

# BELYUEN COMMUNITY GOVERNMENT COUNCIL



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# **OUR GOVERNANCE**

# Our Council, Culture and History

The Belyuen community is located on the eastern side of Cox Peninsula, 14km south of Mandorah. It is 128 km by road from Darwin.

There are seven language groups: Emmi, Wadigin, Kiuk, Malak, Mendtha, Marriamu and Maranunggu.

The estimated population is 170 people.

The Socio-Economic Indexes for Australia (SEIFA), determined from the data held by the Australian Bureau of Statistics, rank areas in Australia according to relative socio-economic advantage and disadvantage. The most recent SEIFA (2016) ranks Belyuen as the second most disadvantaged council in the country and the most disadvantaged council in the Northern Territory.

In the face of this significant socio-economic disadvantage the Belyuen Community Government Council has been providing a range of community services in addition to the core local government services. Council continues to strive for job and income security, food security, clean community spaces, and transport maintenance services, on behalf of its community.

In addition, Council collaborates with other agencies delivering health and Medicare services, aged care services, education cultural programs, Centerlink services, and other services which protect the basic needs and wellbeing of residents.

The Belyuen community is represented by a council of five elected members.

Belyuen Community Government Council continues to seek opportunities to achieve financial and service delivery sustainability. In November 2017, Belyuen and Coomalie Councils formed a working group together to pursue a cooperative way forward for their respective areas.



## Council

The Belyuen Community Government Council has five elected members, called Councillors. The Principal Member, called the President, is elected for the term of the Council.



**President**Zoe Singh



Vice President
Rex Edmunds



**Councillor** Cecilia Lewis



**Councillor**John Moreen



Councillor Rex Sing

The Council holds an Ordinary Council Meeting every month, and Special Council Meetings as required. A Finance Committee performs the financial functions of the Council in the months where the Council does not meet. All meetings are held at the Belyuen Council Offices.

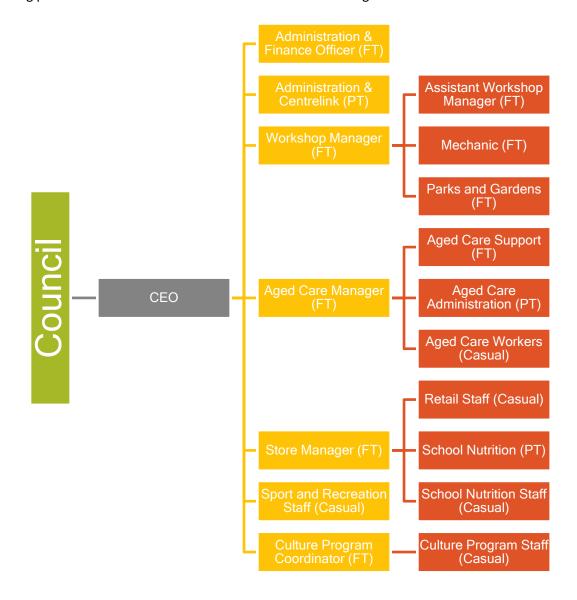
All Council meetings are open to the public unless confidential business is being considered. Residents and members of the public are always welcome.

Dates, times, agendas and minutes for all Council and committee meetings are available on the Council's website: <a href="www.belyuen.nt.gov.au">www.belyuen.nt.gov.au</a>.

The term of the current Council will expire in August 2021 when a general election will be held.

## **Organisational Chart**

The following positions are allocated within the Council's annual budget.



The Council introduced a new position in 2020/21 being an Aged Care Support Officer. This position is funded from the Aged Care related funding and does not impose any additional financial liability to the Council.

# **Regulatory and Administrative Framework**

All local government Councils are regulated by the requirements of the *Local Government Act 2019* (Act) and its subsidiary Regulations, Guidelines and General Instructions. In addition, all local government Councils are regulated by the requirements of the *Cemeteries Act 1952* and Cemeteries Regulations. These are all accessible via the Department of Chief Minister and Cabinet website at <a href="https://cmc.nt.gov.au/supporting-government/local-government/">https://cmc.nt.gov.au/supporting-government/local-government/</a>.

In addition to the Local Government Act, the activities of the Council are managed by its policy and procedural framework. The Council periodically reviews its policy and procedural framework to ensure:

- Ongoing compliance with applicable laws
- Practicality
- Cultural appropriateness

The *Local Government Act 2008* and associated guidelines and regulations were extensively reviewed, and the Minister for Local Government has approved a new Act that was due to commence on the 1 July 2020. Due to significant disruption arising from the COVID-19 pandemic in Australia, the Minister has delayed the implementation of the new Act until 1 July 2021. There is a 12-month transitional period that allows Council to ensure full compliance with the new Act by July 2022.

Over the past year the Council has been undertaking a full review of its Policy and Procedures to ensure compliance with the new Act. In addition, the Council is developing a new Risk Management framework and establishing an Audit and Risk committee. This activity will continue into 2021-22 as the new Regulations and requirements are released.

The electronic version of Shire Plans and Annual Reports are available for download on the Council's website, they are also for inspection at the Council's Office. Printed copies are available for purchase.

