**Managing International Employee Benefits - Mock Exam**

**Recommended Time: 3 hours**

**1.You are employed by a large multinational company, which operates across the world in a highly competitive sector. Explain the factors that should be considered in developing an international employee benefits policy for the company.**

 **20 marks**

**2. As an international benefit consultant, prepare a summary report for a client that is considering expanding its business into India that covers typical pension and risk benefit provision.**

 **20 marks**

**3. You are the benefits manager for 123 Company that has just acquired a business with a DB plan. Draft a briefing note for the Finance Manager of 123 Company that outlines some of the recent developments that may help to manage and reduce the associated risks.**

**4.Write notes on the impact of multinational business on corporate governance and employee benefits. 10 marks**

**5. Write notes on the management of employee benefits via a global benefits committee.**

 **10 marks**

**6.Write notes on the provision of medical benefits in China.**

 **10 marks**

7. **Write notes on the impact of a sale or merger transaction on employee benefits.**

 **10 marks**