

XYZ Category A - (Answer)

DIS after NPD – (special circumstances: varied accrual rates)

Name	Leroy Fredericks	Pre-1988 GMP	=	N/A
DOD	10/09/2024	Post-1988 GMP	=	£3,092.44 pa
DOB	10/11/1956	Salary at DOD	=	£64,125.00
DJS	26/06/1991	Final pensionable salary at NPD	=	£60,680.00
NPD	10/11/2021	(best 1/5 prior to NPD)		
Age 75	10/11/2031	Remaining 'LS&DBA'	=	£1,048,550.00

Pre-1997 pens. service (70ths)	=	26/06/1991 to 05/04/1997	=	5yrs & 284dys
Post-1997 pens. service (70ths)	=	06/04/1997 to 05/04/2011	=	14yrs & 0dys
Post-1997 pens. service (80ths)	=	06/04/2011 to 05/04/2018	=	7yrs & 0dys
Post-1997 pens. service (60ths)	=	06/04/2018 to 10/11/2021	=	3yrs & 219dys

Late retirement factor	=	NPD to DOD: 10/11/2021 to 10/09/2024 (2yrs & 10mths)		
2 years	=	1.067		
3 years	=	1.104		
Factor	=	1.067 + [(1.104 - 1.067) x 10/12]	=	1.098 (3dps)

1) Lump sum death benefit

Member's pension at DOD (used to derive spouse's pension and LSDB):

Member (pre-1997 - [70ths]):	=	£60,680.00 x		
		[5yrs+(284dys/365dys)] / 70 x 1.098	=	£5,499.63 pa
				+
Member (post-1997 - [70ths]):	=	£60,680.00 x		
		[14yrs+(0dys/365dys)] / 70 x 1.098	=	£13,325.33 pa
				+
Member (post-1997 - [80ths]):	=	£60,680.00 x		
		[7yrs+(0dys/365dys)] / 80 x 1.098	=	£5,829.83 pa
				+
Member (post-1997 - [60ths]):	=	£60,680.00 x		
		[3yrs+(219dys/365dys)] / 60 x 1.098	=	£3,997.60 pa
Total member's pension at DOD			=	<u>£28,652.39 pa</u>

GMP Check:

Pre-1997 pension v GMP: **£5,499.63 v £3,092.44 => OK**

OR

Total pension v
post-1997 pension + GMP: **£28,652.39 v**
(£28,652.39 - £5,499.63 = £23,152.76)
+ £3,092.44 = **£26,245.20 => OK**

Payments NOT capped to age 75 as this is more than 5 years from member's DOD

Outstanding instalments	=	60 payments (01/10/2024 to 01/09/2029)	
Balance of guarantee	=	$\text{£}28,652.39 / 12 \times 60$	= <u>£143,261.95</u>

Total LSDB payable at Trustees' discretion			= <u>£143,261.95</u>
'LS&DBA' Check	=	$\text{£}143,261.95 \text{ v } \text{£}1,048,550.00$	= OK

2) Spouse's pension at DOD

Spouse's pension	=	$\text{£}28,652.39 \times 50\%$	= <u>£14,326.20 pa</u>
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This is split as follows:

Total WGMP (all post-1988)	=	$\text{£}3,092.44 / 52 \times 50\% \text{ (2dps)} \times 52$	= <u>£1,546.48 pa</u>
			+
Excess	=	$\text{£}14,326.20 - \text{£}1,546.48$	= <u>£12,779.72 pa</u>
Spouse's pension			= <u>£14,326.20 pa</u>