## Introduction of Business System

A major project over 2020-21 was the implementation of a new business system for the Council. The new move to the new business systems for Council has coincided with the Council undertaking all financial activities inhouse. The new system has seen a number of changes to the way the Council operates, and these changes will continue to come into force during the 2021-22 fiscal year.

# **Constitutional Arrangements**

Belyuen Community Government Council is committed to pursuing constitutional and electoral boundary reform that supports the long-term sustainability of the council and the Belyuen community. During 2019 the Council prepared documents and invited widespread community consultation on the future amalgamation with the Coomalie Community Government Council. A combined working group was formed, and a proposal presented to the Minister in late 2019.



The Council is committed to this vision and continues to work cooperatively with Coomalie Community Government Council and the Department of Chief Minister and Cabinet to progress actions towards future amalgamation.

The Belyuen Community Government Council has undertaken a review to assess the adequacy of the constitutional arrangements presently in place and whether they provide the most effective representation for the council area. The review complied with Section 23 of the *Local Government Act 2008*.

Council resolved at their 28th July 2020 meeting that the current constitutional arrangements still provide effective electoral representation and that there be no proposed changes to the current constitutional arrangements. A copy of this report is available for download from the Council's website via <a href="https://www.belyuen.nt.gov.au/other-publications/review-of-constitutional-arrangements">https://www.belyuen.nt.gov.au/other-publications/review-of-constitutional-arrangements</a> or, by request, at the Council Office.



# **OUR STRATEGIC PLAN 2020-25**

# **Our Vision and Objectives**

Belyuen Community Government Council strives to:

- improve the lifestyle and quality of life of the residents of Belyuen; and
- involve the community in decisions that affect their lives.

## **Belyuen Long-term Strategies**

- With support from the Federal and Territory Government, continue to upgrade community infrastructure to remove health risks and danger.
- Belyuen people have a say in the future of local government and how that will continue to deliver services and support the residents.
- Council will help support and create local jobs for residents.
- Local activities that encourage residents of all ages and gender to be involved in strengthening their culture.
- Local activities that encourage residents of all ages and genders to be involved in recreational and sporting activities that build a healthy lifestyle and create a community that residents enjoy.
- Working with funding agencies to create commercial opportunities that give the residents jobs and bring money into the community to support all other activities that the Community would like to do.
- Clean and beautify the community to ensure the country is cared for and the community looks good, and residents are proud.
- · Young children, teenagers, women, men, and elders are safe, healthy and cared for.



# Opportunities and Challenges for Service Delivery

## **Opportunities**

- Future cooperative arrangements with Coomalie Community Government Council including resources sharing, boundary reform and service improvements.
- Improved sales and profitability for the community store and workshop.
- Administrative and operational improvements through the implementation of new computer systems.
- Commercial activities that provide additional revenue for Council.

### Challenges

- Long term sustainability in delivering core local government and agency services in line with community expectations and legislative responsibilities.
- Positioning Belyuen to participate in the development of the Cox Peninsula through partnering employment opportunities with other stakeholders.
- Potential additional lease costs for council assets arising from section 19 lease arrangements.
- Management of community waste issues including resolution of legacy waste.
- Supporting community recovery post COVID-19.

# **Possibilities for Cooperation**

Belyuen continues to explore shared-service arrangement opportunities with other Top End councils and remains open to opportunities for cooperative arrangements to deliver other core services. In particular, Belyuen continues to actively pursue future amalgamation with suitable neighbouring councils.

Belyuen is also a member of the Top End Regional Organisation of Councils (TOPROC), comprising City of Darwin Council, City of Palmerston Council, Litchfield Council, Wagait Shire Council, Coomalie Community Government Council and Belyuen.

Regional priorities for TOPROC continue to be:

- Regional Waste Management
- · Planning Issues; and
- Financial sustainability (of the smaller member councils)

The Belyuen and Coomalie Councils working group is actively pursuing opportunities for resource sharing and collaboration between the Councils with the future possibility of the two council areas joining under Local Government reform processes.



# Services Offered by the Council

## Council Services

### **Council Infrastructure**

- Buildings and Facilities
- Fleet Management Municipal Services
- Animal Management
- Broadcasting
- · Cemetery Management
- Local Emergency Management
- Parks and Open Spaces
- Public Lighting
- Roads Maintenance and Traffic Management
- Waste Management
- Weed Control and Hazard Reduction
- Infrastructure management

### **Council Engagement**

- Communications
- Community Engagement
- Customer Service
- Governance Support and Administration
- Financial Management
- Human Resources
- Information Technology
- Records Management
- Staff Training
- Workplace Health and Safety

## Non-Council Services

- Airstrip Maintenance
- Centrelink
- Postal Services
- National Disability Insurance Scheme
   Community Services Aged and Disability
   Services
- Commonwealth Home Care Package
- Commonwealth Home Support Program
- School Nutrition Program Children's Services
- Sport and Recreation

## **Commercial Services**

- Community Store
- Workshop



# **Service Delivery Plan**

## **Core Services**

Priorities for 2021-22:

