Governor Hogan has appointed attorneys with no or limited judicial experience with Maryland Courts to the bench.

Governor Hogan's appointments have failed to ensure that our courts are diverse and inclusive, especially considering the rich diversity of the state of Maryland. Given this pattern, we are extremely concerned about the upcoming appointments for the vacancies on the Court of Appeal for 2nd and 3rd Appellate Judicial Circuits as well as the Governor's designation for the new Chief Judge.

The women of the National Coalition of 100 Black Women, Inc. believe that the state of Maryland should be represented at every level with qualified African American judges. The criteria for selection should assure that people who are selected and appointed represent the vast diversity of the state's population. As such, we are coming to you because under the Maryland State Constitution, Advise and Consent, authority is given to State Senators and this body has the power to reject any and all judicial nominees presented by the Governor. We urge you to exercise your power to reject any future judicial nominees presented by Governor Hogan.

We, however, are in support of the most experienced and qualified judge being designated Chief Judge, and presently, that person is Judge Shirley M. Watts, an African American woman with eight years on the Court of Appeals of Maryland. We urge you to support the designation of Judge Shirley M. Watts as Chief Judge of the Court of Appeals of Maryland.

Thank you for your targeted attention to this matter. We look forward to hearing from you.

Sincerely,

National Coalition of 100 Black Women, Inc.  
Prince George's County, Maryland Chapter

**Website**  
[www.ncbwpgc.net](http://www.ncbwpgc.net)

**Email**  
[info@ncbwpgc.net](mailto:info@ncbwpgc.net)

**Social Media**  
<https://linktr.ee/ncbwpgc>

**Mailing Address**  
Post Office Box 623  
Riverdale, Maryland 20737-0823

Pictured above: Call-to-Action letter sent to state of Maryland Government Officials from NC100BW, Prince George's County Chapter on February 1, 2022. Coalition sisters used the template to send over their signature. The letter advocated on behalf of Black female candidates for judicial appointments in the state of Maryland.



# LOCAL ADVOCACY - PUBLIC POLICY & ADVOCACY

**Title:** Systemic Voter Suppression Continues: A Webinar Presented by NC100BW, Inc. Prince George's County

**Date:** March 31, 2022

**Location:** Virtual

**Purpose:** To inform members of the community and other stakeholders of the nonstop assault on voter rights, and increase their ability to advocate.

**Format:** Virtual with panelist presentations, discussions, and attendee questions and answer opportunities.

**Number of Attendees:** 50

**Targeted Initiative:** Public Policy and Advocacy: Voter Education, Registration, & Rights/Voter Suppression and Voter Education.

**Sponsor:** NC100BW, Inc. Prince George's County Chapter

**Co-Sponsor:**

**Activity Goal:** To inform members of the NCBW, Inc., Prince George's County Chapter, the community, and other stakeholders of the importance of knowing:

- What strategies are used, and others to influence, discourage and prevent citizens from voting privileges.
- Identify city/state priorities that define voter suppression and voter rights.
- Identify and explain examples of systemic voter suppression acts against citizens that may be easily identified.
- Encourage participants to monitor closely recent legislature and restrictive voting laws that affect and will affect voter rights.
- Identify advocacy opportunities for voters to engage and support people's rights, especially the youth in all areas of defending democracy.

**Effectiveness: Did Activities Achieve Its Objective: Outcomes/Impact:** The outcome of the Systemic Voter Suppression webinar enhanced members of the NCBW, Inc., Prince George's County chapter and other participants' voter suppression knowledge. The program encouraged continued advocacy to pressure state legislatures to support all people being equal and allow them to vote for their conscious and positive social change. Attendee participated with questions and comments assessed the program's values and impact. Attendees' became more knowledgeable of recent legislation, the changes in voting policies at the local and national levels, and become more of the types of voter suppression tactics in order to serve as an informed advocate for voter rights and changes in voter-based legislation.



Pictured above: Event flyer with special guest speaker, Congressman Anthony Brown.



# LOCAL ADVOCACY - PUBLIC POLICY & ADVOCACY

**Title:** Voter Registration and Education

**Date:** April 2, 2022

**Location:** N'style Hair Grooming, Lanham, MD 20706

**Purpose:** To bring community members together in support of registering eligible and prospective voters, and to educate registered voters on the important of “getting out the vote”, how to vote, and when and where to vote. A secondary purpose was to actively help recruit prospective workers for the upcoming election season that need or want employment.

**Format:** Onsite

**Number of Attendees:** 100+

**Targeted Initiative:** Public Policy & Advocacy: Voter Education, Registration and Rights.

**Sponsors:** NC100BW, Inc. Prince George’s County Chapter and N'style Hair Grooming- The Men Of Courage Barbershop

**Co-Sponsor:** The Bowie-Mitchellville (Maryland) Alumni Chapter Of Kappa Alpha Psi Fraternity, Inc.

**Activity Goal:** Speakers for this activity included: NC100BW-PGC President, Debra Nixon Jordan, County Executive, Angela Alsobrooks, NC100BW-PGC Director and Chair of Community Outreach, Dr. Dottie Chicquelo, Ph.D. and NC100BW-PGC Members, Deborah Mitchell and Ethel Woodward. The goal was to inform community members, and other stakeholders of the importance of knowing: “A responsibility of citizenship is voting which allows advocacy and participation in the democratic process.”

**Effectiveness: Did Activities Achieve Its Objective: Outcomes/Impact:** The outcome of the voter registration and education program enabled members of the community not fully engaged in the voting process to understand the critical reason voting is a human right for all citizens and why becoming a registered voter is necessary to fully participate in the American democracy. Historically information was shared on various voting rights act and notable advocacy milestones, such as the women’s suffrage movement resulting in the passing of the nineteenth amendment to the U.S. Constitution which allowed women the right to vote. Community members were able to register (or update their registration) to vote on site with many taking advantage to the opportunity.



Pictured to left: Corresponding Secretary, Dottie Chicquelo, Ph.D. onsite next to the NC100BW-PGC Banner.



Pictured to right: Corresponding Secretary, Dottie Chicquelo, Ph.D. onsite assisting a citizen with completing their voter registration forms.



Pictured to right: Coalition Sisters with partners from N'style Hair Grooming.



# LOCAL ADVOCACY - PUBLIC POLICY & ADVOCACY

**Title:** Annual Maryland Legislative Day

**Date:** March 3, 2022

**Location:** Virtual

**Purpose:** Meet with and establish dialogue with Maryland legislators in Annapolis, Maryland

**Format:** Virtual with panelist presentations, discussions, and attendee questions and answer opportunities.

**Number of Attendees:** 48

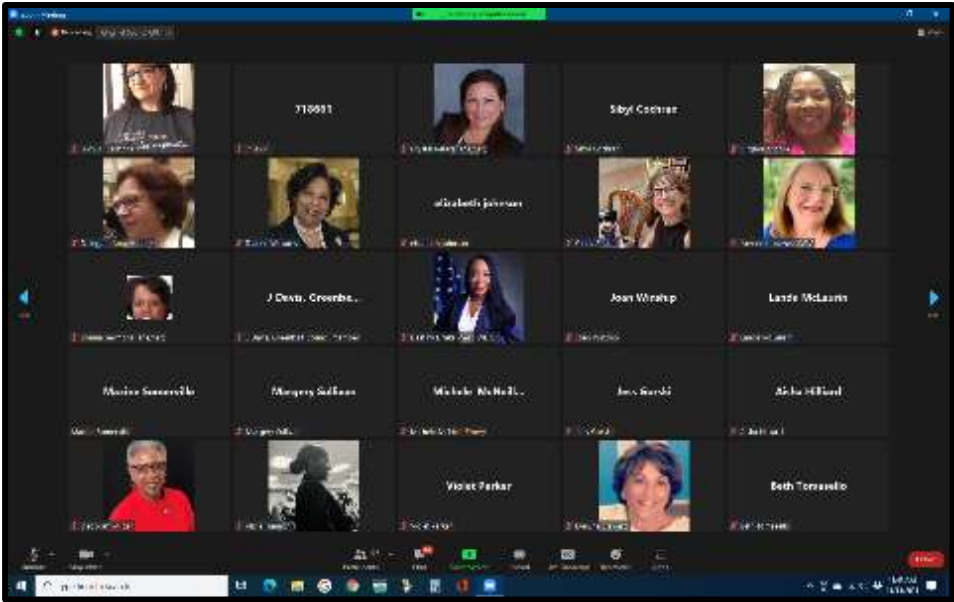
**Targeted Initiative:** Public Policy & Advocacy: Annual Legislative Day

**Sponsor:** NC100BW, Inc. Prince George’s County Chapter

**Activity Goal:** In-depth presentations and discussions on various legislative issues and bills with elected officials and community leaders.

**Effectiveness: Did Activities Achieve Its Objective:** The Annual Maryland Legislative Day gave members and community participants an opportunity to interact with Maryland elected officials and advocate for NC100BW, Inc. legislative priorities. Specifically, members were able to: voice their concerns and/or support of the legislative agenda; ask questions direct to participating elected officials for understanding clarification on a specific legislation or issues topic; and learn how various legislation is being supported. Charter Member, Addie Martin conducted a training on how to advocate for bill passage.

