**VOCATIONAL QUALIFICATIONS**

**LEAVERS PART 1**

**LEAVER BENEFITS WITHOUT SPECIAL**

**CIRCUMSTANCES**

 **THURSDAY 23 MARCH 2023 2.30 PM – 5.30 PM**

 **TIME ALLOWED: 3 HOURS**

**1.** Answer **ALL** the questions.

**2.** Type all your answers in the answer box provided.

**3.** Show all workings clearly.

**4.** Calculate the benefits using only the information given.

**5.** Factors must be rounded in accordance with the instruction in the *Tables of Factors*. Round all other figures to two decimal places (or whatever is the normal practice where you work).

**Questions**

**Section A**

Calculate the leaver benefits / options for:

**1. PETER SMITH – (XYZ)**

**2. AMANDA COOKE – (RST)**

**3. STEPHEN WHITE – (XYZ)**

**4. NORMA CLARKE – (RST)**

**5. LI WEI – (OPQ)**

**Section B**

1. Write a letter explaining the benefits payable and the options available to **STEPHEN WHITE**.

The letter may be addressed either to the member or to the Trustees (whichever is the normal practice in the organisation for which you work).

**Please note:** Candidates must not sign letters with their own names. Letters should be signed “A N Other”.

**cASE STUDY DETAILS XYZ SCHEME LEAVERS PART 1**

 **QUESTION 1**

**Event history**

Date of first event **06/03/2023** First event **PRESERVED LEAVER**

Date of second event Second event

**Member details**

Surname **SMITH** Forenames **PETER**

Date of birth **17/05/1972** Gender **MALE**

Spouse’s date of birth

Child dependant’s date of birth

Date of joining company **06/11/1997**

Date of joining scheme **06/11/1997**

Category of membership **B**

**Pensionable salary history for the scheme year commencing 6 April**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **2014** | **2015** | **2016** | **2017** | **2018** | **2019** | **2020** | **2021** | **2022** |
|  |  |  |  |  |  |  |  |  |
| **48,754** | **49,853** | **50,164** | **51,375** | **52,864** | **57,334** | **59,424** | **62,753** | **63,973** |

**Contribution history**

Total member’s normal contributions **£**

Total member’s AVCs **£**

Current value of AVCs **£**

**Contracting-out details at date of first event**

Pre 06/04/1988

 GMP (per annum) **£**

Post 05/04/1988

 GMP (per annum) **£**

**Special circumstances / additional information**

Peter Smith’s Final Pensionable Salary at 3 July 2011 was £43,754.00.

Lower of 5.0% / RPI increases from 4 July 2011 to date of first event is 42.5%.

Peter Smith’s reason for leaving was resignation.

**LEAVERS 1**

**QUESTION 1**

**cASE STUDY DETAILS RST SCHEME LEAVERS PART 1**

 **QUESTION 2**

**Event history**

Date of first event **07/03/2023** First event **LEAVER**

Date of second event Second event

**Member details**

Surname **COOKE** Forenames **AMANDA**

Date of birth **14/02/1982** Gender **FEMALE**

Spouse’s date of birth

Child dependant’s date of birth

Date of joining company **14/05/2020**

Date of joining scheme **06/04/2021**

**Earnings history for the scheme year ending 5 April**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **2014** | **2015** | **2016** | **2017** | **2018** | **2019** | **2020** | **2021** | **2022** |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  | **33,600** |
|  |  |  |  |  |  |  |  |  |

**Contribution history**

Total member’s normal contributions **£** **4,746.84**

Total member’s AVCs **£**

Current value of AVCs **£**

**Pre 6 April 2006 pension accrued as at 5 April 2022**

CARE pension (per annum) **£**

**Post 5 April 2006 pension accrued as at 5 April 2022**

CARE pension (per annum) **£** **448.00**

**Special circumstances / additional information**

Contractual Salary at date of first event  **£**  **38,000.00**

Amanda Cooke’s reason for leaving was redundancy.

