# Registered Office:

# Devonshire House

# 60 Goswell Road

# London

# EC1M 7AD

# T: +44 (0) 20 7247 1452

# W: www.pensions-pmi.org.uk

# Core Unit 1B - Foundation in International Employee Benefits

Assignment 3

(Part 11 Regional Profiles and Country Profiles for France, UK, Germany, USA, Switzerland, Netherlands, Japan)

*Recommended Time: 1 Hour*

1. As an employee of a UK based multinational, expanding into France, describe the typical pension benefits that are provided in France to the newly appointed British Finance Director.

## 10 marks

1. Outline how the private health care system in the UK differs from that provided in France.

## 10 marks

1. Explain the difference between the main financing approach in Germany with that found in the UK and include an outline of the accounting implications of these approaches.

## 10 marks

1. Describe the social security pension benefits that are provided in the USA.

## 10 marks

1. Explain the different forms of defined benefit pension provision found in Japan.

## 10 marks

Core Unit 1B Assignment 3

© The Pensions Management Institute 2023