- Manage and support the Local Government election in August 2021 and ensure that the new Councillors receive appropriate training and support to effectively undertake their role
- Seek funding for upgrades to the Community Hall
- Seek funding for the redevelopment of the Oval including oval resurfacing, a new score board, fencing and seating
- Continue to improve the amenity of the Cemetery
- Continue to advocate for regional waste management facilities including a transfer station on the Cox Peninsular
- Embed and maximise the benefits of the new business system

Maintenance of communal areas In conjunction with Northern Land Council (NLC) Kenbi Rangers and Cox Peninsula Bush Fire Council and Ironbark ongoing mowing and removal of foliage, weeds, and debris from community spaces Tree removal for safety of community  Council office and training centre are maintained to provide a clean and safe working environment	Council to continue to seek funding opportunities to upgrade and maintain oval  The community is always consistently visually tidy and long grass or weeds kept to a minimum.  Council continues to seek funds to remove all trees that create safety issues within the community.  A clean and safe working environment is maintained, and
In conjunction with Northern Land Council (NLC) Kenbi Rangers and Cox Peninsula Bush Fire Council and Ironbark ongoing mowing and removal of foliage, weeds, and debris from community spaces Tree removal for safety of community  Council office and training centre are maintained to provide a clean	consistently visually tidy and long grass or weeds kept to a minimum.  Council continues to seek funds to remove all trees that create safety issues within the community.  A clean and safe working
Tree removal for safety of community  Council office and training centre are maintained to provide a clean	remove all trees that create safety issues within the community.  A clean and safe working
are maintained to provide a clean	
	matters raised are addressed  Training centre charged out to non-council service providers to support building maintenance costs  Council seeks funding to repair
Maintain safe and operable aged	council office roof and install solar panels.  All centres are clean and safe for
care and women's centres	staff and clients  There are no Work Health Safety (WHS) incidents or consumer complaints
	Pressure clean outside of building and ablutions before and after the wet season
Community store	Store is maintained and meets all public health and legislative requirements  There are no WHS issues



Service	Activity	Performance Objective
		Council seeks grant funding to complete stage two of solar power installations.
	Recreation hall	Pursue funding for internal fit-out
		including shelving
		Review policy for use of hall
	Maintain a safe and operable workshop	Nil WHS incidents are reported
		Staff work environment maintained and staff are satisfied with facilities.
		Council seeks funding for upgrade including office and customer
		service area fit out, and appropriate staff lunch break area
Management of cemetery	Maintain and improve cemetery and surrounding area	Minimum two (2) community working bees at the cemetery each year
		Council to work with Ironbark and NLC Kenbi Rangers for regular cemetery maintenance
		Council continues to seek funds to digitize cemetery records
		Work with the NLC and relevant NTG departments to prepare for new cemeteries legislation
		Zero consumer complaints
Lighting for public safety	Ongoing operation of local lighting.	Continue to provide appropriate lighting in public areas
		Urgent repairs are addressed in a timely fashion within Council
		budgetary constraints
Local road upgrading and construction Upgrading the standard of existing roads and construction of road infrastructure. This does not include maintenance of roads	Upgrade roads as identified and affordable	Upgrade road and crossing near Lot 244 under Roads for Recovery 2019-21 program
Local roads maintenance Road maintenance including pot holing, shouldering, grading,	Potholes and local road damage repaired as and where required	Repairs completed in a timely fashion
resealing, line marking and rehabilitation		Internal community roads are safe
Traffic management on local roads Traffic management to regulate, warn and guide road users including	Signage and kerbing installed and repaired as required	Damaged signage and kerbing replaced as required.
street and traffic signs		Kerbing and signage installed where appropriate and as required



