



**Pensions  
Management  
Institute**

# **VOCATIONAL QUALIFICATIONS**

## **LEAVERS PART 2**

### **LEAVER BENEFITS WITH SPECIAL CIRCUMSTANCES**

**FRIDAY 22 SEPTEMBER 2023**

**9.30 AM – 1.00 PM**

**TIME ALLOWED:**

**3 HOURS 30 MINUTES**

- 1.** Answer **ALL** the questions.
- 2.** Write all your answers in the answer book provided.
- 3.** Begin each question on a new page.
- 4.** Show all workings clearly.
- 5.** Calculate the benefits using only the information given.
- 6.** Factors must be rounded in accordance with the instruction in the *Tables of Factors*. Round all other figures to two decimal places (or whatever is the normal practice where you work).

## Questions

### Section A

Calculate the leaver benefits / options for:

1. **ELIJAH ANDERSON – (XYZ)**
2. **AVA TAYLOR – (OPQ)**
3. **JACKSON CLARK – (RST)**
4. **MIA WHITE – (XYZ)**
5. **AIDEN TURNER – (OPQ)**

### Section B

6. Write a letter explaining the benefits payable and the options available to **AIDEN TURNER**.

The letter may be addressed either to the member or to the Trustees (whichever is the normal practice in the organisation for which you work).

**Please note:** Candidates must not sign letters with their own names. Letters should be signed “A N Other”.

**CASE STUDY DETAILS****XYZ SCHEME****LEAVERS PART 2  
QUESTION 1****Event history**

Date of first event      **11/09/2023**                      First event      **PRESERVED LEAVER**  
Date of second event    Second event

**Member details**

Surname                      **ANDERSON**                      Forenames      **ELIJAH**  
Date of birth                      **15/07/1965**                      Gender              **MALE**  
Spouse's date of birth    **12/01/1966**  
Child dependant's date of birth  
Date of joining company    **06/11/1997**  
Date of joining scheme    **06/11/1997**  
Category of membership    **B**

**Pensionable salary history for the scheme year commencing 6 April**

<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
<b>65,000</b>	<b>65,000</b>	<b>68,000</b>	<b>70,000</b>	<b>75,000</b>	<b>78,000</b>	<b>80,000</b>	<b>82,000</b>	<b>80,000</b>

**Contribution history**

Total member's normal contributions    **£**  
Total member's AVCs    **£**  
Current value of AVCs    **£**

### **Contracting-out details at date of first event**

Pre 06/04/1988

GMP (per annum) £

Post 05/04/1988

GMP (per annum) £

### **Special circumstances / additional information**

Elijah Anderson's Final Pensionable Salary at 3 July 2011 was £55,000.

Lower of 5% / RPI increases from 4 July 2011 to date of first event is 49.6%.

Elijah Anderson worked full time (five days a week) from the date he joined the Company until 17 May 2000, inclusive. Elijah Anderson then worked on a part-time basis as follows:

- 18 May 2000 to 24 June 2012 = 3.0 days per week
- 25 June 2012 onwards = 4.0 days per week

Elijah Anderson's reason for leaving was resignation.



## Personal Retirement Account details

### Member's Current Unit Holdings

<b>Fund</b>	<b>Member's normal contributions</b>	<b>Employer's normal contributions</b>	<b>Member's AVCs</b>
	<b>Unit Holdings</b>	<b>Unit Holdings</b>	<b>Unit Holdings</b>
Global Equity Fund			
Index Linked Bond Fund			20.6435
Balanced Fund			14.1356
Corporate Bond Fund			42.7532
Cash Fund			
Lifestyle Fund	16.0166	25.6266	

### Investment Fund Unit Prices

<b>Fund</b>	<b>Current Unit Price (£)</b>
Global Equity Fund	5.875
Index Linked Bond Fund	1.953
Balanced Fund	4.983
Corporate Bond Fund	1.863
Cash Fund	1.062

### **Special circumstances / additional information**

Ava Taylor's reason for leaving was resignation.