**Outcomes/Impact:** Members concluded their participation armed with more information to expand their advocacy on behalf of Black women, girls and the community at-large. Speaker of the House, Angela Jones, recognized the impact NC100BW-PGC has had on legislation passed during this session and publicly thanked the Chapter for our advocacy.



Pictured above: Screen shot of Annual Maryland Legislative Day participants.



Pictured above: Event flyer for the Annual Legislative Day featuring the theme: Advancing with Equity in our Lives”



Pictured to right: Sample of workshop slides



# LOCAL ADVOCACY - PUBLIC POLICY & ADVOCACY

**Title:** Affordable Housing Issues Paper

**Date:** June 24, 2022

**Format:** Issues Paper Distributed to Chapter Members and the Local Community


**Purpose:** Provide understanding to the plight of affordable housing challenge in Prince George’s County.

**Target:** Public Policy and Advocacy: Issue Position Papers related to our Public Policy and Advocacy Issues/Affordable Housing.

**Sponsor:** NC100BW, Inc. Prince George’s County Chapter

**Activity Goal:** To issue a comprehensive paper on the issues of affordable housing in the local community, related legislative actions, and why understanding of this issue is critical within the Black community.

**Did Activities Achieve Its Objective:** The letter was generated and made available to Chapter members to send over their signature to elected and community officials, and was posted to the NC100BW-Prince George’s County website.



NATIONAL COALITION OF 100 BLACK WOMEN, INC.  
PRINCE GEORGE'S COUNTY, MARYLAND CHAPTER

NCBW  
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MARYLAND AND PRINCE GEORGE’S COUNTRY AFFORDABLE HOUSING CHALLENGES MARYLAND

For over forty years, inequitable access to an insufficient inventory of affordable housing in Maryland has been a problem. In the last two years, COVID-19 related economic challenges have exacerbated the problem with increasing housing instability—particularly in low-income minority communities. As revealed in a Community Development Network of Maryland report, approximately 79% of tenants behind on rent in Maryland are black and brown, 49% are unemployed, and 78% have an income of less than \$50,000. In addition, tenants are more vulnerable to landlord’s unfair housing practices such as a low threshold “just cause” lease terminations and evictions.

Maryland lawmakers proposed a ‘Housing Justice Package’ for the 2021 Legislative Session. The package of bills included an overhaul of the state’s eviction process and new emergency restrictions on landlords. In addition, the legislation proposed to codify and expand current moratoriums on evictions through 2021 and prevent landlords from charging late fees or increasing rent during the state of emergency (Maryland Matters, Lawmakers Eye ‘Housing Justice Package’, December 28, 2020). Unfortunately, many of the “package bills” were not passed. An initiative to give tenants access to counsel in eviction cases was passed during the 2021 Session (Maryland Matters, Lawmakers Vow Renewed Push for Tenant Protections In 2022 Session, January 7, 2002).


During the 2022 Legislative Session, greater success was achieved in passing pro-tenant rights legislation thanks to the League of Women Voters’ (LWV) and other partner organizations’ advocacy efforts (e.g., Affordable Housing Issue Paper and written testimony on HB 881, HB 674 and related bills). Some of the bills that were passed include:

**SB 6/ HB 86 Tenant Protections Act of 2022** – Requiring that landlords disclose utility bill systems, making certain provisions if not disclosed, and providing rights to the tenants. Passed both chambers and enacted by the Governor.

**SB 279/HB 571** Access to Council in Eviction Special Fund -- Altering the funds to include a broader category of where the money comes from and how it can be distributed. Passed both chambers enacted into law without the Governor’s signature.

**SB 744/HB 927** Affordable Housing - Excess Real Property – Requiring the Planning Department to turn in a list of excess property so the Department of Housing can determine if it can be used for affordable housing; establishes a rental housing fund. Passed both chambers and is on the Governor’s desk.

**SB 384/HB** Stay of Eviction Proceeding for Rental Assistance Determination – Provides for safety of evictions proceedings when a tenant is waiting for a good faith application for rental assistance. Passed both chambers and is on the Governor’s desk.



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PRINCE GEORGE’S COUNTY, MARYLAND


Similarly, housing insecurity, an insufficient supply of affordable housing and related issues are major challenges in Prince George’s and other Maryland Counties (e.g., Baltimore). To address these and other challenges, in March 2016, the Prince George’s County Council adopted a Resolution, CR-13-2016, to establish a Comprehensive Housing Strategy (CHS) Ad Hoc Subcommittee to develop a Comprehensive Housing Strategy for the County. The FY 2021-2025 Consolidated Plan is Prince George’s County’s strategic plan for leveraging the annual allocations of Community Development Block Grant (CDBG), Emergency Solutions Grant (ESG), HOME Investment Partnerships Program (HOME), and Housing Opportunities for Persons with AIDS (HOPWA) entitlement fund resources to develop viable communities of choice. It builds on the analysis presented in Housing Opportunity for All, the County’s first 10-year Comprehensive Housing Strategy (CHS), and directly supports implementation of more than 17 actions from the CHS.

In addition, as part of the County’s response to the Covid-19 pandemic, the County will leverage CARES ACT, Covid Relief funding and program income to support broader emergency rental assistance activities and provide funding for non-profit service providers to expand foreclosure counseling, housing counseling, eviction prevention, food pantry, as well as other activities.

The November 16, 2021 PRINCE GEORGE’S COUNTY CONSOLIDATED PLAN CFY 2021-2025 (FFY 2020-2024) report reveals that “tens of thousands of owner and renter households, especially those with lower incomes, experience housing cost burden. A household is considered ‘housing cost burdened’ if they spend 30% or more of their gross monthly income on housing costs”. The report further details there are 46,043 households in Prince George’s County with incomes at 100% or lower than the Prince George’s County Household Median Income or AMI (Area Median Income) of \$74,260 (Table 40 – Median Household Income, p. 81) that experience housing cost burden and no other housing problems. Out of the total households, 25,326 are renter households and 20,717 are owner households.

In addition to severe cost burden, 2011-2015 Comprehensive Housing Affordability Strategy (CHAS) data shows that 29,004 (96%) of renter households and 19,915 (92%) of owner households with incomes at 80% or less than AMI have one or more severe housing problems, such as, lack of kitchen or complete plumbing, severe overcrowding and severe cost burden. The existence of severe housing problems for so many households implies that it is critical to provide affordable and quality housing for households below 80% of AMI.

Upon comprehensive examination of cost-burdens in Prince George’s County, the Consolidated Plan report revealed that “a large share of cost-burdened households are households of color: Black or African-American represent 71% of all cost-burdened households, followed by Hispanic households at 13%. In comparison, White households make up 10% of all cost-burdened households”.



NATIONAL COALITION OF 100 BLACK WOMEN, INC.  
PRINCE GEORGE'S COUNTY, MARYLAND CHAPTER

NCBW  
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PRINCE GEORGE’S COUNTY, MARYLAND

Additionally, the report found that “both Black or African-American and Hispanic households are slightly over-represented among cost-burdened households relative to the share of these racial and ethnic groups in the County overall. Black and African-American households make up 71% of all cost-burdened households compared to 69% of all households in the County. Hispanic households make up about 11% of all households in the County but 13% of all cost-burdened households”. Preventing unnecessary foreclosures and home loss, protecting the rights of tenants, and providing equitable homeownership opportunities, housing and community development partners can mitigate the COVID-19 crisis from further devastating the fragile affordable housing and home ownership ecosystem.

Pictured: Three page position paper discussing the challenges of affordable housing in Prince George’s County, Maryland.





# Leadership Development



# LEADERSHIP DEVELOPMENT – MENTORING YOUNG GIRLS

**Title:** Mentor Leadership Program Completion Award Ceremony and Recognition

**Date:** April 21, 2022

**Location:** DuVal High School

**Purpose:** To celebrate mentees participation in the NC100BW-PGC Education and Mentoring Program

**Format:** Presentation of Certificates of Participation in the Mentoring Program and Gift Bags

**Number of Attendees:** 19

**Targeted Initiative:** Education and Mentoring: Leadership Development-Mentoring Young Girls.

**Sponsor:** NC100BW, Inc. Prince George’s County Chapter

**Co-Sponsor:** DuVal High School

**Activity Goal:** The speakers for this session included: Moderator and NC100BW-PGC Director, Gail Hudson-Nickerson. Mentees were given Post Mentoring Workshop Feedback Surveys.

**Effectiveness: Did Activities Achieve Its Objective:** Mentees gained the following from the workshops based on the results of the feedback surveys:

- Learned valuable information;
- Great support and connections;
- Received great information about college and for personal growth;
- A safe space to share with other women;
- Preparation for adulthood;
- Received good advice; and
- Encouragement to be a better person.

**Outcomes/Impact:** As a result, information from the diverse workshop topics will help students excel in leadership, succeed in life, and achieve both short-and long-term goals.



Pictured above: Education and Mentoring Program 2021-2022 Closing Ceremony. Mentees received certificates and BEYA bags and enjoyed lots of food. Featured with the mentees is Co-Chair, Dr. Ganelle Moultry-Leach (2<sup>nd</sup> from right) and Co-Chair, Gail Hudson-Nickerson (far right)



# LEADERSHIP DEVELOPMENT - WORKSHOPS

**Title:** Importance of NC100BW Code of Conduct

**Date:** March 7, 2022

**Location:** Virtual

**Purpose:** Increase knowledge of the newest members of on the importance and application of the national organization’s Code of Conduct by all members of the chapter.