Council maintains its fleet, plant and equipment, is readworthy and registered where required and controlled vehicles, plant and equipment sought to assist with delivery of Council services and upgrading council workshop and administration vehicles   Council services and upgrading council workshop and administration vehicles   Council services with minimal loss through repair and maintenance   Seek funding for purchase of tow truck for workshop use.	Service	Activity	Performance Objective
Maste management	Fleet, plant and equipment maintenance Manage and maintain shire owned and controlled vehicles, plant and	Council maintains its fleet, plant and equipment at its workshop. New equipment sought to assist with delivery of Council services and upgrading council workshop and	Fleet, plant, and equipment, is roadworthy and registered where required  Equipment is available for Council
Waste management Plan for and deliver waste management services that reduce the risk of harm to the community, are environmentally sustainable and include waste management strategies for waste reduction, reuse and recycling  Weed control  Regular slashing around community Hall.  Weed control  Regular slashing around Council workplaces including Community Hall.  Weed control around Council workplaces including Fence lines  Regular slashing around Council workplaces including Community Hall.  Weed control around Council workplaces including fence lines  Regular slashing around community Hall.  Weed control around Council workplaces including fence lines  Regular slashing around community Hall.  Weed control around Council workplaces including fence lines  Regular slashing around community Hall.  Weed control around Council workplaces including fence lines  Regular slashing around community Hall.  Weed control around Council workplaces including fence lines and then as needed  There are no serious community space fire outbreaks during dry season  Council to collaborate with Cox Peninsula Bush Fire Brigade, NLC Kenbi Rangers, and Ironbark, for communal areas management.  Four (4) slashings of community Hall over the wet season  Civic community events  Council to seak funding to fence lines and then as needed  There are no serious community space fire outbreaks during dry season  Council to collaborate with Cox Peninsula Bush Fire Brigade, NLC Kenbi Rangers, and Ironbark, for communal areas (parks) and Council workplaces including Community Hall over the wet season  Council to council works with Community Hall over the wet season		administration vehicles	minimal loss through repair and
Maste management   Plan for and deliver waste management services that reduce the risk of harm to the community, are environmentally sustainable and include waste management strategies for waste reduction, reuse and recycling   Regular slashing around community clean up days and cyclone preparation clean up days. Seek funding to fence dump area for dumping control and traffic control   Minimal windborne litter			
Waste management Plan for and deliver waste management services that reduce the risk of harm to the community, are environmentally sustainable and include waste management strategies for waste reduction, reuse and recycling  Weed control  Regular slashing around council workplaces including Community Hall. Weed control around Council building fence lines  Regular slashing around Council building fence lines  Regular slashing around council workplaces including Community Hall. Community events  Council to collaborate with Cox Peninsula Bush Fire Brigade, NLC Kenbi Rangers, and Ironbark, for communal areas management.  Four (4) slashings of community hall over the wet season  Civic community events  Council to assist with Community Hall over the wet season  Council to users including Community Hall over the wet season  Council to collaborate with Cox Peninsula Bush Fire Brigade, NLC Kenbi Rangers, and Ironbark, for communal areas (parks) and Council workplaces including Community Hall over the wet season  Council to users with Cox Peninsula Bush Fire Brigade, NLC Kenbi Rangers, and Ironbark, for communal areas (parks) and Council workplaces including Community Hall over the wet season  Council to users around all concil burden communal areas (parks) and Council workplaces including Community Hall over the wet season  Council to users with Community Hall over the wet season  Council to users around all council workplaces including Community Hall over the wet season  Council to users around all council workplaces including Community Hall over the wet season  Council to users around all council workplaces including Community Hall over the wet season  Council to users around all council workplaces including Community Hall over the wet season			maintain a checklist for fleet, plant
Waste management Plan for and deliver waste management services that reduce the risk of harm to the community, are environmentally sustainable and include waste management strategies for waste reduction, reuse and recycling  Weed control  Regular slashing around community Hall. Weed control around Council workplaces including Community Hall. Weed control around Council building fence lines  Regular slashing around Council workplaces including Community Hall. For are no serious community space fire outbreaks during dry season  Council to collaborate with Cox Peninsuala Bush Fire are no serious communal areas for a properties of the dry season  Council to collaborate with Cox Peninsuala Bush Fire and Ironbark, for community events  Council to assist with Community Hall ower the wet season  Council supports regular local activities for all age groups			· · · · · · · · · · · · · · · · · · ·
Waste management Plan for and deliver waste management services that reduce the risk of harm to the community, are environmentally sustainable and include waste management strategies for waste reduction, reuse and recycling  Weed control  Regular slashing around community Hall. Weed control around Council workplaces including fence lines  Regular slashing around Council building fence lines  Regular slashing around Council building fence lines  Regular slashing around community Hall. Weed control around Council building fence lines  Regular slashing around council workplaces including Community Hall. For community weed management.  Council to work with NLC Kenbi Rangers and Ironbark for community weed management.  One (1) week spray early in the dry season around all Council building fence lines and then as needed  There are no serious community space fire outbreaks during dry season  Council to collaborate with Cox Peninsula Bush Fire Brigade, NLC Kenbi Rangers, and Ironbark, for communal areas management.  Four (4) slashings of communal areas (parks) and Council workplaces including Community Hall or community weet season  Civic community events  Council to assist with Community Hall over the wets eason  Council supports regular local activities for all age groups			Zero preventable incidents
Plan for and deliver waste management services that reduce the risk of harm to the community, are environmentally sustainable and include waste management strategies for waste reduction, reuse and recycling  Weed control  Regular slashing around community Hall. Weed control around Council workplaces including fence lines  Weed control around Council building fence lines  Regular slashing around Council workplaces including fence lines  There are no serious community season  Council to collaborate with Cox Peninsula Bush Fire Brigade, NLC Kenbi Rangers, and Ironbark, for communal areas management.  Civic community events  Waste, maintenance of landfill, community, clean up and ocyclone preparation clean up and and cyclone preparation clean up and control and traffic control  Wheelie bins available for purchase in local store  Wheelie bins available for purchase in local store  Wheelie bins available for purchase in local store  Minimal windborne litter  Council to osek funding to fence dump  Council to osek funding to fence dump  Council to work with NLC Kenbi Rangers and Ironbark for community weed management.  One (1) week spray early in the dry season around all Council building fence lines and then as needed  There are no serious community space fire outbreaks during dry season  Council to collaborate with Cox Peninsula Bush Fire Brigade, NLC Kenbi Rangers, and Ironbark, for communal areas (parks) and Council workplaces including Community Hall over the wet season  Civic community events  Civic community events  Council to assist with Community Events as identified by the			
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strategies for waste reduction, reuse and recycling    Good participation in community clean ups	the risk of harm to the community,	cyclone preparation clean up days.	
Clean ups  Continue to seek funding to fence dump  Council to work with NLC Kenbi Rangers and Ironbark for community weed management.  Weed control workplaces including Community Hall.  Weed control around Council season around all Council building fence lines  There are no serious community space fire outbreaks during dry season  Council to collaborate with Cox Peninsula Bush Fire Brigade, NLC Kenbi Rangers, and Ironbark, for communal areas management.  Four (4) slashings of communal areas (parks) and Council workplaces including Community Hall over the wet season  Civic community events  Council to assist with Community Events as identified by the  Council supports regular local activities for all age groups	_	dumping control and traffic control	Minimal windborne litter
Weed control  Regular slashing around communal areas Regular slashing around Council community weed management. Workplaces including Community Hall. Weed control around Council season around all Council building fence lines  There are no serious community space fire outbreaks during dry season  Council to collaborate with Cox Peninsula Bush Fire Brigade, NLC Kenbi Rangers, and Ironbark, for communal areas management.  Four (4) slashings of communal areas (parks) and Council workplaces including Community Hall over the wet season  Civic community events  Council to assist with Community Events as identified by the  Council supports regular local activities for all age groups	reuse and recycling		
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Peninsula Bush Fire Brigade, NLC Kenbi Rangers, and Ironbark, for communal areas management.  Four (4) slashings of communal areas (parks) and Council workplaces including Community Hall over the wet season  Civic community events  Council to assist with Community Events as identified by the  Council supports regular local activities for all age groups			space fire outbreaks during dry
communal areas management.  Four (4) slashings of communal areas (parks) and Council workplaces including Community Hall over the wet season  Civic community events  Council to assist with Community Events as identified by the  Community community activities for all age groups			Peninsula Bush Fire Brigade, NLC
areas (parks) and Council workplaces including Community Hall over the wet season  Civic community events Council to assist with Community Events as identified by the  Council supports regular local activities for all age groups			_
Civic community events Council to assist with Community Events as identified by the  Hall over the wet season Council supports regular local activities for all age groups			
Civic community eventsCouncil to assist with CommunityCouncil supports regular localEvents as identified by theactivities for all age groups			
	Civic community events	Events as identified by the	Council supports regular local



