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Managing International Employee Benefits Assignment 4

*Recommended Time: 3 hours*

1. Explain how a company might place a value on a transferring defined benefit pension scheme.

# 10 marks

1. Identify the key stages of the merger and acquisition process.

# 10 marks

1. Explain what is meant by due diligence.

# 5 marks

1. Explain the difference between a representation, a warranty and an indemnity.

# 10 marks

1. Explain how an employee benefits professional can contribute to a due diligence process.

# 15 marks

1. Describe some of the actions that a purchaser must take after a merger and acquisition deal to acquire a target company has been signed.

# 20 marks

1. List some of the current “hot topics” that are influencing the employee benefit arena and explain how the economic shift to Asia might impact on a multinational companies approach towards managing employee benefits in the region.
2. Describe what best practice towards defined contribution schemes might include.

# 20 marks

**10 marks**

Managing International Employee Benefits – Assignment 4 2022 Edition

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