**Format:** Virtual with panelist presentations, discussions, and attendee questions and answer opportunities.

**Number of Attendees:** 28

**Targeted Initiative:** Leadership Development: Leadership Development Workshops

**Sponsor:** NC100BW, Inc. Prince George’s County Chapter

**Co-Sponsor:**

**Activity Goal:** The goal of the interactive virtual learning experience for Chapter members was to gain an understanding of the NC100BW Conduct of Conduct and National's Ethical Standards Guidelines, inclusive of defining Code of Conduct, purpose and how it relates to the concept of ethical and moral codes in setting behavioral standards and expectations.

**Effectiveness: Did Activities Achieve Its Objective:** The program was attended by twenty-eight (28) Chapter members who received the purpose of Conduct of Conduct, review of National's Ethical Standards Guidelines, and Compliant Process.

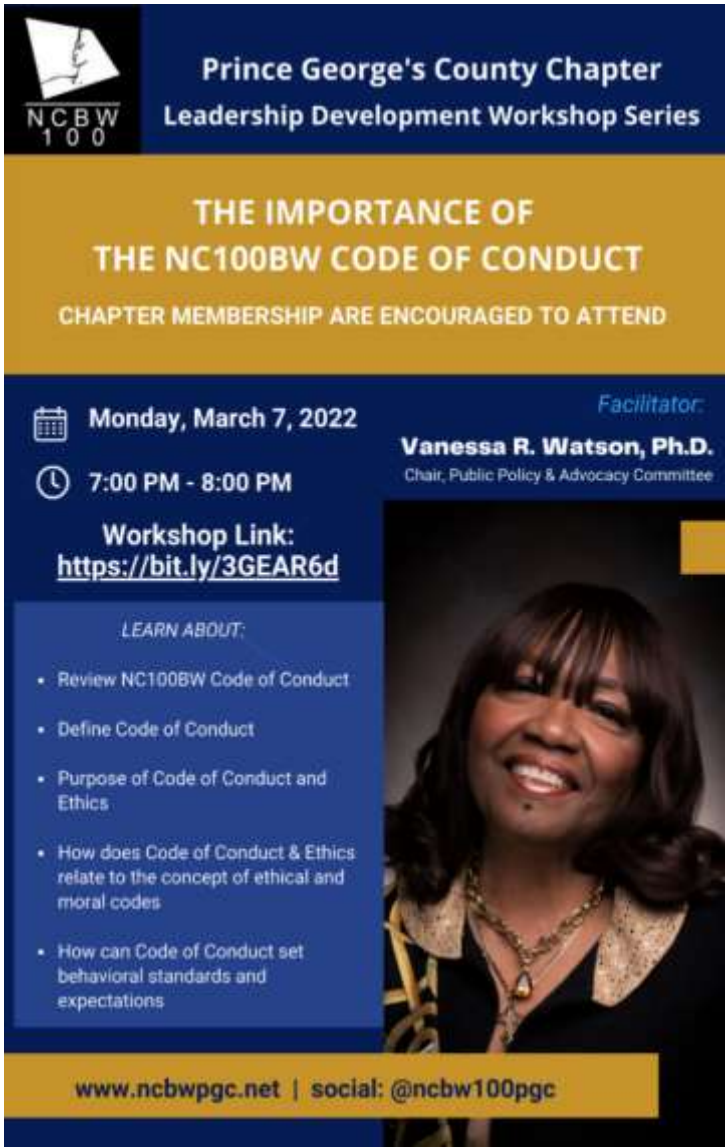
**Outcomes/Impact:** Chapter members are held accountable to understanding and demonstrating the NC100BW Code of Conduct and Ethical Standards towards each other by members. Attendees were able to identify the major seven (7) core values when tested/assessed with situational scenarios, and gained an understanding of the complaint process.



Pictured above: Coalition and guests participating in the workshop via Zoom.



Pictured above: Sample slide from workshop presentation-summary overview.



Pictured above: Event flyer featuring workshop speaker, Vanessa Watson, Ph.D., Chair, Public Policy & Advocacy.



# LEADERSHIP DEVELOPMENT - WORKSHOPS

**Title:** Importance of Parliamentary Procedures: Leading a Productive Meeting

**Date:** February 27, 2022

**Location:** Virtual

**Purpose:** Increase knowledge of members on the importance and application of running a meeting utilizing parliamentary procedures.

**Format:** Virtual with panelist presentations, discussions, and attendee questions and answer opportunities.

**Number of Attendees:** 35

**Targeted Initiative:** Leadership Development: Leadership Development Workshops

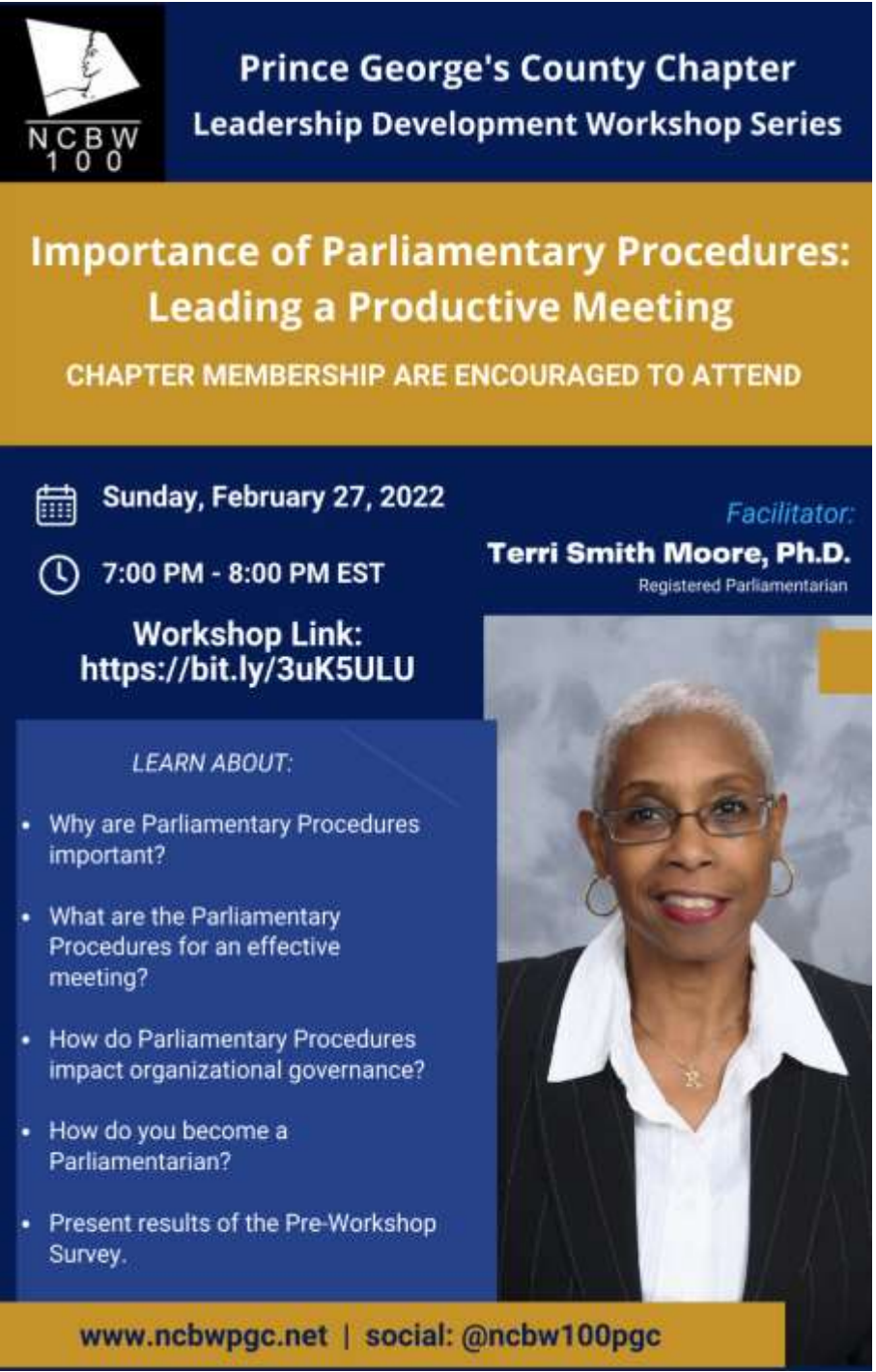
**Sponsor:** NC100BW, Inc. Prince George’s County Chapter

**Co-Sponsor:**

**Activity Goal:** This session was presented by NC100BW-PGC Parliamentarian and Director, Dr. Terri Smith Moore. Provide attendances with an understanding of parliamentary procedures in the leadership as presiding officer for orderly meetings.

**Effectiveness: Did Activities Achieve Its Objective:** During Chapter General Meetings and Committee Meetings, it was evident that leaders of the meetings were able to execute and practice those principles of parliamentary procedures during their meetings. Specifically, the leadership and attendees were presented with principles and rules of order that have enabled them to practice preparing meeting agendas that were asked to be accepted at the start of meetings; motions were made and seconded for decisions-making moving forward, and meeting attendees were recognized in an orderly manner to voice their concerns.

