

## Personnel/Finance

Date: 1-2-2024

Time: 6:02pm

Members Present: Patrica Rollins (Chair), Daniel Angel, Carol Bailey, Jeffery Kirkbride, Bob Schacht, and Sarah Dyer

Members Absent:

Guest: Eric Campbell

Topics:

### 1. Merit Base Pay Raises:

a. The Committee shared several options were discussed on how merit-based raise could be applied. One of them was having a baseline pay raise across the board and then something for those who went above and beyond.

b. The Committee discussed how merit will be defined and how the Committee will determine who has earned a merit raise.

c. The Mayor suggested viewing past evaluation forms for ideas.

d. Nothing actionable took place.

### 2. 7 Year Forecasting:

a. Sarah Dyer shared an article from the Sentinel:

i. The article contained portions of the Village Audit report.

b. The Committee discussed forecasting but nothing actionable took place.

3. Sarah Dyer stated she would like to be removed from future discussion concerning Village employees. The Committee agreed.

Adjourned: 6:47pm.