 **LEAVERS 1**

**QUESTION 2**

**cASE STUDY DETAILS XYZ SCHEME LEAVERS PART 1**

 **QUESTION 3**

**Event history**

Date of first event **08/03/2023** First event **LEAVER**

Date of second event Second event

**Member details**

Surname **WHITE** Forenames **STEPHEN**

Date of birth **12/12/1964** Gender **MALE**

Spouse’s date of birth **16/04/1968**

Child dependant’s date of birth

Date of joining company **09/02/1993**

Date of joining scheme **09/03/1993**

Category of membership **A**

**Pensionable salary history for the scheme year commencing 6 April**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **2014** | **2015** | **2016** | **2017** | **2018** | **2019** | **2020** | **2021** | **2022** |
|  |  |  |  |  |  |  |  |  |
| **45,000** | **46,000** | **48,000** | **50,000** | **50,000** | **52,500** | **55,000** | **56,000** | **55,000** |

**Contribution history**

Total member’s normal contributions **£ 81,532.65**

Total member’s AVCs **£**

Current value of AVCs **£**

**Contracting-out details at date of first event**

Pre 06/04/1988

 GMP (per annum) **£**

Post 05/04/1988

 GMP (per annum) **£ 2,735.20**

**Special circumstances / additional information**

Stephen White’s reason for leaving was resignation.

Stephen White contributed at the default rate (70ths accrual) throughout his period of membership of the XYZ Pension and Life Assurance Scheme.

**THIS QUESTION ALSO REQUIRES A LETTER (QUESTION 6)**

 **LEAVERS 1**

**QUESTION 3**

**cASE STUDY DETAILS RST SCHEME LEAVERS PART 1**

 **QUESTION 4**

**Event history**

Date of first event **09/03/2023** First event **LEAVER**

Date of second event Second event

**Member details**

Surname **CLARKE** Forenames **NORMA**

Date of birth **23/07/1985** Gender **FEMALE**

Spouse’s date of birth **02/01/1982**

Child dependant’s date of birth **17/03/2021**

Date of joining company **12/09/2009**

Date of joining scheme **06/04/2010**

**Earnings history for the scheme year ending 5 April**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **2014** | **2015** | **2016** | **2017** | **2018** | **2019** | **2020** | **2021** | **2022** |
|  |  |  |  |  |  |  |  |  |
| **75,000** | **75,000** | **78,000** | **80,000** | **82,000** | **78,000** | **78,000** | **79,000** | **80,000** |
|  |  |  |  |  |  |  |  |  |

**Contribution history**

Total member’s normal contributions **£** **58,063.52**

Total member’s AVCs **£**

Current value of AVCs **£**

**Pre 6 April 2006 pension accrued as at 5 April 2022**

CARE pension (per annum) **£**

**Post 5 April 2006 pension accrued as at 5 April 2022**

CARE pension (per annum) **£** **11,052.75**

**Special circumstances / additional information**

Contractual Salary at date of first event  **£**  **85,000.00**

Norma Clarke’s reason for leaving was resignation.

 **LEAVERS 1**

**QUESTION 4**

**cASE STUDY DETAILS OPQ PLAN LEAVERS PART 1**

 **QUESTION 5**

**Event history**

Date of first event **10/03/2023** First event **LEAVER**

Date of second event Second event

**Member details**

Surname **LI** Forenames **WEI**

Date of birth **14/02/1961** Gender **MALE**

Spouse’s date of birth

Child dependant’s date of birth

Date of joining company **16/03/2000**

Date of joining scheme **16/03/2000**

Target retirement date

**Annual salary history for the plan year commencing 6 April**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **2014** | **2015** | **2016** | **2017** | **2018** | **2019** | **2020** | **2021** | **2022** |
|  |  |  |  |  |  |  |  |  |
| **27,850** | **28,500** | **29,000** | **29,300** | **30,200** | **30,800** | **31,250** | **32,350** | **33,500** |

**Contribution history**

Total member's normal contributions **£** **24,643.35**

Total employer’s normal contributions **£ 39,429.36**

Total member's AVCs **£**

**Personal Retirement Account details**

**Member’s Current Unit Holdings**

|  |  |  |  |
| --- | --- | --- | --- |
| **Fund** | **Member’s normal contributions****Unit Holdings** | **Employer’s normal contributions****Unit Holdings** | **Member’s****AVCs****Unit Holdings** |
| Global Equity Fund |  |  |  |
| Index Linked Bond Fund |  |  |  |
| Balanced Fund |  |  |  |
| Corporate Bond Fund |  |  |  |
| Cash Fund |  |  |  |
| Lifestyle Fund | 6,731.5385 | 10,770.4615 |  |

**Investment Fund Unit Prices**

|  |  |
| --- | --- |
| **Fund** | **Current Unit Price (£)** |
| Global Equity Fund | 5.745 |
| Index Linked Bond Fund | 1.753 |
| Balanced Fund | 4.974 |
| Corporate Bond Fund | 1.734 |
| Cash Fund | 1.058 |

**Special circumstances / additional information**

Li Wei’s reason for leaving was redundancy.

 **LEAVERS 1**

#  QUESTION 5