**Outcomes/Impact:** This program was designed for current and potential Chapter leaders in the use of rules of order employed in several meetings and assemblies. These procedures are acceptable rules, precedents and practices used to maintain decorum and ascertain the will of the majority to preserve the rights, mission and vision of NC100BW. The Parliamentary Procedures Development Program effectively defined the purpose of parliamentary procedures, providing a basic understanding of the importance and efficiency in conducting a productive meeting. Post test responses by attendees showed that participants understood the importance of parliamentary procedures and Roberts Rules of Order, how parliamentary procedures impact organizational governance, and what parliamentary procedures help make an effective meeting.



Pictured above: Event flyer featuring workshop speaker, Terri Smith Moore, Ph.D., Chapter Parliamentarian.



# LEADERSHIP DEVELOPMENT - AWARDS

## AWARDS PROGRAM – TO PRINCE GEORGE’S COUNTY CHAPTER PRESIDENT, DEBRA NIXON JORDAN

**Activity:** Annual Open My Heart Foundation Virtual Gala, Saturday, February 26, 2022

**Activity Goal:** Recognize community leaders and patient advocates for the commitment in educating and supporting stroke survivors with education and encouragement.

**Effectiveness:** Chapter President Debra Nixon Jordan speaks frequently to community organizations as a stroke survivor telling her story. Madam President Nixon Jordan is a *2022 Open My Heart Foundation Honoree and Award Recipient*. She is celebrated as a stroke survivor, community leader, and voice for women's health. She is recognized for impact and community-based work as a patient advocate.

Most recently, Chapter President Nixon Jordan was guest speaker during a virtual candid conversation sponsored by NC100BW Prince George's County Chapter Health Program with community attendees. Her message included recognizing the signs of a stroke, risk factors, and how to manage controllable risk factors. There were 38 attendees. The conversation was very interactive with great thought provoking questions. The attendees received information that heightened their awareness, as well as recommendations for healthy diet and activity, and were challenged to set personal health goals.

**Outcome/Impact:** Chapter President, Debra Nixon Jordan was honored for her impact and community-based work as a stroke survivor and patient advocate. It was noted that her support and conversations with stroke survivors has benefited many as they are rehabilitating.

Pictured to right: Chapter President, Debra Nixon Jordan receiving award from Florence Champagne, CEO and President of the Open My Heart Foundation.



Pictured to right: Event flyer featuring the Chapter President, Debra Nixon Jordan as an awardee.



Pictured above: Chapter President, Debra Nixon Jordan, as guest speaker on preventing, treating and surviving a stroke as a prelude to receiving her award with Coalition Sister Juanita Hall, serving as moderator.





# LEADERSHIP DEVELOPMENT - AWARDS

## AWARDS PROGRAM – TO COMMUNITY LEADER, SHAUNDA PICKETT BELLAMY

**Activity:** 34<sup>th</sup> Annual Evening of Elegance Gala to Benefit Scholarships and Programs on April 29, 2022.

**Activity Goal:** Recognize community leaders with the Edna Maynor Jones Award for Distinguished Advocacy and Public Service.

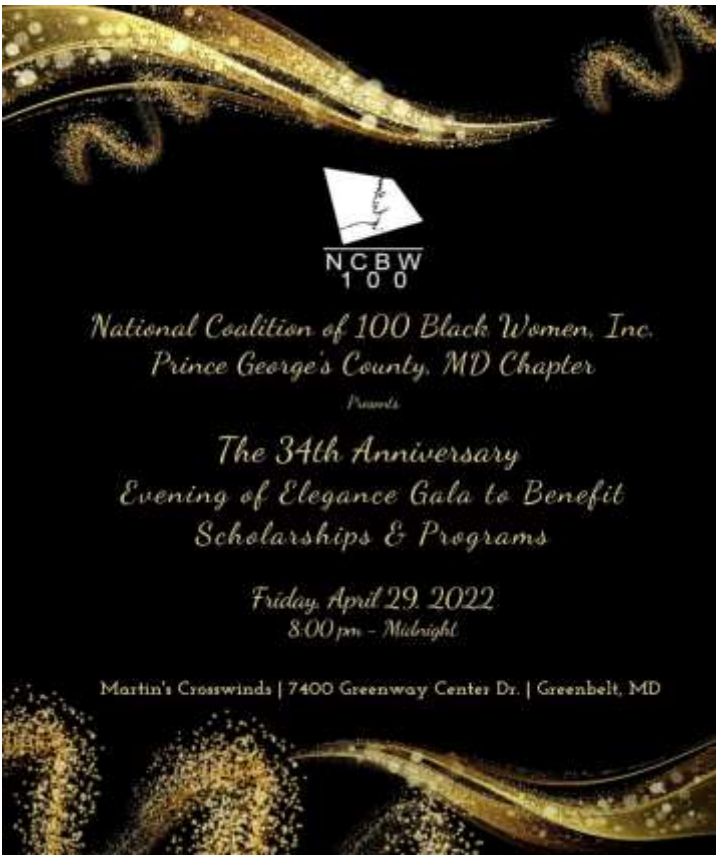
**Effectiveness:** NC100BW, Inc., Prince George’s County Chapter invited nominations for the “Edna Maynor Jones Award for Distinguished Advocacy and Public Service”. This award recognizes sustained, outstanding achievement in and contributions to public service through applied practice.

**Outcome/Impact:** As president and founder of Pickett Fences Senior Services, Inc., (Pickett Fences) Shaunda is one of our most compassionate and knowledgeable advocates for our senior community, in Prince George’s County. Pickett Fences is a 501c (3) nonprofit organization founded in 2012 whose mission is to strengthen senior services currently provided in the community through education, advocacy, and providing resources that will enhance the quality of life for our senior citizens. We strive to improve the quality of life of seniors by connecting seniors with the services they need to safely remain in their homes.

In 2020, Shaunda was appointed by Prince George’s County Executive, Angela Alsobrooks, to the Aging Advisory Committee, where she serves on the communications and strategic planning subcommittees. Shaunda serves as the Community Liaison for the Dementia Friendly America Initiative, Prince Georges County, Maryland. This initiative was birthed out of the 2015 White House Conference on Aging during President Obama’s Administration. Ms. Pickett Bellamy previously served as the board treasurer for the Prince George’s Senior Provider Network, and now serves as a board member at large.

Ms. Pickett Bellamy was honored by the Chapter for her outstanding service to the Prince George’s County community, in particular for helping to advocate and meet the needs of residents within the senior community.

Pictured to right: Chapter President Debra Nixon Jordan (far left), Charter Chapter Member, Addie Martin (left), Award Recipient, Shaunda Pickett Bellamy (right) and the Honorable, Councilman Darryl Barnes (far right). Pictured is Ms. Bellamy receiving her award from the Chapter during the 34<sup>th</sup> Evening of Elegance Gala.



Pictured to left: Cover of the Gala program booklet.



Pictured to left: Bio page in Gala program booklet featuring Award winner, Shaunda Pickett Bellamy.





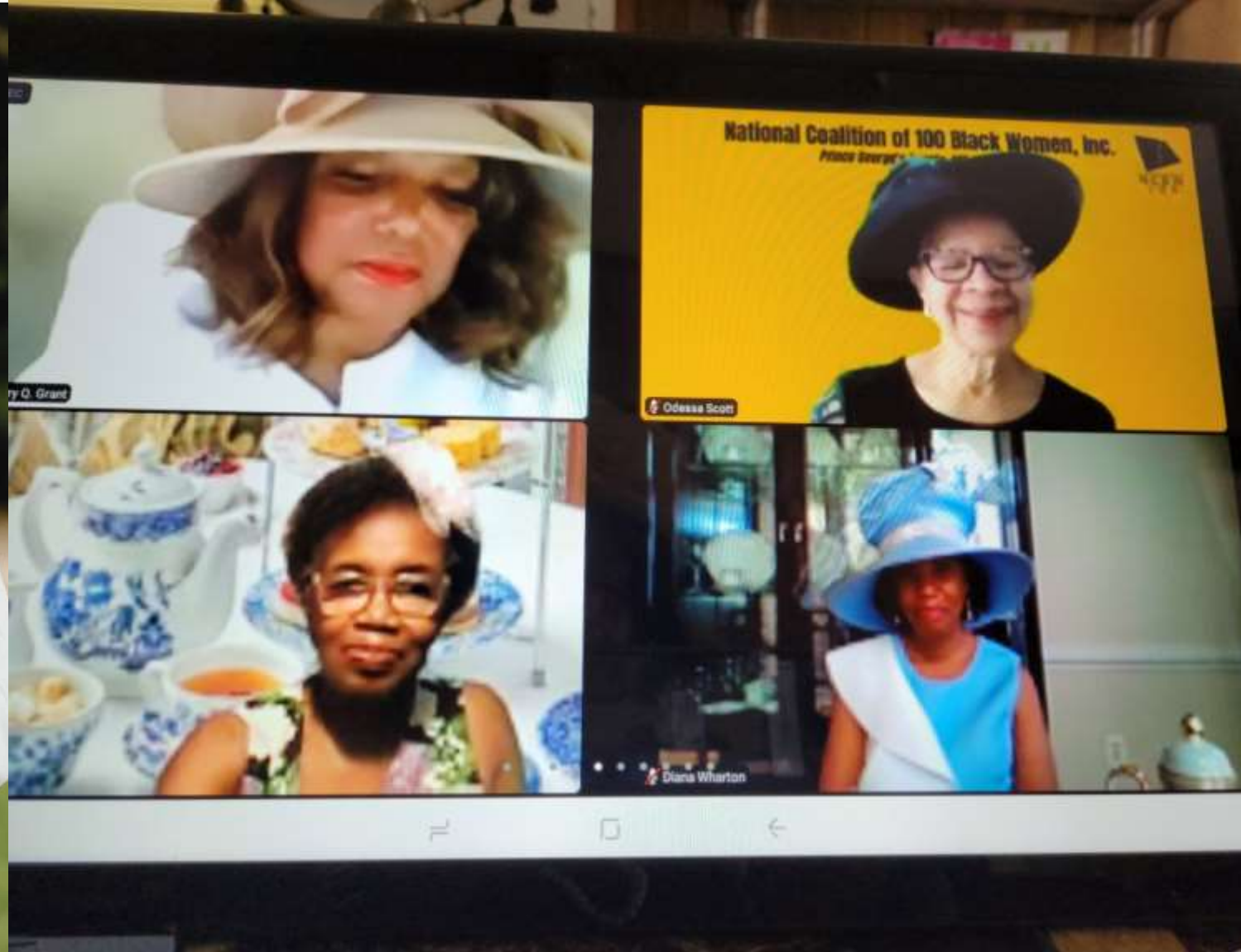
NATIONAL COALITION OF  
100 BLACK WOMEN, INC.

