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# International 1

Foundation in International Employee Benefits

Assignment 1

(Manual 1, Part 1 Overview of International Employee Benefits and Manual 1, Part 4 Overview of the Key Employee Benefits)

*Recommended Time: 1 Hour*

1. Explain why employee benefits are provided by companies.

## 10 marks

1. Outline an example of a DB pension plan that integrates with the State social security system.

## 10 marks

1. Outline the advantages and disadvantages for two approaches to financing risk benefits.

## 10 marks

1. Outline an example of a jubilee award and explain how these are typically funded.

## 10 marks

1. Describe “post-retirement medical benefits” and outline how these benefits are delivered; and generally financed

and funded.

## 10 marks