





# MUNICIPAL EMPLOYEES & CIVIL SERVANTS UNION [MECSU]

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## PRESENTATION



# WHAT DOES MECSU STAND FOR?

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- MECSU IS A TRADE UNION FORMED IN JUNE 2020 TO:
- REPRESENT INTERESTS OF ITS MEMBERS IN RESOLVING LABOUR DISPUTES AND CONNECTED MATTERS;
- IMPROVE WORKING CONDITIONS OF UNION MEMBERS
- SECURE BETTER HEALTH AND SAFETY WORKING CONDITIONS
- RESIST PRIVATISATION AND CASUALISATION OF LABOUR
- TO IMPROVE EMPLOYER-EMPLOYER RELATIONS



# OUR SCOPE OF OPERATION

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- MECSU AS REGISTERED TRADE UNION HAS ADOPTED ITS CONSTITUTION ALLOWING IT TO OPERATE IN:
- LOCAL GOVERNMENT SECTOR INCLUDING MUNICIPAL ENTITIES &
- PUBLIC SECTOR INCLUDING PUBLIC SECTOR ENTITIES
- MECSU IS NOT AFFILIATED TO ANY FEDERATION OR POLITICAL PARTY AND INDEPENDENT FROM ANY INFLUENCE OF THE EMPLOYER



# MECSU LEADERSHIP

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- MECSU IS LED BY QUALIFIED, EXPERIENCED, & TRIED & TESTED LEADERSHIP IN LABOUR FRATERNITY COMPRISED OF:
  - (1) CHAIRPERSON: CDE NKOSANA GOULD
  - (2) DEPUTY CHAIRPERSON: CDE LEBO SEBILOANE
  - (3) SECRETARY: CDEVUKILE MLUNGWANA
  - (4) DEPUTY SECRETARY: CDE THEMBELIHLE SIBEKO
  - (5) TREASURY: CDE PEARL MAKGOROGO
  - (6) THREE ADDITIONAL MEMBERS: CDES TAKALANI MATODZI, JABULANI TSHABALALA, & DICK MAKENA.



# HOW TO JOIN MECSU AND BE A MEMBER?

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- ANY EMPLOYEE IN A MUNICIPALITY, MUNICIPAL ENTITY, PUBLIC SECTOR, & PUBLIC SECTOR ENTITY HAS A RIGHT TO JOIN MECSU AND BE A MEMBER BY SIGNING & SUBMITTING MEMBERSHIP APPLICATION FORM
- PAYABLE MONTHLY MEMBERSHIP SUBSCRIPTION FEE IS **R85**
- ALL MEMBERS OF MECSU ARE QUALIFY FOR SERVICES OF THE UNION INCLUDING LABOUR ADVICE, REPRESENTATION IN GRIEVANCE & DISPUTE RESOLUTION, COLLECTIVE BARGAINING & SECONDARY BENEFITS OF THE UNION MEMBERS;AND
- ARE ELIGIBLE TO BE ELECTED AS A UNION REPRESENTATIVE OR OFFICE BEARER OF THE UNION



# WHAT ARE SECONDARY BENEFITS OF MECSU

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- ALL TRADE UNIONS ARE REQUIRED IN TERMS OF LABOUR RELATIONS ACT (S95) TO INVEST FOR THE BENEFIT OF UNION MEMBERS.
- MECSU HAS ADOPTED THE FOLLOWING INVESTMENT PACKAGES:
  - **Housing** through the union investment arm for bonds payable in short-term [6 – 10 years
  - **Bursary** to union members &/ or their deserving family members
  - **Financial services** including loans with reasonable interest rates
  - **Provident Fund** to offer competitive benefits to the union members
  - **Medical Aid & Medical Aid** Insurance at reasonable rates for union members



# WHERE TO FIND US

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- OUR WEBSITE: [www.meccsu.org](http://www.meccsu.org)
- OUR ADDRESS: Unit 14, 1<sup>st</sup> Floor, The Workshop, 70, 7<sup>th</sup> Avenue, Parktown North, JhB
- Contact: 011-568 6750/ 083 979 4528
- Email: [admin@meccsu.org](mailto:admin@meccsu.org)/[Vukile.Mlungwana@meccsu.org](mailto:Vukile.Mlungwana@meccsu.org)



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UNION

**MECSU**

STRIVING FOR BETTER WORKING CONDITIONS

