

## **VOCATIONAL QUALIFICATIONS**

## **DEATHS PART 2**

# DEATH BENEFITS WITH SPECIAL CIRCUMSTANCES

THURSDAY 20 MARCH 2024 8.30 AM – 12.00 PM

TIME ALLOWED: 3 HOURS 30 MINUTES

- 1. Answer **ALL** the questions.
- **2.** Write all your answers in the answer book provided.
- **3.** Begin each question on a new page.
- **4.** Show all your workings clearly.
- **5.** Calculate the benefits and options using only the information given.
- **6.** Where the benefits are likely to exceed the remaining Individual Lifetime Allowance, state in your answer book that you would refer the case to your manager.
- **7.** Round all factors and figures in accordance with the instructions provided in the *Tables of Factors* and the *Scheme / Plan Booklets*.

## Questions

#### **Section A**

Calculate the death benefits / options for:

- 1. PEPE KALLE (OPQ)
- 2. KURT DOGG (RST)
- 3. **GWENDELINE STEPHAN (XYZ)**
- 4. AARON KWOK (XYZ)
- 5. CHRISTINA SPEERS (RST)

#### **Section B**

**6.** Write a letter explaining the benefits payable and the options available in respect of **PEPE KALLE**.

The letter may be addressed either to the beneficiary or to the Trustees (whichever is the normal practice in the organisation for which you work).

**Please note:** Candidates <u>must not</u> sign letters with their own names. Letters should be signed "A N Other".

#### **CASE STUDY DETAILS**

## **OPQ PLAN**

## DEATHS PART 2 QUESTION 1

## **Event history**

Date of first event **08/03/2024** First event **DEATH** 

Date of second event Second event

#### Member details

Surname KALLE Forenames PEPE

Date of birth 04/05/1966 Gender MALE

Spouse's date of birth 12/01/1960

Child dependant's date of birth

Date of joining company 15/06/1999

Date of joining plan 15/06/1999

Target retirement date 01/03/2026

## Annual salary history for the plan year commencing 6 April

2	2015	2016	2017	2018	2019	2020	2021	2022	2023
9:	2,650	93,111	94,560	98,115	105,250	106,925	104,998	109,441	115,300

## **Contribution history**

Total member's normal contributions £ 93,257.26

Total employer's normal contributions £ 149,211.62

Total member's AVCs £

#### **Personal Retirement Account details**

#### **Member's Current Unit Holdings**

Fund	Member's normal contributions Unit Holdings	Employer's normal contributions Unit Holdings	Member's AVCs Unit Holdings
CLI IE 's E I	Omt Holdings	Omi Holdings	Omt Holdings
Global Equity Fund			
Index Linked Bond Fund			
Balanced Fund			
Corporate Bond Fund			
Cash Fund			
Lifestyle Fund	60,969.9795	97,551.9672	

#### **Investment Fund Unit Prices**

Fund	<b>Current Unit</b>
	Price (£)
Global Equity Fund	5.850
Index Linked Bond Fund	1.491
Balanced Fund	5.126
Corporate Bond Fund	1.806
Cash Fund	1.181

#### Special circumstances / additional information

On 6 August 2000, Pepe Kalle transferred in to the OPQ Retirement & Death Benefits Plan his non-contracted-out benefits from the registered pension scheme of one of his previous employers. The value of Pepe Kalle's transferred-in benefits amounted to £126.512.15.

The transfer in, which is not included in Pepe Kalle's Personal Retirement Account detailed above, is currently invested as follows:

Balanced Fund (Member): 5,732.7533 Units
Balanced Fund (Employer): 13,376.4240 Units
Corporate Bond Fund (Member): 16,271.3696 Units
Corporate Bond Fund (Employer): 37,966.5291 Units

Pepe Kalle's current available Lifetime Allowance is 100.00%.

#### THIS QUESTION ALSO REQUIRES A LETTER (QUESTION 6)

DEATHS 2 QUESTION 1

## **Event history**

Date of first event 05/12/2022 First event RETIREMENT

Date of second event 03/03/2024 Second event DEATH

#### Member details

Surname DOGG Forenames KURT

Date of birth 05/12/1958 Gender MALE

Spouse's date of birth 01/08/1954

Child dependant's date of birth

Date of joining company 15/06/2004

Date of joining scheme 06/04/2005

#### Earnings history for the scheme year ending 5 April

2015	2016	2017	2018	2019	2020	2021	2022	2023

## **Contribution history**

Total member's normal contributions £

Total member's AVCs £

Current value of AVCs £

Single life AVC pension (per annum) payable immediately £

#### Pre 6 April 2006 pension accrued as at 5 April 2023

CARE pension (per annum)

Post 5 April 2006 pension accrued as at 5 April 2023

CARE pension (per annum) £

#### Special circumstances / additional information

Pension in payment at date of second event is £6,996.48 per annum, which is split as follows:

£

Pre 6 April 2006 pension (per annum)
 Post 5 April 2006 pension (per annum)
 \$\mathbf{473.52}\$
 6,522.96

Lower of 5.0% or RPI increases from date of first event to date of second event is 5.0%.

Lower of 2.5% or RPI increases from date of first event to date of second event is 2.5%.