PRINCE GEORGE'S COUNTY CHAPTER

*We Advocate on behalf of  
Black Women and Girls*

Health Awareness | Education & Mentoring | Economic  
Empowerment | Public Policy & Advocacy

[WWW.NCBWPGC.NET](http://WWW.NCBWPGC.NET)



## Chapter/Membership



NCBW  
100

34

CELEBRATING  
YEARS OF  
SERVICE

*National Coalition of 100 Black Women  
Prince George's County Maryland Chapter*



# CHAPTER/MEMBERSHIP – CHAPTER/MEMBERSHIP DEVELOPMENT

**Title:** Prince George's County Chapter's Annual Leadership Retreat

**Date:** June 11, 2022

**Location:** Virtual

**Purpose:** Host a forum to discuss the past programming year success, to install recently elected officers, and set the strategic direction for the upcoming program year.

**Format:** Virtual with panelist presentations, discussions, and attendee questions and answer opportunities.

**Number of Attendees:** 51

**Targeted Initiative:** Chapter/Membership: Chapter Annual Leadership Retreat.

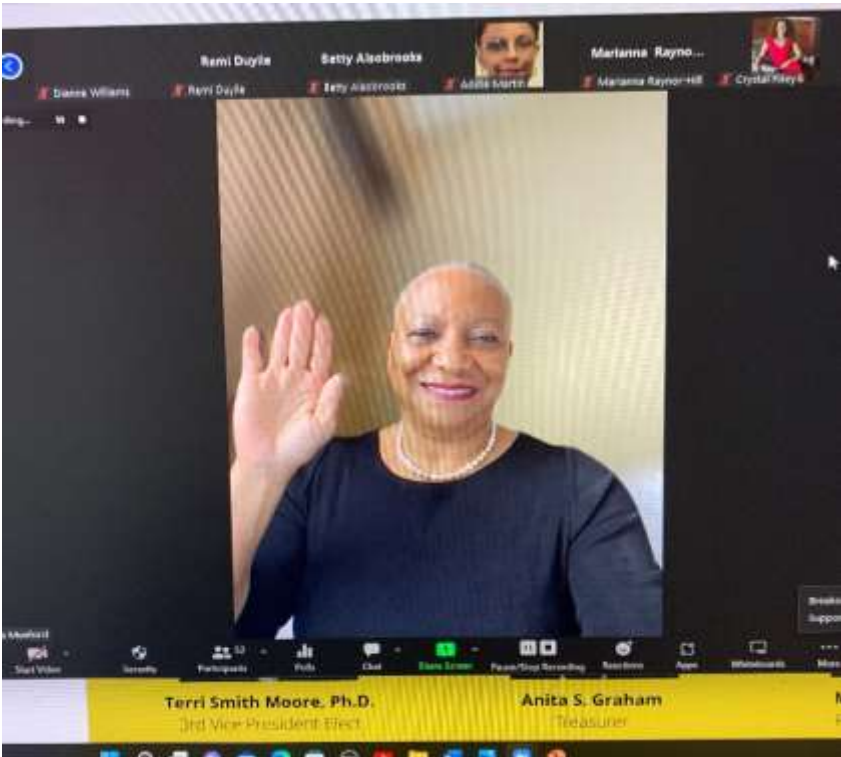
**Sponsor:** NC100BW, Inc. Prince George’s County Chapter

**Activity Goal:**

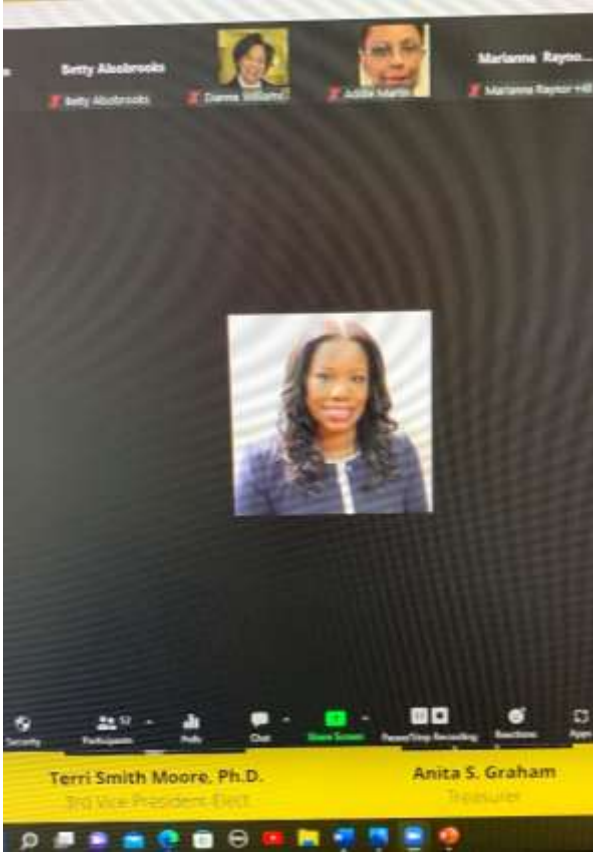
- 1. To align the Chapter's focus areas and goals with NCBW, Inc.'s Manual of Operating Procedures
- 2. To promote and support the growth and sustainability of a strong community advocacy program
- 3. To engage members in the participation of advocacy program initiatives of health awareness, education & mentoring, economic empowerment, and public policy.

**Effectiveness: Did Activities Achieve Its Objective:** Members in attendance completed an evaluation of the Retreat. The evaluation results showed 90% of members felt that the Retreat Goals were met, 80% of members felt that the Retreat met their expectations.

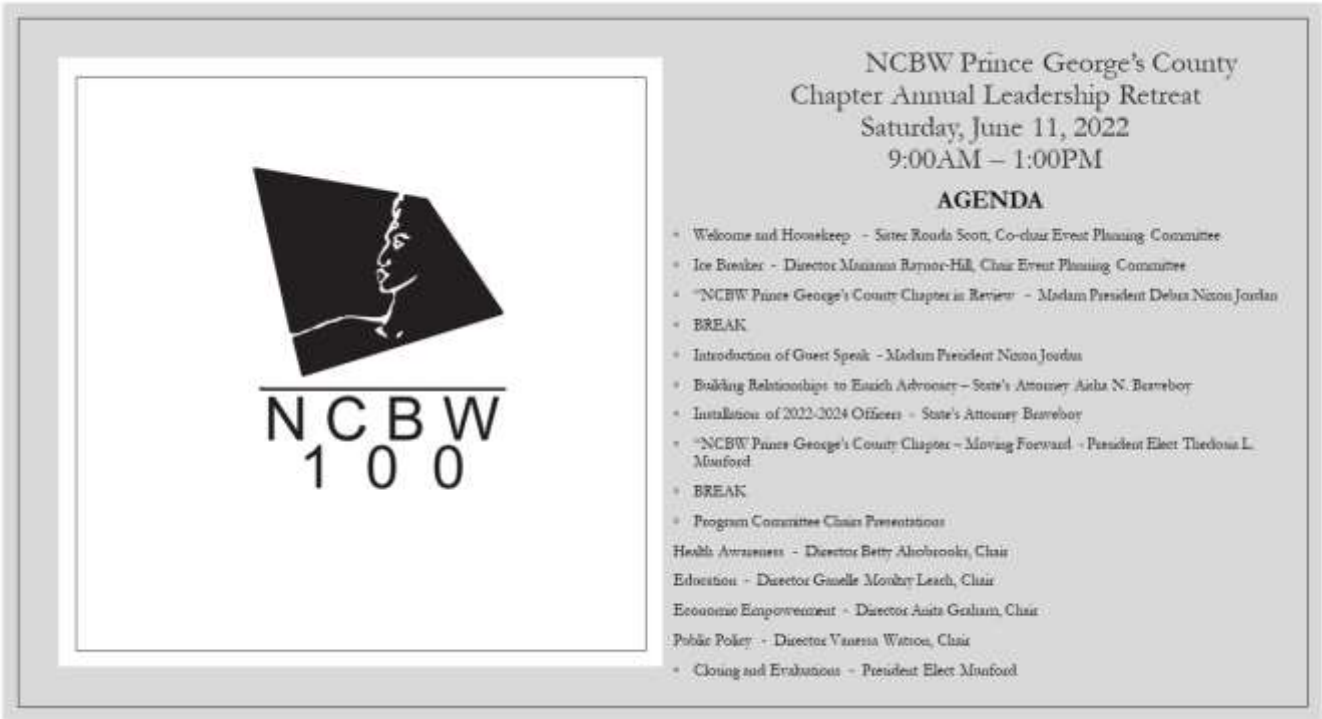
**Outcomes/Impact:** The Chapter will be following up with State's Attorney Braveboy's community initiative and how we can support, the “Our Streets-Our Future” initiative, specifically with the Youth Leadership Program “to encourage and inspire young people to strive for excellence and remain on their path to succeed and reflect on challenges ahead”.