**Pre 6 April 2006 pension accrued as at 5 April 2023**

CARE pension (per annum) £

**Post 5 April 2006 pension accrued as at 5 April 2023**

CARE pension (per annum) £ 1,000.00

**Special circumstances / additional information**

Contractual Salary at date of first event £ 85,000.00

On 17 May 2022, Jackson Clark transferred into the RST Pension Scheme the value of his Money Purchase benefits from the non-contracted out registered pension scheme of one of his former employers. The transfer value of £23,545.32 consisted entirely of employer contributions and provided Jackson Clark with an additional revalued pension in the RST Pension Scheme of £1,532.34 per annum, payable from his Normal Pension Date.

The transferred-in benefits, which are to be treated as post 5 April 2006 benefits, are not included in the CARE pension figures referred to above and are subject to the normal rules of the RST Pension Scheme.

For the purpose of any comparisons, the transferred-in pension should be excluded from both the CARE pension and the Underpin pension.

Jackson Clark's reason for leaving was resignation.



### **Contracting-out details at date of first event**

Pre 06/04/1988

GMP (per annum) £

Post 05/04/1988

GMP (per annum) £ 1,026.48

### **Special circumstances / additional information**

Mia White contributed at the lower rate (80ths accrual) from the date she joined the XYZ Pension and Life Assurance Scheme until 5 April 2002. For the period from 6 April 2002 to 5 April 2008, Mia White contributed at the default rate. From 6 April 2008 onwards, Mia White contributed at the higher contribution rate (60ths accrual).

Mia White's reason for leaving was redundancy.

**CASE STUDY DETAILS****OPQ PLAN****LEAVERS PART 2  
QUESTION 5****Event history**

Date of first event      **15/09/2023**                      First event      **LEAVER**  
Date of second event    Second event

**Member details**

Surname                      **TURNER**                      Forenames      **AIDEN**  
Date of birth                      **07/07/1969**                      Gender              **MALE**  
Spouse's date of birth    **31/10/1970**  
Child dependant's date of birth  
Date of joining company    **14/10/2000**  
Date of joining scheme    **14/10/2000**  
Target retirement date    **07/07/2024**

**Annual salary history for the plan year commencing 6 April**

<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
<b>250,000</b>	<b>270,000</b>	<b>280,000</b>	<b>300,000</b>	<b>320,000</b>	<b>350,000</b>	<b>350,000</b>	<b>370,000</b>	<b>370,000</b>

**Contribution history**

Total member's normal contributions    **£ 234,651.57**  
Total employer's normal contributions    **£ 375,442.51**  
Total member's AVCs    **£**

## Personal Retirement Account details

### Member's Current Unit Holdings

Fund	Member's normal contributions	Employer's normal contributions	Member's AVCs
	Unit Holdings	Unit Holdings	Unit Holdings
Global Equity Fund			
Index Linked Bond Fund			
Balanced Fund			
Corporate Bond Fund			
Cash Fund			
Lifestyle Fund	135,097.4404	216,155.9046	

### Investment Fund Unit Prices

Fund	Current Unit Price (£)
Global Equity Fund	5.875
Index Linked Bond Fund	1.953
Balanced Fund	4.983
Corporate Bond Fund	1.863
Cash Fund	1.062

### **Special circumstances / additional information**

In recognition of Aiden Turner having recently completed a significant project, the Company (with the consent of the Trustees) agreed to make an augmentation payment of £50,000.00 into his Personal Retirement Account. This payment purchased an additional 10,034.1160 units in the Balanced Fund, which are to be treated as Employer contributions. These units are not included in the Unit Holdings detailed above.

Aiden Turner's reason for leaving was resignation.

**THIS QUESTION ALSO REQUIRES A LETTER (QUESTION 6)**

**LEAVERS 2  
QUESTION 5**