



## 4MOST NEWSLETTER - JULY 2021

As the pandemic still rages around us we find ourselves in the 3rd quarter of 2021 already!

We trust that you our valued Customer is staying safe as we continue to fight this battle together.

**What's in store for you in this month's newsletter:**

1. Halfway Through 2021, RISE with SAP Gaining Altitude
2. New IDG Study Shows How COVID-19 Impacted CIO and CTO Strategy
3. How to Set Effective Employee Goals
4. In a Post-Pandemic World, Youth Take Center Stage and Lead

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## Halfway Through 2021, RISE with SAP Gaining Altitude

Believe it or not, it's already been more than half a year since SAP introduced RISE with SAP, our business-transformation-as-a-service offering designed to simplify the intelligent enterprise journey for our customers — on their terms and on their timeline.

In the months since SAP CEO Christian Klein made the initial announcement in January, we've witnessed several important trends take shape, more than a few lessons, and a sign of what's to come in the remaining half of this year.

*By Jason Schaps, ary Sibley. Courtesy of SAP News Center.*

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## New IDG Study Shows How COVID-19 Impacted CIO and CTO Strategy

Prior to the pandemic, some organizations were rapidly accelerating their transformation goals, while others took a more cautious approach. However, a new study by IDG, in partnership with SAP, shows that COVID-19 significantly shifted many CIO and CTO strategies — with the effects continuing to be felt today.

The “COVID-19 Response MarketPulse Research” survey by IDG polled nearly 150 leading CIOs and CTOs from small and large organizations on their response to the pandemic and its effects, including the influx in remote workers and the perceived rise in the importance of digital technologies. Participants came from a variety of industries, including financial services, retail, information technology, and manufacturing, production, and distribution.

When diving deeper into the data, some clear patterns emerge.

*By Lloyd Admans. Courtesy of SAP News Center.*

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## How to Set Effective Employee Goals

Employees should want to thrive, not just survive. But too many people are disconnected from their colleagues and workplace as business conditions continue to change. Seemingly every day, another major company announces its own unique perspective on hybrid or remote work situations and how it will affect its business model. As a result, it's time that companies reassess how they are setting and supporting employee goals to minimize or even eliminate ambiguity about individual and broader expectations in this new climate.

There are many benefits of clear employee goal setting and alignment. For starters, this facilitates a true pay-for-performance culture that links rewards systems with individual and team performance. When employees have clear direction about how their work aligns to business goals, they feel greater ownership in and commitment to an organization's success. And with greater engagement, organizations can see further benefits with improved retention and performance.

*Courtesy of SAP Insights.*

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4most Systems provides world-class, individually tailored and innovative business solutions for small, medium and large enterprises across industries and sectors. Established as an SAP Partner in 2004, we deliver ERP solutions utilising SAP Business One at the core. With offices in South Africa, Botswana and Namibia as well as a growing economic footprint in the DRC, Kenya, Zambia, Malawi and Tanzania, the company has a strong base, being the first and only partner to establish all-round SAP competency, offering over 30 years of experience and skills.

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