On retirement, Kurt Dogg commuted £2,437.33 per annum of pension in return for a tax-free cash sum of £46,260.45. The commuted pension was split as follows:

Pre 6 April 2006 pension (per annum)
Post 5 April 2006 pension (per annum)
£ 2,437.33

At the date of the first event, the Company (with the consent of the Trustees) agreed that any spouse's pension payable on death after retirement would be augmented to 66.66% of Kurt Dogg's pre-commutation pension revalued to the date of his death (subject to the spouse's pension not exceeding Kurt Dogg's actual pension in payment at the date of his death).

Kurt Dogg's current available Lifetime Allowance is 82.95%.

**CASE STUDY DETAILS** 

**XYZ SCHEME** 

DEATHS PART 2
QUESTION 3

**Event history** 

Date of first event 29/01/2013 First event PRESERVED LEAVER

Date of second event **02/03/2024** Second event **DEATH** 

**Member details** 

Surname STEPHAN Forenames GWENDELINE

Date of birth 14/05/1970 Gender FEMALE

Spouse's date of birth 18/06/1982

Child dependant's date of birth

Date of joining company 06/11/1997

Date of joining scheme **06/11/1997** 

Category of membership **B** 

## Pensionable salary history for the scheme year commencing 6 April

2015	2016	2017	2018	2019	2020	2021	2022	2023

#### **Contribution history**

Total member's normal contributions £

Total member's AVCs £ 87,320.95

Current value of AVCs £ 108,335.31

Single life AVC pension (per annum) payable immediately £

## Contracting-out details at date of first event

Pre 06/04/1988

GMP (per annum) £

Post 05/04/1988

GMP (per annum) £

## Special circumstances / additional information

Preserved pension (per annum) at date of first event £ 13,925.20

Lower of 5.0% or RPI increases from date of first event to date of second event is 36.9%.

Gwendeline Stephan's current available Lifetime Allowance is 100.00%.

#### **CASE STUDY DETAILS**

#### **XYZ SCHEME**

## DEATHS PART 2 QUESTION 4

#### **Event history**

Date of first event 11/03/2024 First event **DEATH** 

Date of second event Second event

#### **Member details**

Surname KWOK Forenames AARON

Date of birth 16/02/1950 Gender MALE

Spouse's date of birth 11/11/1948

Child dependant's date of birth

Date of joining company 12/02/1982

Date of joining scheme 12/03/1982

Category of membership A

## Pensionable salary history for the scheme year commencing 6 April

2015	2016	2017	2018	2019	2020	2021	2022	2023
105,352	110,550	115,923	128,350	120,115	121,300	118,100	119,356	126,850

#### **Contribution history**

Total member's normal contributions £ 158,774.35

Total member's AVCs £

Current value of AVCs £

Single life AVC pension (per annum) payable immediately £

#### Contracting-out details at date of first event

Pre 06/04/1988

GMP (per annum) £ 1,238.12

Post 05/04/1988

GMP (per annum) £ 2,779.92

## Special circumstances / additional information

Salary at date of first event £ 120,150.00

Final Pensionable Salary at Normal Pension Date £ 105,352.00

Aaron Kwok paid the default contribution rate (70ths accrual) from the date he joined the XYZ Pension and Life Assurance Scheme until 5 April 1990, inclusive.

From 6 April 1990, Aaron Kwok varied his contribution rate to build up the following rates of pension accrual:

6 April 1990 to 5 April 2005 = 60ths
 6 April 2005 to 5 April 2011 = 70ths
 6 April 2011 onwards = 80ths

Aaron Kwok's current available Lifetime Allowance is 100.00%.

<b>CASE</b>	STU	JDY	DETA	ILS
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#### **RST SCHEME**

## DEATHS PART 2 QUESTION 5

## **Event history**

Date of first event 28/02/2024 First event DEATH

Date of second event Second event

#### Member details

Surname SPEERS Forenames CHRISTINA

Date of birth 15/02/1970 Gender FEMALE

Spouse's date of birth 09/04/1984

Child dependant's date of birth

Date of joining company 10/03/1995

Date of joining scheme 06/04/1995

#### Earnings history for the scheme year ending 5 April

2015	2016	2017	2018	2019	2020	2021	2022	2023
41,980	43,950	48,100	49,552	51,600	53,558	58,200	50,186	58,200

## **Contribution history**

Total member's normal contributions £ 62,584.33

Total member's AVCs £

Current value of AVCs £

Single life AVC pension (per annum) payable immediately £

#### Pre 6 April 2006 pension accrued as at 5 April 2023

CARE pension (per annum) £ 4,987.30

Post 5 April 2006 pension accrued as at 5 April 2023

CARE pension (per annum) £ 10,619.27

#### Special circumstances / additional information

Contractual Salary at date of first event (actual) £ 28,575.00

Contractual Salary at date of first event (full-time equivalent) £ 57,150.00

Pro-rata CPI from 6 April 2023 to date of first event is 4.8%.

Christina Speers worked full time (5 days a week) from the date she joined the Company until 5 June 2010, inclusive. From 6 June 2010, Christina Speers varied her working week as follows:

6 June 2010 to 5 May 2012 = 4.25 days a week
 6 May 2012 to 5 April 2020 = 2.00 days a week
 6 April 2020 onwards = 2.50 days a week

Christina Speers' current available Lifetime Allowance is 100.00%.