Service	Activity	Performance Objective
	Council to assist Stakeholders who	Council seeks funding for various
	are	events that the community wishes
	Holding community events	to participate in
Local emergency services	Emergency plan is in place and	Emergency management plan is
	available on website. Plan to be	kept updated and available on the
	updated at the beginning of each	website.
	wet season	
		Emergency Management
		Committee is established
Administration of local laws (by-	Council will engage in discussions	Council to consider introducing by-
laws)	with other nearby Shires regarding	laws as
Development, monitoring and	the adoption of By Laws where	Appropriate and relevant to needs.
enforcement of by-laws for a safe	relevant to Belyuen's needs.	
and healthy community		
Training and employment of local	Council will provide staff with access	Council provides employment for
people	to training to develop their	local people
	workplace skills. Work with Ironbark	
	on training opportunities for all	Council maintains 60% Indigenous
	Belyuen people	staff
Customer relationship management	Council staff always present within	All complaints dealt with in a timely
including support the employment	the community. Complaints are	manner at the closest level to the
of local people in Council	dealt with through regular	source of the complaint
operations	engagement with service providers	
	and the community	
Governance including	Council operates in accord with the	Council to meet regularly as
administration of Council meetings,	Local Government Act (2019) and	required under the <i>Local</i>
elected member support	Regulations	Government Act (2019)
Activities related to the election of	Council prepares for the	Council finance committees to be
Council representatives, electoral	commencement of the new Act	formed and meet regularly as
boundaries, administration of		required by the <i>Local Government</i>
Council meetings, the terms and	Council implements a new Business	Act (2019) and Regulations
conditions of Councillor and elected	Support system to improve	
member support	productivity and efficiency within	
	the council operations.	
	Council continues to work	
	cooperatively with Coomalie	
	Community Government Council to	
	progress future amalgamation	
Advocacy and representation on	Council continues to pro-actively	Progress towards amalgamation.
local and regional issues	participate in the discussions	i rogress towards amaigamation.
iocai ana regional issues	regarding structural and boundary	
	changes	
Development of proactive	Council continues to explore shared	Council maintains TOPROC
partnerships with government	service options with Top End	participation
agencies, the Non-Government	Councils. Council liaises with Land	par delpadori
Organisations (NGO) sector, the	Council, NGO's and the private	Council maintains relationships
private sector and development of	sector.	with NGO's, Land Council and other
partnerships with key stakeholders		stakeholders
Council's website reflects Council's	Council continues to work with Local	The Belyuen Council website is
Governance,	Government	maintained to meet compliance
specific Policies and Procedures as	Compliance to ensure that website	requirements under the <i>Local</i>
approved by Council, Programme	information meets requirements	Government Act (2019)
outcomes	under the Local Government Act	
	(2019) and as amended.	
	(=010) and as amenaed.	