Pictured above left: Thedosa L. Munford receiving the oath as newly elected Chapter President from Maryland State's Attorney Aisha Braveboy.



Pictured above right: Maryland State's Attorney Aisha N. Braveboy delivering her presentation virtually during the Chapter's Leadership Retreat.



Pictured above: Prince George's County Chapter 2022 Annual Leadership Retreat Agenda.



# CHAPTER/MEMBERSHIP – CHAPTER/MEMBERSHIP DEVELOPMENT

**Title:** 2021 Membership Intake Process: Mandatory Virtual Orientation

**Date:** August 14, 2021 (Mandatory Orientation) and Mandatory Virtual Induction Ceremony, September 11, 2021

**Location:** Virtual

**Purpose:** Identify new members that will contribute and help advance the mission of NC100BW Prince George’s County Chapter.

**Format:** Virtual Ceremony

**Number of Attendees:** 65 Members including the 9 New Members

**Targeted Initiative:** Chapter/Membership: Membership Intake.

**Sponsor:** NC100BW, Inc. Prince George’s County Chapter

**Activity Goal:** To induct qualified women of Prince George's County to act in accordance with the purposes and goals of NC100BW Prince George's County Chapter in advocating for Black women and girls in the areas of health awareness, education, economic empowerment and public policy.

**Effectiveness: Did Activities Achieve Its Objective:** The Chapter successfully recruited, oriented and inducted nine (9) Prince George's County women who are currently members in good standing. Each new member is financial and a member of one (1) Chapter's Standing Committees. They are active members now participating in virtual programs, as well as volunteering to provide assistance and support for other Chapter programs and initiatives.

**Outcomes/Impact:** The 2021 new members have provided creativity and new perspective in virtual programs for Chapter members and community. The new members have strengthened and broadened our Chapter's community leadership and visibility in the areas of health education/awareness, legal support, community relations, small business relationships, and technology enhancement.

Pictured to right: Presentation slides for the Induction Ceremony.



Pictured to above: Slide featuring the nine (9) inductees in 2021.



# CHAPTER/MEMBERSHIP – CHAPTER/MEMBERSHIP DEVELOPMENT

**Title:** Prospective Member Meet & Greet

**Date:** March 12, 2022

**Location:** Virtual

**Purpose:** Identify new members who will contribute and help advance the mission of NC100BW, Prince George’s County Chapter

**Format:** Virtual

**Number of Attendees:** 67 total attendees; 56 prospective members

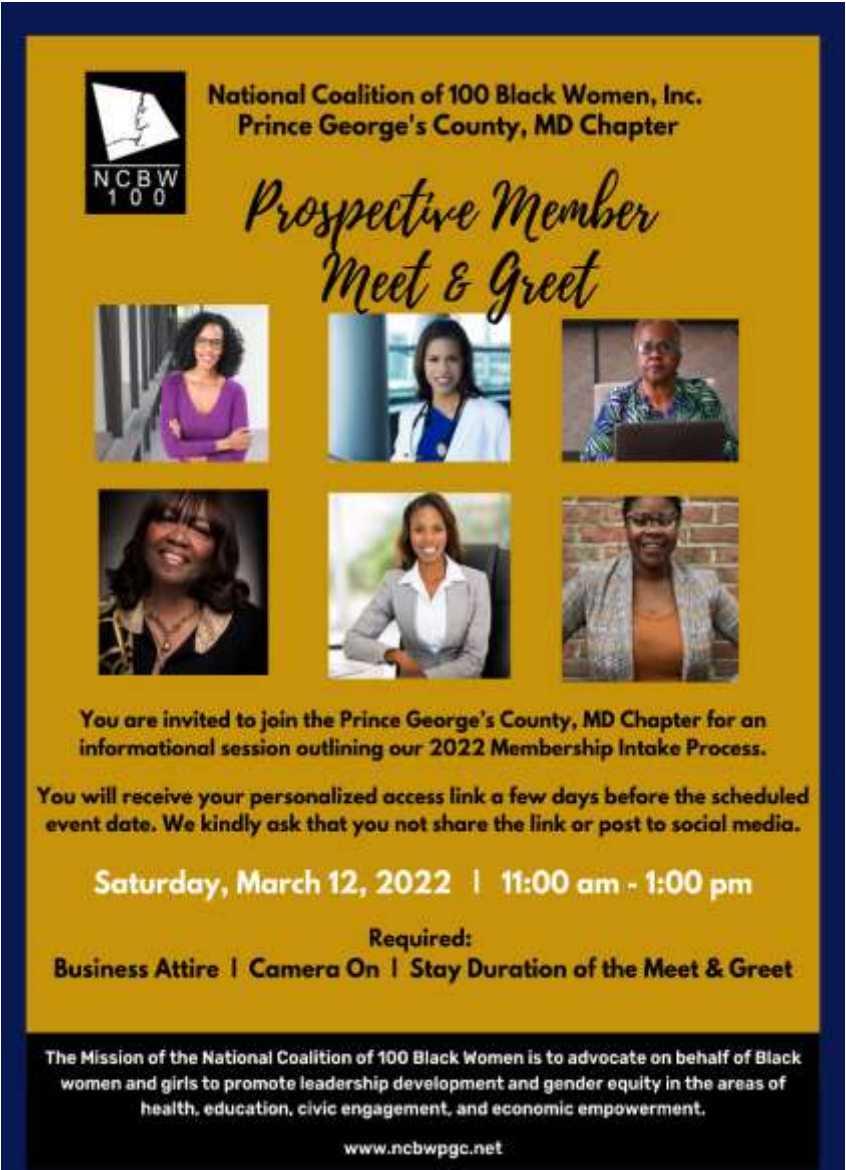
**Targeted Initiative:** Chapter/Membership: Membership Recruitment

**Sponsor:** NC100BW, Inc. Prince George’s County Chapter

**Activity Goal:** To introduce qualified women of Prince George's County to the purposes and goals of NC100BW Prince George's County Chapter in advocating for Black women and girls in the areas of health awareness, education, economic empowerment and public policy.

**Effectiveness: Did Activities Achieve Its Objective:** The objective of the activity was successfully achieved. The activity included an agenda and lasted approximately 2 ½ hours. Prospective members and Coalition Sisters in attendance received a heartfelt welcome by the Chair of Recruitment, followed by extended warm greetings from the 3<sup>rd</sup> Vice President of Membership and Chapter Development. A PowerPoint presentation on the history of the National Coalition of 100 Black Women, Inc. provided prospective members with an understanding of founder Edna Beach’s vision, which led to the purpose and launching of the organization. The last surviving charter member of the NC100BW Prince George's County Chapter gave a PowerPoint presentation on the Chapter's history and its many accomplishments in advocating for black women and girls in our community through the years. The Chapter President gave a powerful “President’s Message” on why the organization's mission is so significant, especially in this day and time.

**Outcomes/Impact:** The Committee chairs introduced themselves and gave an overview of their respective programs and initiatives, which sparked many questions from the prospective members. Each of the 56 prospective members in attendance was given a few minutes to introduce themselves to the Chapter members. Chapter members in attendance were also given the opportunity to introduce themselves to the prospective members. The Chair of Recruitment gave prospective members an overview of the 2022 Intake Process and a timeline of key dates in the process. At the close of the Meet & Greet, prospective members were encouraged to continue supporting and attending the Chapter’s programs in the community over the coming weeks to see first-hand what impact the organization has in the community as we continue to advocate for black women and girls. Although the Meet & Greet was not conducted in person due to COVID safety concerns, the virtual experience still provided prospective members with more information than they knew before attending the activity, and the atmosphere was welcoming for everyone.



Pictured above: Event the prospective member meet and greet.



## PERSONAL/PROFESSIONAL DEVELOPMENT FOR MEMBERS



**National Coalition of 100 Black Women, Inc.**  
**Prince George's County Chapter**

*Chapter Members Achieving Great Things!*

**Congratulations to our  
Prince George's County, MD Chapter  
COALITION SISTER**

We congratulate  
**Brenda A. Fuller**

Brenda was recently appointed to the position of Purple Line Director of Real Estate for the Maryland Department of Transportation/Maryland Transit Administration. The Purple Line under construction is Maryland's new 16-mile light-rail transit project connecting Bethesda in Montgomery County to New Carrollton in Prince Georges County. It will provide a direct connection to the Metrorail Red, Green and Orange Lines; at Bethesda, Silver Spring, College Park, and New Carrollton. The Purple Line will also connect to MARC, Amtrak, and local bus services.

