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# Core Unit 1B - Foundation in International Employee Benefits

Assignment 3

(Part 11 Regional Profiles and Country Profiles for France, UK, Germany, USA, Switzerland, Netherlands, Japan)

*Recommended Time: 2 Hour*

1. As an employee of a UK based multinational, expanding into France, describe the typical pension benefits that are provided in France to the newly appointed British Finance Director.

## 20 marks

1. Outline a report on how the private health care system in the UK differs from that provided in France.

## 20 marks

1. Explain the difference between the main financing approach in Germany with that found in the UK.

## 20 marks

1. One of your employees is moving to the USA and has asked you about the social security pension benefits that are provided there. Outline your response.

## 15 marks

1. Outline the different forms of defined benefit pension provision found in Japan.

## 10 marks

1. What are the retirement benefits from the defined contribution BVG system for second pillar pensions in Switzerland?

## 15 marks

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