



[www.aureanblue.com](http://www.aureanblue.com)

# ABOUT US

Professionals in the area of IT recruitment with great technical experience both in International Information Technology projects and in Technological recruitment in Mexico, Argentina, USA, and Europe.

Our technical profile allows us to be one step ahead of any competitor in our area.

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## WE'RE COMMITTED WITH OUR CLIENTS

Whatever your need for work staff we can help you cover them in an excellent time ensuring that all our candidates cover the profile you require



# WHAT PROBLEMS **WILL WE SOLVE FOR YOU?**

**Full understanding of your requirements**



All the requirements we receive are reviewed by a technical person in charge of defining the best technical search criteria.

**Excellent time response**



In most of our requirements we have a response time of between 2 days and 1 week, after receiving the request

**ONLY candidates with the required profile**



You will ALWAYS get candidates with the technical profile you need; it will only depend on your technical team to verify if it really meets the specific needs of your project

# WHAT IS OUR PROCESS?

We understand what you are looking for and collect additional information if necessary.

We present you candidates with the information you need to decide if it is the one for your project.



**Reception of  
Requirements**



**Search**



**Presentation  
to the client**



**Follow-up**

Our searches, technical filters and database is what allows us to offer you excellent results, in addition, our working method is based on agile Software Development methodologies.

We treat candidates like our clients, that allows us to turn towards us as their first job change option. We even ask for feedback on our process!

# WHAT IS THE COST OF OUR SERVICES? (1)



## Contingency Recruitment

1 month of gross salary of the hired candidate, plus  
16% of taxes

In this work plan we start with the search for your requirement immediately and the number of sent candidates will vary according to the speed of your process to hire them. The more candidates you hire, the more candidates we send.



# WHAT IS THE COST OF OUR SERVICES? (2)



## Dedicated Recruitment

1 month of gross salary of the hired candidate, with 30k MXN paid in advance per month plus 16% of taxes, with a dedicated team for you.

In this work plan, you make an initial payment for a dedicated recruitment team that will work on your requirements for a month. If you hire one or more candidates in this month, we will deduct the cost of our month of work from the payment for hired candidates.

# WHAT IS THE COST OF OUR SERVICES? (3)



## Recruitment Consultancy

\$75K MXN monthly plus 16% of taxes

In this work plan, with a fixed monthly payment, we will assign you a team focused on your needs and we will provide you with support during the management of technical interviews, the hiring process and even the negotiation of offers. The number of hired candidates does not modify the monthly amount.

# ADDITIONAL PARTNERSHIP

If you have an additional partnership plan in mind, just let us know!!

Tell us what your need is and we will build you a work plan



# WHAT ABOUT **THE WARRANTY?**



If a hired candidate leaves the company in less than 90 natural days, Aurean Blue will replace it with a new candidate with no additional charge

The guarantee depends on the work plan chosen

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# INVOICING



We are registered as:

“Aurean Blue Servicios Empresariales S. de R. L. de C.V.”

We issue the invoice the day the selected candidate joins your company, and we wait for the payment TILL 90 calendar days after the invoice is delivered



# TRAININGS

If we are partners you will have a special price in our Technological Recruitment course





# What are you waiting for?

## Let's work together!!

### CONTACT

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