Devonshire House

60 Goswell Road

London

EC1M 7AD

T: +44 (0) 20 7247 1452

W: www.pensions-pmi.org.uk

Managing International Employee Benefits Notes on Mock Exam

*Recommended Time: 3 hours*

# You are employed by a large multinational company, which operates across the world in a highly competitive sector. Explain the factors that should be considered in developing an international employee benefits policy for the company.

**20 marks**

# As an international benefit consultant prepare a summary report for a client that is considering expanding its business into Russia that covers:

* **An overview of the broad economic and employment climate;**
* **Typical pension and risk benefit provision.**

**20 marks**

# You are the benefits manager for 123 Company that has just acquired a business with a DB plan. Draft a briefing note for the Finance Manager of 123 Company that outlines some of the recent developments that may help to manage and reduce

**the associated risks.**

**20 marks**

# Write notes on the impact of multinational business on corporate governance and employee benefits.

**10 marks**

# Write notes on the management of employee benefits via a global benefits committee.

**10 marks**

# Write notes on the provision of medical benefits in China.

**10 marks**

# Write notes on the impact of a sale or merger transaction on employee benefits.

**10 marks**