### THE PENSIONS MANAGEMENT INSTITUTE

**Questions 2021**

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| **Module** | Core Unit 1B (International 1) |
| **Session** | April 2021 |

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| **Question Number: 1** |
| In relation to global total rewards, outline the differences between Compensation and Benefits, and define the term "Employee Benefits".  Maximum Available marks 10 |

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| **Question Number: 2** |
| Write a short note on Employee Savings Plans in Mexico.  Maximum Available marks: 5 |

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| **Question Number: 3** |
| As the International Benefits Manager (IBM) for your company, you have been asked by the Finance Director to write a brief paper setting out (a) the overriding objectives at the corporate level for an IBM, and (b) how these objectives translate into advantages for local operations/offices.  Maximum Available marks: 10 |

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| **Question Number: 4** |
| Write a short note on the Netherlands health care system, including wellbeing, prevention and costs mitigation options.  Maximum Available marks: 10 |

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| **Question Number: 5** |
| Describe the funding vehicles and typical investment profile for defined contribution arrangements/schemes in the United States of America (including voluntary individual savings plans)  Maximum Available marks: 10 |

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| **Question Number: 6** |
| Explain the key features of the European Union Life Insurance and Solvency II Directives.  Maximum Available marks: 5 |