

Personnel/Finances Minutes

Date: 5-17-2022

Time: 6pm

Present: Committee Members: Bob Schacht (BPA), Laura Meyer (Council), Carol Bailey (Mayor), Sarah Dyer (Fiscal Officer), and Daniel Angel (Council & Chair)

Guest: Sue Rahe (Council President) and Eric Campbell (Zoning Inspector)

Issues:

1. Handbook:

a. Council Agenda Item: Wage Ordinance Reaffirm reading will begin June 7 th .

i. The agenda for tonight's Council meeting had the wage ordinance planned for it's first reading. The Committee thought the first reading would take place on June 7 th . After some discussion, that date was reaffirmed and the Mayor said this agenda item would be passed over in the meeting.

b. Councilman Angel stated that he had not received any comments from any members of Council concerning the handbook that was distributed via email on May 11th. He took that to mean no one had any questions or concerns.

Councilwoman Rahe was in attendance and stated she had some.

i. Councilwoman Rahe shared a concern with the language of the Smoking Policy. After some discussion, the Committee decided the language was fine and decided not to make any changes.

ii. Councilwoman Rahe asked about the definitions of Actual Time Worked and Actual Hours Worked. After some discussion, the Committee decided that the language Actual Time Worked would replace Actual Hours Work.

c. Comp Time:

i. Councilwoman Rahe shared that the BPA was unhappy about the proposed changes to comp time. Mr. Schacht indicated that BPA “shut down” the idea of changing the comp time policy. The Mayor shared that the BPA feels that employees may quit if the comp time is changed. Councilwoman Rahe suggested that the policy should remain the way it is currently per the recently passed wage ordinance.

Councilman Angel pointed out that Councilwoman Rahe has spent years stating her intentions to address comp time abuse by employees. Councilman Angel pointed out that Councilman Rahe and the Mayor have worked together on this issue long before tonight. Councilwoman Rahe replied that she did not work with the Mayor on this proposed policy on May 11 th . Councilwoman Meyer affirmed that Sarah used language from the Wood County Sheriff’s Office for this revised version that was distributed May 11.

ii. After a long and very heated discussion, no changes were made to the proposed language for comp time.

Adjourned: 6:51pm