

# HEALTH AND SAFETY POLICY

<b>Date:</b> 12/10/19	<b>Next Review:</b> 12/10/20	<b>Document Owner:</b> Managing Director	<b>Document Number:</b> POL 001
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At Dave's Transit Services, a commitment to occupational health and safety is considered to be essential to our business success.

This is achieved through:

- Complying with relevant statutory requirements, codes, standards and guidelines;
- Continuously improving OHS performance by setting, measuring and reviewing OHS objectives and targets and implementation of improvement plans.
- Preventing and minimizing injury and/or illness by identifying workplace hazards, assessing risks and designing and implementing effective controls.
- Actively promoting and implementing OHS procedures.

Our objectives are to ensure all staff are trained in relevant HSE practices and to identify hazards in order to remove or control them in our workplace. Strategies for achieving this include:

- Ensuring HSE issues are included in all planning activities;
- Providing employees with standard operating procedures, instruction, training and supervision to enhance knowledge and to ensure their health and safety.
- Providing ongoing safety meetings, inductions and training programs.
- Checking and reviewing the effects of our activities and providing ongoing training
- Communicating with employees and other parties to improve decision-making
- Ensuring incidents are investigated and lessons are learnt within the organisation
- Ensuring effective injury management and rehabilitation is provided to all employees
- Stopping any unsafe act or work in an unsafe environment.
- Being attentive to the health and safety of others.

This policy has been signed-off by the Director of Dave's Transit Services, and will be displayed in our office and our website for all employees and other interested parties to view.

Director Signature



Date

12.10.19