

## PERSONNEL AND FINANCE

Date: 10-17-2023

Time: 6pm

Members Present: Daniel Angel, Carol Bailey, Jeffrey Kirkbride, Bob Schacht, and Sarah Dyer

Guest: Eric Campbell

Topics:

### 1. Health Insurance Renewal Snapshot

- a. The Village agent suggests we maintain our current plan as the best option.
- b. We are looking at an 11.9% increase for next year.
- c. The current premium is \$9807.30 and could be \$10,972.56. This is the beginning of open enrollment, and we will know at later date.
- d. Ms. Dyer's husband will not be on the Village insurance.

### 2. Time Clocks

- a. The Committee plans to give a time clock packet to the Council this evening for Time Pilot.
- b. Everything will cost \$828.00 for the first year for initial set up. Every year after that will be \$449.00.
- c. The cost will be split between five departments' budgets.

### 3. TD Engineering

- a. Steve Darmofal has reached out to the Village and asked the Council to seriously consider suspending the rules and passing two contracts this evening. His concern is the matter of time that the bids are good for as well as the time to get the projects moving forward.
- b. Mr. Darmofal letters to the Village are available in the Village Office.

### 4. Permanent Improvement Funds

- a. The balance is \$786,000.
- b. The Bridge Street repairs will cost the Village about \$340,000.

Adjourned: 6:24pm