



**Pensions  
Management  
Institute**

# **VOCATIONAL QUALIFICATIONS**

## **LEAVERS PART 2**

### **LEAVER BENEFITS WITH SPECIAL CIRCUMSTANCES**

**FRIDAY 17 SEPTEMBER 2021**

**9.30 AM – 1.00 PM**

**TIME ALLOWED:**

**3 HOURS 30 MINUTES**

- 1.** Answer **ALL** the questions.
- 2.** Write all your answers in the answer book provided.
- 3.** Begin each question on a new page.
- 4.** Show all workings clearly.
- 5.** Calculate the benefits using only the information given.
- 6.** Factors must be rounded in accordance with the instruction in the Table of Factors. Round all other figures to two decimal places (or whatever is the normal practice where you work).

## Questions

### Section A

Calculate the leaver benefits / options for:

1. **BERYL BANDERAS – (OPQ)**
2. **LUCA FALCONE – (XYZ)**
3. **AYAKA SATO – (OPQ)**
4. **BARRY PENCE – (XYZ)**
5. **CHARLOTTE LOWE – (RST)**

### Section B

6. Write a letter explaining the benefits payable and the options available to **BERYL BANDERAS**.

The letter may be addressed either to the member or to the Trustees (whichever is the normal practice in the organisation for which you work).

**Please note:** Candidates must not sign letters with their own names. Letters should be signed “A N Other”.

**CASE STUDY DETAILS****OPQ PLAN****LEAVERS PART 2  
QUESTION 1****Event history**

Date of first event      **06/09/2021**                      First event      **LEAVER**  
Date of second event                                      Second event

**Member details**

Surname                      **BANDERAS**                      Forenames      **BERYL**  
Date of birth                      **09/09/1963**                      Gender              **FEMALE**  
Spouse's date of birth                                      **11/11/1964**  
Dependent child's date of birth  
Date of joining company                                      **16/06/2016**  
Date of joining plan                                      **16/06/2016**  
Target retirement date

**Annual salary history for the plan year commencing 6 April**

<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>
			<b>35,000</b>	<b>38,000</b>	<b>40,000</b>	<b>42,000</b>	<b>45,000</b>	<b>45,000</b>

**Contribution history**

Total member's normal contributions                                      **£ 10,050.07**  
Total employer's normal contributions                                      **£ 16,080.11**  
Total member's AVCs                                      **£ 3,372.31**

## Personal Retirement Account details

### Member's Current Unit Holdings

<b>Fund</b>	<b>Member's normal contributions</b>	<b>Employer's normal contributions</b>	<b>Member's AVCs</b>
	<b>Unit Holdings</b>	<b>Unit Holdings</b>	<b>Unit Holdings</b>
Global Equity Fund	935.2342	1,496.3747	
Index Linked Bond Fund	764.6531	1,223.4450	735.2352
Balanced Fund			
Corporate Bond Fund			946.4631
Cash Fund	4,624.6413	7,399.4261	760.5313
Lifestyle Fund			

### Investment Fund Unit Prices

<b>Fund</b>	<b>Current Unit Price (£)</b>
Global Equity Fund	5.416
Index Linked Bond Fund	1.423
Balanced Fund	4.573
Corporate Bond Fund	1.696
Cash Fund	1.029

### **Special circumstances / additional information**

Beryl Banderas' reason for leaving was resignation.

**THIS QUESTION ALSO REQUIRES A LETTER (QUESTION 6)**



### **Contracting-out details at date of first event**

Pre 06/04/1988

GMP (per annum) £

Post 05/04/1988

GMP (per annum) £

### **Special circumstances / additional information**

Luca Falcone's Final Pensionable Salary at 3 July 2011 £ 95,000.00

Lower of 5.0% / RPI increases from 4 July 2011 to date of first event is 30.7%.

The Company (with the consent of the Trustees) awarded Luca Falcone an enhanced accrual rate of 1/50ths for the first five years of his membership of the XYZ Pension and Life Assurance Scheme.

Luca Falcone's reason for leaving was resignation.



## Personal Retirement Account details

### Member's Current Unit Holdings

<b>Fund</b>	<b>Member's normal contributions</b>	<b>Employer's normal contributions</b>	<b>Member's AVCs</b>
	<b>Unit Holdings</b>	<b>Unit Holdings</b>	<b>Unit Holdings</b>
Global Equity Fund	22.8613	36.5781	
Index Linked Bond Fund			
Balanced Fund	27.6245	44.1992	
Corporate Bond Fund			
Cash Fund			
Lifestyle Fund			

### Investment Fund Unit Prices

<b>Fund</b>	<b>Current Unit Price (£)</b>
Global Equity Fund	5.483
Index Linked Bond Fund	1.408
Balanced Fund	4.593
Corporate Bond Fund	1.693
Cash Fund	1.029

### **Special circumstances / additional information**

On 3 September 2021, Ayaka Sato transferred into the OPQ Retirement & Death Benefits Plan the value of her benefits from a personal pension plan. The transfer value of £17,741.21 is currently held in the Trustees' bank account and is awaiting investment. This amount is not included in the Unit Holdings detailed above.

Ayaka Sato's reason for leaving was resignation.





### **Contracting-out details at date of first event**

Pre 06/04/1988

GMP (per annum)	£	<b>95.16</b>
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Post 05/04/1988

GMP (per annum)	£	<b>1,981.20</b>
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### **Special circumstances / additional information**

Barry Pence paid the default contribution rate from the date he joined the XYZ Pension and Life Assurance Scheme until 5 April 1994, inclusive. From 6 April 1994 to 5 April 2009, Barry Pence adjusted his contribution to the lower rate. Barry Pence reverted to the default contribution rate from 6 April 2009 onwards.

Barry Pence's reason for leaving was resignation.



**Pre 6 April 2006 pension accrued as at 5 April 2021**

CARE pension (per annum) £ 1,421.53

**Post 5 April 2006 pension accrued as at 5 April 2021**

CARE pension (per annum) £ 4,752.65

**Special circumstances / additional information**

Contractual Salary at date of first event (full-time equivalent) £ 38,000.00

Contractual Salary at date of first event (actual) £ 30,400.00

Charlotte Lowe worked full time (five days a week) from the date she joined the Company until 5 October 2003, inclusive. From 6 October 2003 onwards, Charlotte Lowe worked four days a week.

Charlotte Lowe's reason for leaving was redundancy.