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[www.ncbwpgc.net](http://www.ncbwpgc.net)  
Social: [www.linktr.ee/ncbwpgc](http://www.linktr.ee/ncbwpgc)



Brenda A. Fuller, MSM  
Director of Real Estate/Purple Line

### BRENDA A. FULLER:

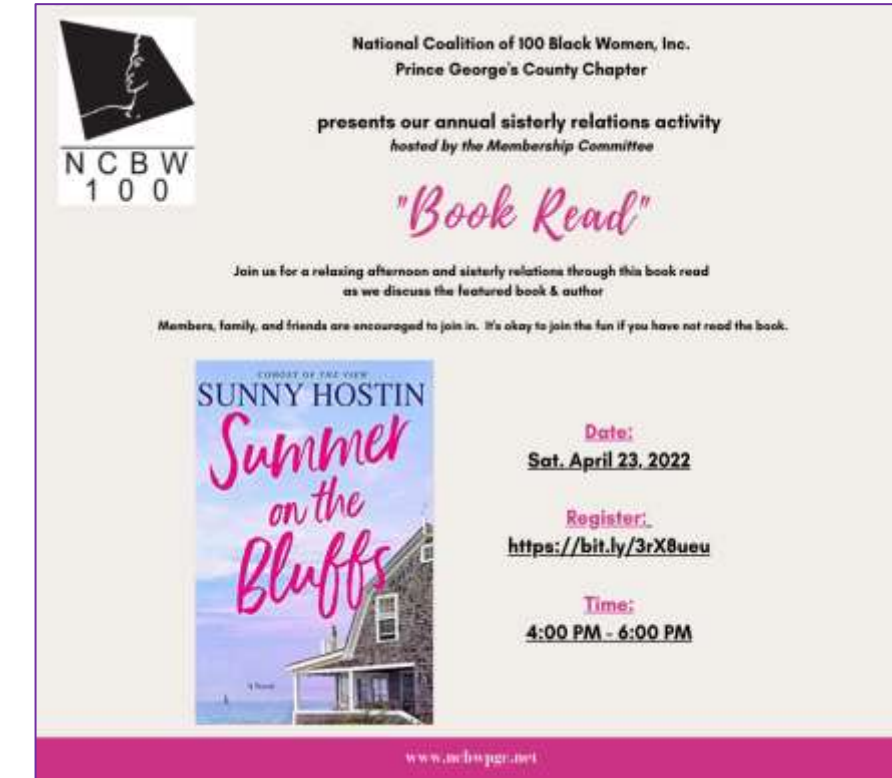
Sister Fuller was appointed to the position of Purple Line Director of Real Estate for the Maryland Department of Transportation/Maryland Transit Administration. The Purple Line under construction is Maryland's new 16-mile light-rail transit project connecting Bethesda in Montgomery County to New Carrollton in Prince Georges County. It will provide a direct connection to the Metrorail Red, Green and Orange Lines; at Bethesda, Silver Spring, College Park, and New Carrollton. The Purple Line will also connect to MARC, Amtrak, and local bus services.



# CHAPTER/MEMBERSHIP - WIIFM

## WIIFM – VALUE PROPOSITION OF MEMBERSHIP

- The Chapter's website and online calendar feature was re-designed and re-launched with a new domain name, [www.ncbwpgc.net](http://www.ncbwpgc.net). The Chapter also launched a stand-alone Member's Only Portal for members to access critical documents, photo gallery, news releases, and submission of requests for committee support from the communications team. The re-structuring, branding and expansion has created an interactive presence and during the first 2-weeks of the launch there were 517 visits with consistent increases since the November 2011 re-launch.
- The Chapter's social media networks were improved with consistent content and daily monitoring for broader social media visibility with channels on Facebook, Instagram, Twitter and LinkedIn. The Chapter's social media presence has seen a significant increase in individual "Likes."
- During COVID-19 isolation, the Chapter held several monthly interactive virtual social and educational events that provided a mental health, stress-release impact for members, the community and friends (i.e., virtual Sip & Paint, Book Reads, Hat Tea fundraiser, etc.). All events included some practical tips to help participants cope with pandemic isolation stressors.
- Hosted member-involved interactive virtual events focused on maintaining member retention, advocacy activities and social interaction. Examples of these events include two book reads, health webinars, and fundraisers for programs, social high tea and annual gala.
- Through the upgraded website and social media presence with informative content, the Chapter received over 45 women interested in learning more about NC100BW, Inc. Prince George's County Chapter for possible membership. The women were invited to the Chapter's annual virtual Meet & Greet event along with those recommended by our Sister members for a total of 57 invitees.
- Networking within the Chapter membership has provided support and use of our members and other businesses in the community.
- Actively recruited 9 new members for 2021-2022, and had over 40 in the interest meeting for future Chapter inductions.
- Actively sought new programs to promote advocacy in our community on public policy issues and economic empowerment to overcome the COVID-19 pandemic's impact.
- Established partnerships within the corporate and political sectors.
- Feature our members and their skill set on our website.



Pictured to above: Event flyer for membership and community engagement activity in a book read and discussion.



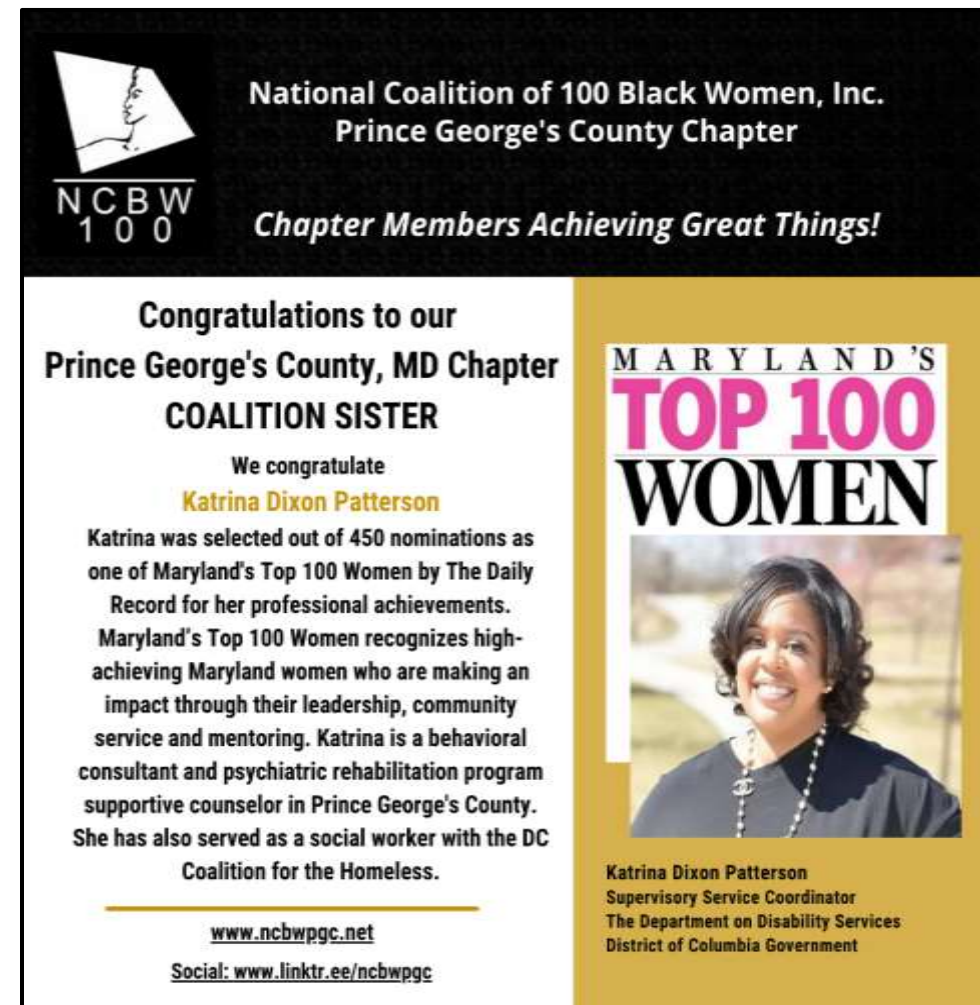
Pictured to above: Screen shot of new chapter website.



# CHAPTER/MEMBERSHIP – NOMINATIONS OF MEMBERS

## ORGANIZATIONAL NOMINATIONS OF MEMBERS FOR LOCAL, REGIONAL, AND NATIONAL RECOGNITION

- Our Chapter highlighted members' accomplishments on our website, [www.ncbwpgc.net](http://www.ncbwpgc.net).



### KATRINA DIXON PATTERSON:

Sister Dixon Patterson was nominated and selected out of 450 nominations as one of Maryland's Top 100 Women by The Daily Record for her professional achievements. Maryland's Top 100 Women recognizes high-achieving Maryland women who are making an impact through their leadership, community service and mentoring. Sister Patterson is a behavioral consultant and psychiatric rehabilitation program supportive counselor in Prince George's County. She has also served as a social worker with the DC Coalition for the Homeless.