Service	Activity	Performance Objective
as identified by Council and other requirements under the Local		
Government Act (2019)		

## **Commercial Services**

Priorities for 2021-22:

- Continue to expand the takeaway food service in the store
- Improve debt management in the workshop
- Transition to online invoicing and ordering in the workshop

Service	Activity	Performance Objective
Belyuen Store	Operate a profitable store that offers well priced, appropriate, and healthy good community and passing trade	Position store for revenue growth into the future
	and provides real jobs for community members	Develop and market a takeaway food service
		Promote store to local passing trade –fuel prices competitive, tasty and freshly cooked food, friendly service
		Reduce operational costs through use of sustainable energy options.
		Minimum of 50% store staff are community members
		Zero WHS breaches
		Zero license compliance issues
Workshop	Generate revenue from workshop operations (Motor Vehicle Registry (MVR) inspections, vehicle repairs and	All qualified mechanics to become licensed MVR Inspectors.
	plant hire) to lead future job creation	Five percent increase in number of MVR inspections
		Promotion of workshop within the Peninsula Local advertising
		Zero WHS breaches
		Zero consumer complaints
		Increase range of mechanical repairs and services.

# **Agency Services**

Priorities for 2021-22



- Continue to expand and improve the quality of Aged Care services available to Belyuen and surrounding communities
- Continue to improve policy and procedures associated with Aged Care Service
- Continue to provide Airport maintenance services in accordance with the contractual arrangements
- Actively pursue other commercial contracts as appropriate

Services	Activities	Performance Objectives
Aged Care	Council manages an Aged Care Service for Belyuen residents in line with the Federal Government funding agreement.	Ensure that all community people eligible for services are given the opportunity to have the services that are needed to meet their needs.
	Advocate on behalf of clients to ensure they receive all their entitlements from the Community Aged Care Package service providers.	Ensure that staff are trained in delivering aged care and home care services  Implement work with Council, staff and community members to develop a long-term plan for aged and disabled resources
		including a possible regional residential care Centre
		Service Provision Agreements with the Department of Health are met
		Council offers services to people with aged care needs in areas surrounding Belyuen e.g., Wagait, Litchfield, Berry Springs, Dundee, Bynoe.
		Zero compliance breaches
		Zero WHS breaches
		Minimum three (3) community aged care workers employed at one time
		Zero consumer complaints
Sport and recreation	Review Belyuen Sports and Recreation Action Plan as required, subject to funding. Sport and	Minimum of one (1) community event per month be held in the community hall
	Recreation Officers organize sport and recreation activities identified in the plan subject to funding. Plan to include training for officers and other	Council to seek funding to purchase sporting equipment and help cover costs of activities
	interested Indigenous people	Community satisfied with program being delivered within the community
	Sport and Recreation Officer to work with Belyuen School in providing activities through the School Sports Voucher Program. Work with Belyuen CEO to obtain funding for sporting equipment and activities.	Zero WHS breaches and compliance breaches
	Sport and Recreation Officers coordinate activities as defined in the Sport and Recreation Plan	



Services	Activities	Performance Objectives
Airstrip	Maintain airstrip under identified scope of works items. Oversee landings and departures. Council to monitor use of the airstrip by flying school companies and other air operators to ensure landing fees are paid to Council. Council to pursue increase in funding to cover actual costs to maintain and reseal the airstrip as required	Department of Infrastructure, Planning and Logistics maintenance contractual requirements are met  Council invoices the Department of Infrastructure, Planning and Logistics as the work is completed  Private flying school companies are paying landing fees  Other air operators are paying landing fees as required  Funding increase approved to help cover actual costs  Indigenous staff trained to become Reporting Officers
		Zero WHS breaches
		Zero contract compliance issues
Centrelink	Council to provide Centrelink agency support as per Services Australia contract	Services Australia contractual requirements are met Community person trained and employed by Council to perform Centrelink agency work  Council office is open a minimum of four (4)
		hours per working day for community members to do Centrelink reporting requirements
		Council to maintain Departmental equipment and keep secure
		Council to prepare and forward monthly reporting statistics to the Department.
		Centrelink Agency staff work with Department staff who come to Belyuen to provide a range of Centrelink services that cannot be done by the Agency staff.
		Zero WHS breaches
		Zero consumer complaints



# OUR FINANCIAL PLAN AND LONG-TERM BUDGET

## **Budget Objectives & Measures**

- Council will not budget for a deficit and will monitor budget variance within programs regularly.
- Council will manage rates adjustments pursuant to the Local Government Act (2019) and Regulations to work towards a position of financial sustainability.
- Council maintains all agency reporting requirements to ensure timely release of funding.

## **Budget Performance Indicators**

- Council will ensure 95 percent of council programs are running to budget.
- Council produces monthly budget variance reporting to monitor cost-overruns.
- All agency reporting requirements are met.

