Flow Academy | Transformation Sprint

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Executive Search. October 7, Flow Academy. Do you want to learn how to make your Business Transformation successful? Learn More. This project has four important characteristics: It addresses a structural problem. It delivers value quickly. It is a learning mechanism for the team and ultimately the organisation. It is scaled down to ensure success and learning that can then be scaled up into a generative operating model. Within that there are six phases which do overlap to remain within the time-box: Phase 1: Perspective gathering from DAY 1 onwards. We use about ten days on interviews, though patterns emerge early on, which you can record in a draft Issues Document. Phase 2: Concurrent with Phase 1, we access and begin analysing a range of business strategy and technical documents. We will show you later a set of templates for doing this and more are available on our website.

Phase 3: The Issues Document. We build a list of significant issues from the interviews and the documentation. The list will start long but eventually, reduce down to This usually involves describing dysfunctional functioning in the firm, often caused by incomplete transformations and the coexistence of two or more operating models. Two or more operating models may be competing with each other. Phase 5: A day-long or at least half-day playback with senior leaders where they prioritise issues, make real decisions and agree, from a list of potential Lighthouse Projects, which one to embark on. Phase 6: The outline design of a Lighthouse Project that will address dysfunctionality and set the transformation up for success as well as bring you critical experience in thinking in new ways about target operating model design.

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**Time-boxing urgent change with a Transformation Sprint approach - The Digital Transformation People**

Transformation Sprint is a new method, or framework, that takes the principle of rapid momentum from the agile world and applies it to big program problems. It breaks down the process of resetting a major transformation into six main areas but focuses primarily on three: perspectives, playback and prioritisation, the three Ps of successful change. Whether you are implementing a standardised framework such as SAFe Agile Framework or you are following the Spotify model, redesigning your business model, launching a digital transformation or find yourself in the middle of any kind of change program, you are going to enter stormy waters. The chances of your change-by-design plan actually working are statistically very low and when things go wrong they go wrong in very complex ways. Transformation Sprint is a method for simplifying complexity and taking back control of a company's future.

Yet across them all, there is a certain rhythm or cadence that underpins every journey. What Fin and Haydn have managed to do with Transformation Sprint is to highlight all the major touchpoints along this journey. There is something in this book for everyone, be they a business leader looking to understand the journey ahead of them, or a business consultant looking to see how best to help their clients. Log In Cart. Byrd's Books. Other Editions 1. Friend Reviews. To see what your friends thought of this book, please sign up. To ask other readers questions about Transformation Sprint , please sign up. Be the first to ask a question about Transformation Sprint. Lists with This Book. This book is not yet featured on Listopia. Add this book to your favorite list ». Community Reviews. Showing Rating details.

All Languages. More filters. Sort order. Start your review of Transformation Sprint: How to fix big transformation problems in just 4 weeks Digital transformation simplified Book 1. Luis Cascente rated it it was amazing Dec 16, Piotr Tomaszewski rated it it was amazing Jan 20, Marwan marked it as to-read Nov 25, Jon Jorgensen is currently reading it Nov 27, Fahad is currently reading it Nov 28, P.H is currently reading it Nov 28, Annie J marked it as to-read Nov 29, Brian marked it as to-read Nov 30, Antoine Buteau marked it as to-read Dec 02, Step 3 is then: What are the top 10 issues in order of magnitude?

Step 4 is to figure out how these reflect underlying structural problems that need to be addressed. Again, that analysis can be run off a template. There are about a half dozen modern operating models and your company will be headed towards one of them. The gap in between is where you want to focus your problem solving. Our Playback sessions begin with issue prioritisation and end with solution prioritisation. And it is painless! The end-result is that you learn how to design manageable chunks of transformation using work in new ways, while delivering real value. More information can be found on our microsite: The Transformation Sprint or in our new book which is available on Amazon: In all the organisations we have worked with, we notice similar challenges and similar conflicts preventing people getting to a good state of flow. Often these occur within a transformation program so they are tangled up in how companies change their operating models.

We felt there had to be a better way so we wrote about how to transform operating models, and ways of work, by using the tools of agile thinking. Read this book if you want to design successful transformations and become a learning organisation in the process.

**Transformation Sprint: How to fix big transformation problems in just 4 weeks | eBay**
Talking truth to power is one of the most significant steps in getting transformation right. Step 3 is then: What are the top 10 issues in order of magnitude? Step 4 is to figure out how these reflect underlying structural problems that need to be addressed. Again, that analysis can be run off a template. There are about a half dozen modern operating models and your company will be headed towards one of them. The gap in between is where you want to focus your problem-solving. Our Playback sessions begin with issue prioritisation and end with solution prioritisation. And it is painless! The end-result is that you learn how to design manageable chunks of transformation using work in new ways, while delivering real value.

More information can be found on our microsite: The Transformation Sprint or in our new book which is available on Amazon. In all the organisations we have worked with, we notice similar challenges and similar conflicts preventing people getting to a good state of flow. Often these occur within a transformation program so they are tangled up in how companies change their operating models. We felt there had to be a better way so we wrote about how to transform operating models, and ways of work, by using the tools of agile thinking. There is no agreed method and many of the analyses of what goes wrong fail to tap into the conflict and dysfunction that characterises many firms and worsens during change.

Scaling down from the temptation to run big transformation programs to get from an AS-IS state to a hard-to-know TO-BE future target state gives companies vital opportunities to simplify the change, explore their context and learn the skills needed to prioritise and build a new generative Operating Model. To learn more and secure a copy of the book please visit www. Read more articles tagged: Featured, Operating Model.


Do you want to learn how to make your Business Transformation successful? Learn More. This project has four important characteristics: It addresses a structural problem. It delivers value quickly. It is a learning mechanism for the team and ultimately the organisation.

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Transformation Sprint | The Book And Training

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Showing Rating details. All Languages. More filters. Sort order. Start your review of Transformation Sprint: How to fix big transformation problems in just 4 weeks Digital transformation simplified Book 1. Luis Cascante rated it it was amazing Dec 16, The sprint can also pick off any activity area in the operating model see diagram and take a sprint approach to each, in a prioritised way. We already mentioned the four-week time-box. Within that there are six phases which do overlap to remain within the time-box. Conclusion The transformation to an agile, digital business is notoriously difficult. There is no agreed method and many of the analyses of what goes wrong fail to tap into the conflict and dysfunction that characterises many firms and worsens during change.

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