### DONNA WILLIAMS RUCKER:

Sister Williams Rucker was elected to sit on the Executive Board of the National Employment Lawyers Association (NELA). Donna was also nominated and named to the 2022 The Best Lawyers in America list by the Washington Business Journal. As managing partner of Tully Rinckey's Washington, DC office, she represents federal employees who require assistance with discrimination, harassment, disability retirement, retaliation, disciplinary and adverse action matters, among a range of others.



# CHAPTER/MEMBERSHIP – NOMINATIONS OF MEMBERS

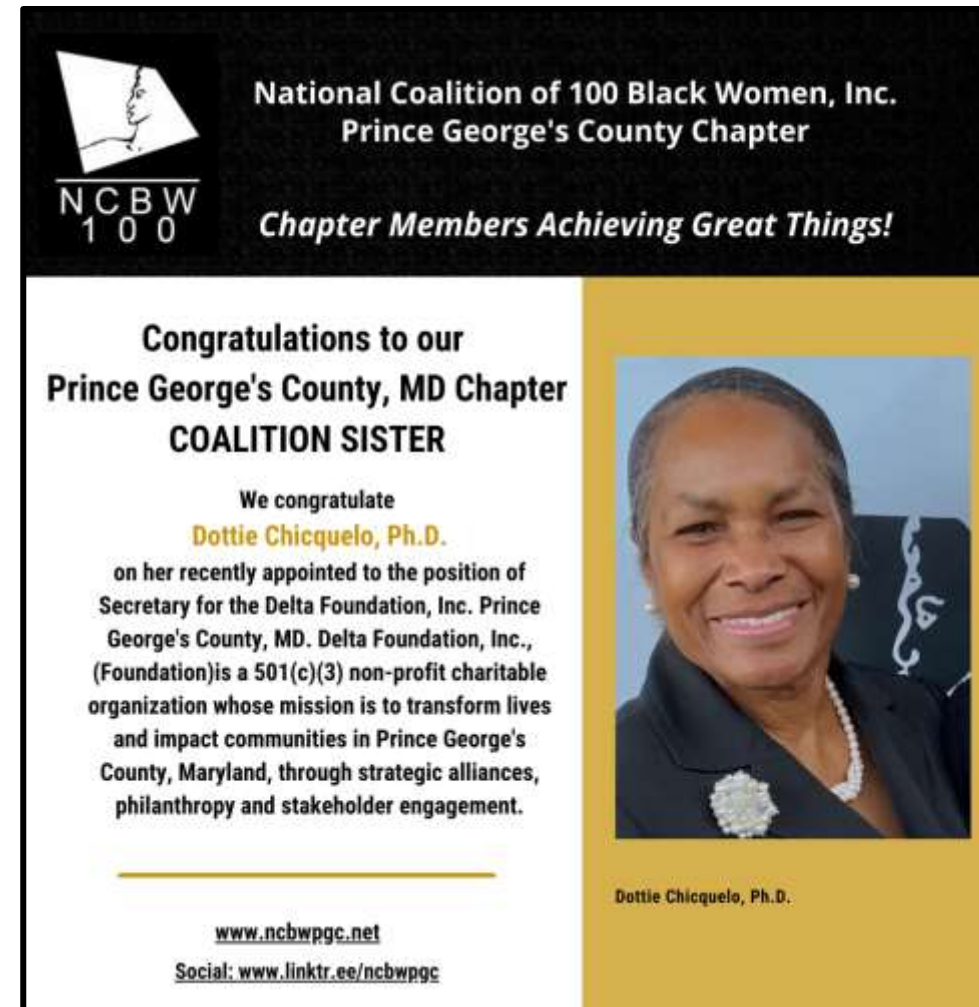
## ORGANIZATIONAL NOMINATIONS OF MEMBERS FOR LOCAL, REGIONAL, AND NATIONAL RECOGNITION - CONTINUATION

- Our Chapter highlighted members' accomplishments on our website, [www.ncbwpgc.net](http://www.ncbwpgc.net).



### LYNDA M. DORMAN:

Sister Dorman was appointed to the Boards of Directors of Women of Prince George's, a premier professional resource for established entrepreneurs and businesswomen in the Greater Prince George's area and the Open My Heart Foundation, a nonprofit that helps eliminate heart health disparities among African American women and women of color through education, support and advocacy. Sister Dorman brings over 30 years of nonprofit executive leadership to her new governance appointments. Sister Dorman also serves as Chair, Communications & Technology Committee for the Chapter.



### DOTTIE CHICQUELO, PH.D.:

Sister Chicquelo was appointed to the position of Secretary for the Delta Foundation, Inc. Prince George's County, MD. Delta Foundation, Inc., (Foundation) is a 501(c)(3) non-profit charitable organization whose mission is to transform lives and impact communities in Prince George's County, Maryland, through strategic alliances, philanthropy and stakeholder engagement. Sister Chicquelo has served as Chair, Community Outreach for the Chapter.



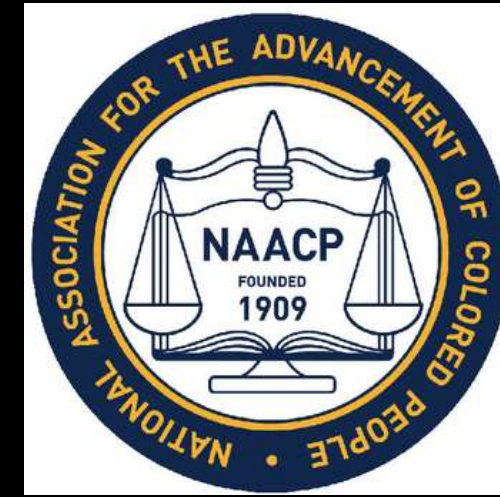
### TISA J.D. CLARK, PH.D.:

Leadership Maryland selected Sister Clark, President & CEO at J.D. Clark Professional Services, L.L.C. to participate in the professional development program as a member of the Class of 2022. Sister Clark is one of 52 individuals chosen for Leadership Maryland's 29<sup>th</sup> class, who will complete the eight-month, hands-on learning program focused on the state's most vital issues. Sister Clark has served as expert speaker to the Economic Empowerment Series.





# Alliances





## 2021-2022 Alliances that worked in partnership with NC100BW-PGC on education, mentoring, health, economic empowerment, and public policy in support of Black women and girls in their community of interest and leadership development.

- 100 Black Men of Prince George's County (Maryland)
- Antioch Baptist Church
- Afro Flow Yoga
- Arctaris Investment
- Bowie State University
- Central Baptist Church of Camp Springs
- County Executive Angelia Alsobrooks, PGC Government
- Delegate Wanika Fisher
- Delegate Daryl Barnes, Chair of the Legislative Black Caucus
- Delegate Dianna Fennell
- Delegate Jazz Lewis
- Delegate Joseline A. Pena Melnyk
- Delegate Vanesa Atterbeary
- DuVal High School
- Family Crisis Center
- Hands of Hope Foundation
- Kenmore Early Childhood Center
- League of Women Voters
- Legislative Black Caucus of Maryland
- Links, Inc.
- Maryland Commission for Women
- Maryland Legislative Agenda for Women
- Men Aiming Higher
- NAACP-National Office and Prince George's County Chapter
- N'style Hair Grooming
- Office of the Poet Laureate
- Office of the Prince George's County State's Attorney's Office of the Sheriff
- Ora Lee Smith Cancer Foundation (Founder: Hadiyah Nicole Green, MD)
- People for Change Coalition
- Pepco Electric
- Prince George's County Board of Elections
- Prince George's County Chamber of Commerce
- Prince George's County Commission of Women
- Prince George's County Legislative Delegation
- Pledging Foundation
- Remi Duylie Premier Legacy Foundation
- Sankofa International
- Sisters United for Reform
- Truist Bank
- US Coast Guard
- US Representative Steny Hoyer
- US Representative Anthony Brown
- US Senator Ben Cardin
- Walgreens
- Wells Fargo Bank N.A

Pictured below: Flyer representative of our partnerships for advocacy to save lives with a lab-proven cure for solid mass cancerous tumors.

**Rev. John H. Parker Cancer Awareness Ministry**  
 Central Baptist Church of Camp Springs  
 5600 Old Branch Ave.  
 Camp Springs, MD 20748  
 Lincoln M. Burruss, Pastor  
 presents

*Dr. Hadiyah-Nicole Green*

**THE ANSWER TO CANCER**  
 BRINGING FORTH A NEW CANCER TREATMENT  
 DESIGNED TO REDUCE THE SUFFERING OF  
 CANCER PATIENTS

**Saturday, August 20, 2022**  
**11am- 1pm EST**  
**Livestream @ <https://bit.ly/30obwBT>**

Logos of partner organizations: CBCCS, NCBW, DGI, Hope Connections, 100 Black Men, and others.

FOR MORE INFORMATION, CONTACT BRO. WILLIAM WATSON @ ZEKE21125@GMAIL.COM OR MRS. LILLIAN DILLARD @ (301) 537-4557 OR MRS. DEBRA NIXON @ DEBRANIXON9@GMAIL.COM OR TRACY STEVENSON @ FUNDRAISERS@WEAREORALEE.ORG