## Land leases

The Council will work to further stabilize financial sustainability by:

- Resolving negotiations with Northern Land Council for section 19 leases
- Calculating ongoing impost for council maintaining the negotiated section 19 leases
- Implementing payment plan for signed section 19 leases



# **High-level Expenditure Budget**

The long-term financial plan has been calculated using an inflationary figure of 3% per annum and rounded to . All other income and expense items remain equal. For the purposes of the budget, grant income remains at current levels.

Table 1: Long Term Council Budget

	FY 2021/22	FY 2022/23	FY 2023/24	FY 2024/25
INCOME				
Rates	89,303	92,000	94,800	97,600
Charges	59,111	60,900	62,700	64,600
Fees and non-stat. charges	98,277	101,200	104,200	107,300
Operating Grants and Subsidies	1,300,046	1,362,000	1,402,900	1,445,000
Other Income	995,540	1,002,500	1,032,600	1,063,600
Total Income	2,542,276	2,618,600	2,697,200	2,778,100
EXPENDITURE				
Employee Costs	1,351,586	1,392,100	1,433,900	1,476,900
Materials and Contracts	190,352	196,100	202,000	208,100
Elected Member Expenses	65,791	67,800	69,800	71,900
Repairs and Maintenance	29,566	30,500	31,400	32,300
(Property)	-,	,	, , , ,	,,,,,,,
Repairs and Maintenance (Vehicles)	157,600	162,300	167,200	172,200
Interest expenses	4,400	4,500	4,600	4,700
Other expenses	721,955	743,600	765,900	788,900
Transfer to reserves	21,000	21,600	22,200	22,900
Total Expenditure	2,542,249	2,618,500	2,697,100	2,778,000
NET OPERATING BUDGET	27	2,179	2,199	2,278
CAPITAL EXPENDITURE		_	_	_
CAPITAL EXPENDITORE  CAPITAL GRANTS	-	_	_	_
CAFITAL GRAINTS	-	-	-	-
CARRY OVER	194,391*	-	-	-
TRANSFERS FROM RESERVES	, -	-	-	-
NET BUDGETTED POSITION	194,418	2,179	2,199	2,278

<sup>\*</sup>Council will be carrying over funding from a range of grants as indicated above. The carry over grants and the matching expenditure will be presented to Council at the next budget review.

## **Capital Expenditure Budget**

The Council is highly dependent upon grant funding for capital activities. In the 2021/22 the Council will be prioritizing funding applications for the following activities:

- Upgrades to the Community Hall
- Redevelopment of the Oval including oval resurfacing, a new score board, fencing and seating
- Improvements and upgrades to the Cemetery

Please note that as funding for these projects is not secured, they are not included in the budget.



# **Program Budgets**

	Admin	Civil Wk	S&R	Aged Care	Store	SNP	Cult Prog	Other various	TOTAL
INCOME									
Rates	62,512	26,791	-	-	-	-	-	-	89,303
Charges	-	59,111	-	-	-	-	-	-	59,111
Fees and non-stat. charges	34,766	63,511	-	-	-	-	-	-	98,277
Operating Grants and Subsidies	138,175	135,297	79,420	747,016	-	74,138	126,000	-	1,300,046
Other Income	126,385	202,500	-	2,500	648,123	16,032	-	-	995,540
Total Income	361,838	487,210	79,420	749,516	648,123	90,170	126,000	-	2,542,276
EXPENDITURE									
Employee Costs	292,379	206,294	66,614	518,909	149,831	33,760	83,799	-	1,351,586
Materials and Contracts	24,490	20,730	8,000	78,136	36,640	9,456	12,900	-	190,352
Elected Member Expenses	65,791	0	0	0	0	0	0	-	65,791
Repairs and Maintenance (Property)	4,300	5,300	-	6,950	12,000	750	266	-	29,566
Repairs and Maintenance (Vehicles)	24,500	111,500	2,000	13,600	2,000	-	4,000	-	157,600
Interest expenses	200	200	-	2,000	2,000	-	-	-	4,400
Other expenses	53,797	64,740	9,647	138,681	427,093	2,104	25,894	-	721,955
Transfer to reserves	10,500	-	-	10,500	-	-	-	-	21,000
Total Expenditure	475,956	408,764	86,261	768,776	629,564	46,070	126,858	-	2,542,249
NET OPERATING BUDGET	-114,118	78,446	-6,841	-19,260	18,559	44,100	-858	0	27
CAPITAL EXPENDITURE	-	-	-	-	-	-	-	-	-
CAPITAL GRANTS	-	-	-	-	-	-	-	-	-
CARRY OVER	165,534*	28,857						-	194,391
TRANSFERS FROM RESERVES	-	-		-	-	-	-	-	-
NET BUDGETTED POSITION	51,416	107,303	-6,841	-19,260	18,559	44,100	-858	0	194,418



## **Council Member Allowances**

Pursuant to Section 127(2)(f) of the *Local Government Act*, the following table represents the maximum allowances claimable by Council elected members. Councillor Allowances 2021-22 as published by Department of Chief Minister and Cabinet.

