**Managing International Employee Benefits - Assignment 4**

**Recommended Time: 3 hours**

1. **Explain how a company might place a value on a transferring defined benefit pension scheme.**

 **10 marks**

1. **Identify the key stages of the merger and acquisition process.**

 **10 marks**

**3. Explain what is meant by due diligence.**

 **5 marks**

1. **Explain the difference between a representation, a warranty and an indemnity.**

 **10 marks**

1. **Explain how an employee benefits professional can contribute to a due diligence process.**

 **15 marks**

1. **Describe some of the actions that a Purchaser must take after a merger and acquisition deal to acquire a target company has been signed.**

 **20 marks**

1. **List some of the current “hot topics” that are influencing the employee benefit arena and explain how the economic shift to Asia might impact on a multinational companies approach towards managing employee benefits in the region.**

 **20 marks**

1. **Describe what best practice towards defined contribution schemes might include.**

 **10 marks**