

Personnel/Finance Committee

Date: 9-19-2023

Time: 6pm

Members Present: Carol Bailey, Daniel Angel, Bob Schacht, Jeffery Kirkbride, and Sarah Dyer

Members Absent:

Guest: Eric Campbell

Issues:

1. Insurance for Bourdo's
 - a. Marsha Bourdo is not taking Village insurance.
 - b. Jeff's increased because of his 65th birthday.
 - i. \$1469.04 to \$1941.91 per month. The Village shares 85%.
 - ii. That was taken into account during the 2023 permanent appropriations.
2. How we count Employees
 - a. In 2017, there was 8 full time, 12 part-time, and 12 seasonal employees. In 2023, there are 15 full time, 5 part-time, and 15 seasonal employees.
 - b. These numbers do not include elected officials.
 - c. The Village is over 20 employees.
3. Time Clocks
 - a. The question concerning constant tracking was answered. The system only tracks when the employee clocks in and out.
 - b. APP for the phone is free. The tap unit cost \$248.
 - c. This was tabled
4. Temporary Appropriations
 - a. Ms. Dyer shared the begin docs. used to start temporary appropriations.
5. Comp Time
 - a. Councilman Angel is going to reach out to the employees about these changes.
 - b. The policy suggested to the Council will be capping at 40 hours and paid out at the end of the year.
6. Councilwoman Sue Rahe's email
 - a. Councilman Angel shared his concerns about an email Councilwoman Rahe sent to Mayor Bailey accusing her of withholding information from the Council.
 - b. Councilman Angel felt that it was also an accusation against himself and the Personnel Committee.
 - c. The Committee agreed unanimously to take this issue to the Council.
7. Credit Card Policy
 - a. The state Auditor's office was contacted and asked to review the policy.
 - b. The Auditors office has no issue with the proposed policy.
8. Bridge
 - a. Ord. 1646 will be on the table tonight for the design cost of the Bridge Street bridge. The money will come from permanent improvements. \$242,000 will be the bill for that portion of the project.

9. Property of Water Street

- a. There is a question concerning the ownership of a Township building on Water Street.
- b. The Council and the Township will need to determine who is the proper owner.
- c. The Township would like to sell the property if they own it.

Adjourned: 6:48pm