	President	Deputy President	Councillor
Base Allowance	\$25,039.28	\$9,259.53	\$4,503.32
Electoral Allowance	NIL	NIL	NIL
Max Extra Meeting Allowance	Not applicable	Not applicable	\$1,500.00
Total Claimable	\$25,039.28	\$9,259.53	\$6,003.32

Council members have established their allowances at 100% of the maximum base but have chosen not to receive electoral allowance permissible under the Councillor Allowances schedule.

Council has included \$52,744.32 within the budget for Council Allowances. A further \$7,500 has been allocated for training costs, further training will be subject to funding. This training figure is larger than normal and has been increased to recognise the additional training required for new Councillors.

# Social and Economic Effect of Council's Rating Policies

Belyuen Community Government Council area has forty-eight (48) occupied Lots and one vacant Lot which can be rated and or charged. Only five (5) of the forty-eight (48) are non-government occupied. Of these five (5), one (1) is occupied by Darwin based service providers, the other four (4) are occupied by council operated programs.

The Council has considered the current economic conditions prevailing in the NT and set its rates increase at 1.3% based on the estimated annual CPI in March 2021.

Rates and charges do have a social economic effect on Belyuen Council and Belyuen people. Belyuen is limited in its ability to rate, therefore only generates a small amount of income. This leaves little in the way of funds for community funded work and programs, and means council is very dependent on obtaining grants to fund projects for the community. Without being able to successfully apply for grants the council and the community would be in an extremely disadvantaged position.

## Charges

The Council is responsible for the waste management services within the community. The Council does not operate a waste management facility and is thus dependent upon external commercial operators to undertake waste disposal activities. To accommodate the ongoing management of hard waste, waste charges have been increased to accommodate the use of skip bins to remove hard rubbish from the community.

The Council continues to seek cost effective ways to manage hard rubbish and is working with the NT Government and other local councils to investigate the potential of a transfer station in the longer term.



The Council provides a range of rates concessions under specific circumstances. For more information, please refer to the Council Rates Concession Policy available from the website or via the following link: <a href="https://www.belyuen.nt.gov.au/policies/financial-policies">https://www.belyuen.nt.gov.au/policies/financial-policies</a>.



# Belyuen Community Government Council Declaration of Rates and Charges 2021-2022

Notice is given pursuant to Chapter 11 of the *Local Government Act 2019* ("the Act") that the following rates and charges were declared by Belyuen Community Government Council ("Council") on 29 July 2021 in respect of the financial year ending 30 June 2022.

### **Rates**

Pursuant to section 155 of the *Local Government Act* 2008, Council declared that it intends to raise, for general purposes by way of rates, the amount of \$86,849.

Pursuant to section 226 of the Act, the basis of rates are fixed charges upon each class of allotment.

#### 1. Residential allotments

In respect of allotments classed as "Residential" in the Council assessment record, a fixed amount of \$2016.69 per allotment.

### 2. Residential duplex allotments

In respect of allotments classed as "Residential duplex" in the Council assessment record, a fixed amount of \$2160.97 per allotment.

### 3. Unit allotments

In respect of allotments classed as "Unit" in the Council assessment record, a fixed amount of \$1632.72 per allotment.

### 4. Community services allotments

In respect of rateable allotments classed as "Community services" in the council assessment record, a fixed amount of \$2225.29 per allotment and \$1780.23 per additional unit on the allotment.

### Charges

Pursuant to section 239 of the Act, Council declared the following charges for the purpose of kerbside garbage collection and other waste management to be provided, or which council is willing and able to provide.

Council intends to raise \$ \$75,701 by these charges.

## 1. Residential - not vacant - allotments

In respect of allotments classed as "Residential" with the sub-classification of "Residential" or classed as "Exempt residential" with the sub-classification of "Not Vacant" in the council assessment record, where Council is willing and able to provide the service, a charge of \$ \$1,291.85 per annum per allotment.

### 2. Residential duplex - not vacant - allotments

In respect of allotments classed as "Residential duplex" with the sub-classification of "Not vacant" in the council assessment record, where Council is willing and able to provide the service, a charge of \$2,132.72 per annum per allotment.

### 3. Unit - not vacant - allotments

In respect of allotments classed as "Unit" with the sub-classification of "Not vacant" in the council assessment record, where Council is willing and able to provide the service, a charge of \$1,291.85 per annum per allotment.

### 4. Community services - not vacant - allotments

In respect of allotments classed as "Community Services" with the sub-classification of "Not vacant" or classified as "Exempt community services" with the sub-classification of "Not vacant" in the council assessment record, where Council is willing and able to provide the service, a charge of \$1,460.18 per annum per allotment and \$1,460.18 per second or more units on the allotment.

### **Payment**

The due date for payment will be notified in rates notices and will be at least 28 days from the date the notice is issued.

### **Interest Rate for late payment**

The relevant interest rate for the late payment of rates and charges is fixed in accordance with section 245 of the Act at the rate of 14% per annum.

Cathy Winsley CHIEF EXECUTIVE OFFICER