



4MOST NEWSLETTER - AUGUST 2021

In South Africa, August is Women's Month - and each year August 9th is celebrated as Women's Day. Women's Day celebrates the strength and resilience of women and their contribution to society and country.

Our focus this month will be on woman in the workplace.

What's in store for you in this month's newsletter:

1. Celebrating Women by Finding Ways to Improve Life for Working Mothers
2. Interview: Cathy Smith on Gender Equality in the Workplace
3. SAP Recognized by Bloomberg Gender-Equality Index for Second Consecutive Year
4. SAP Business One - Tip of the Week
5. Protection of Personal Information Act (POPI Act)

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Celebrating Women by Finding Ways to Improve Life for Working Mothers

The theme for this year's International Women's Day was #ChooseToChallenge. To forge a gender-equal world, we all need to challenge gender bias and inequality wherever we see them, including the workplace.

Before COVID-19, that might have meant interacting with colleagues at the office differently or supporting corporate initiatives like women in tech. But since COVID-19, work and home have been happening in the same place. To challenge gender inequality at work also means addressing it in the home.

Courtesy of SAP News Center.

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Interview: Cathy Smith on Gender Equality in the Workplace

In 2017, I was appointed as SAP's first female leader in Africa. My priority is to create a culture of leadership, high performance and accountability. By putting our customer at the centre of everything we do, the priority is to generate customer value and be a partner on their digital journey. I have really enjoyed my experience at SAP to date. It has been extremely challenging but also rewarding and I think what sets SAP apart from other multinationals is that it is a very social and connected company. SAP truly values building communities and I have enjoyed that aspect.

By Kojo Essa. Courtesy of SAP News Center.

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SAP Recognized by Bloomberg Gender-Equality Index for Second Consecutive Year

Gender equality is a core company value at SAP and a priority for becoming the most inclusive software company on the planet and maintaining its competitiveness. SAP set out to increase women in management in 2011 by establishing a target of having 25 percent women in leadership by 2017, and 30 percent by 2022. SAP hit its goal of 25 percent women in leadership six months ahead of schedule in June 2017, and as of December 2019 it reached 26.4 percent. The inclusion in the 2020 Bloomberg Index follows SAP's recertification for Economic Dividends for Gender Equality (EDGE), a global standard, in October 2018.

Courtesy of SAP News Center.

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The Web Client is Full of Opportunities



According to Merriam-Webster dictionary, opportunity is defined as "a favorable juncture of circumstances" or "a good chance for advancement or progress" – and in business? opportunities are like seeds with a promise. Every time we identify one, we try to assess the odds – is it worthy to plant and nurture the seed? Will it pay off? So many variables may affect the outcome of each opportunity, so even the ones with a great intuition prefer to manage their opportunities systematically. The Web client for SAP Business One enables you to create and process sales and purchasing opportunities:

Courtesy of Aro Schapira - SAP Business One at SAP.

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Protection of Personal Information Act (POPI Act)

Welcome to the Protection of Personal Information Act (often called the POPI Act or POPIA) in the form of a website so everyone can access it quickly on all devices. It is so much better than a POPI Act pdf. You can also link to (or share) a specific section. We hope it empowers you and you find it helpful. This is POPIA (or the POPI Act) as enacted by the South African Parliament, but we have reformatted it in the form of a website. The English text was signed by the President. We have shortened the names of some chapter's in the navigation on the left to make it easier for you to navigate. We disclaim all liability.

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4most Systems provides world-class, individually tailored and innovative business solutions for small, medium and large enterprises across industries and sectors. Established as an SAP Partner in 2004, we deliver ERP solutions utilising SAP Business One at the core. With offices in South Africa, Botswana and Namibia as well as a growing economic footprint in the DRC, Kenya, Zambia, Malawi and Tanzania, the company has a strong base, being the first and only partner to establish all-round SAP competency, offering over 30 years of experience and skills.

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