



4MOST NEWSLETTER - SEPTEMBER 2021

As we move out of the 3rd wave of the COVID 19 pandemic in South Africa, things are returning to the new normal. We have all made sacrifices over the past few months to keep our families and communities safe. These collective effort made a huge difference. Whilst restrictions are being lifted in some places, COVID 19 is still with us and we must continue to protect ourselves and each other.

What's in store for you in this month's newsletter:

1. Employee Health, Corporate Compliance, and the New COVID-19 Vaccine Mandate: Are You Prepared?
2. 4 Ways To Retain Talent During 'The Great Resignation'
3. Industry 4.0: Next Practices for the Industrial Landscape
4. 4most's Client Care Centre, Custom Development and Hosting.
5. Protection of Personal Information Act (POPI Act)

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Employee Health, Corporate Compliance, and the New COVID-19 Vaccine Mandate: Are You Prepared?

COVID-19 vaccination mandates are upon us. States, localities, and specific business sectors have created a range of approaches to combat the spread of the virus and protect their employees as they navigate evolving regulations around returning to work.

Agility and scalability are top of mind. With a pandemic that is constantly evolving, organizations need a configurable solution that can adapt as regulations change and scale as programs ramp up. At the same time, employees may have strong feelings about the mandate – and some may object. While compliance is a must, so is listening and trust-building. Organizations need a transparent and noninvasive approach to collecting data that helps generate employee buy-in.

By Amanda Crittenden. Courtesy of SAP News Center.

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4 Ways To Retain Talent During 'The Great Resignation'

The pandemic has completely changed how we work, and millions of job seekers are reevaluating their priorities. Amidst what many are calling 'The Great Resignation,' a recent Qualtrics report revealed that nearly half (44%) of U.S. workers plan to look for a new job this year. Why? Because people feel burnt out, stressed and want more career growth opportunities.

To help retain and attract talent during 'The Great Resignation,' we asked people leaders from The Hershey Company, Lumen Technologies and Qualtrics about how they are shaping their return-to-workplace plans, prioritizing employee well-being and continuing to evolve future plans.

Courtesy of Forbes.

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Industry 4.0: Next Practices for the Industrial Landscape

The manufacturing industries were early movers in digitizing business processes. Material requirements planning (MRP) was defined and digitized in the 1950s, long before the term enterprise resource planning (ERP) was coined. Over time, production and supply chain equipment were integrated with business processes for real-time insight and control. But it would take a long time until digital technology was built into the actual machinery and day-to-day operations.

Add real-time connectivity over the Internet of Things (IoT) and we reach the current stage of Industry 4.0, which enables completely new business processes and business models that go beyond the classical paradigm of designing

By Peter Maier. Courtesy of SAP News Center.

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Client Care Centre

Dedicated to ensuring the continued care of our clients, 4most boasts an in-house Client Care Centre. Our experienced and certified business and technical consultants provide assistance and technical support services with the goal of helping the user solve specific problems with their technology or software solutions. We provide more than one way to log a Service Call to ensure you receive the best service in the shortest possible time.

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Custom Development

4most offers a wide range of Custom Development Services. We aim to optimally tailor and increase the business value of your SAP ERP solution. We are able to achieve this by using the latest software development platforms and tools, complemented by standardised project management techniques and software engineering practices. We have outstanding experience in custom database development, desktop and distributed application design, system integration and business automation tools as well as various custom software components and web-project programming.

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Hosting with 4most

We offer the option of hosting your SAP Business One Solution in our Data Centre. This means that essentially your software solution would be hosted off premise and accessed through a public or private internet connection. In addition, we right size the infrastructure for the real business requirements, while aligning with existing data centre standards in terms of infrastructure, tools, operational processes and existing skillsets. It's all about achieving a standardisation of IT principles.

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Protection of Personal Information Act (POPI Act)

Welcome to the Protection of Personal Information Act (often called the POPI Act or POPIA) in the form of a website so everyone can access it quickly on all devices. It is so much better than a POPI Act pdf. You can also link to (or share) a specific section. We hope it empowers you and you find it helpful. This is POPIA (or the POPI Act) as enacted by the South African Parliament, but we have reformatted it in the form of a website. The English text was signed by the President. We have shortened the names of some chapter's in the navigation on the left to make it easier for you to navigate. We disclaim all liability.

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4most Systems provides world-class, individually tailored and innovative business solutions for small, medium and large enterprises across industries and sectors. Established as an SAP Partner in 2004, we deliver ERP solutions utilising SAP Business One at the core. With offices in South Africa, Botswana and Namibia as well as a growing economic footprint in the DRC, Kenya, Zambia, Malawi and Tanzania, the company has a strong base, being the first and only partner to establish all-round SAP competency, offering over 30 years of experience and skills.

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