



Pensions
Management
Institute

International 2 Managing International Employee Benefits Assignment 4

(Part 7 – Mergers and acquisitions)
and
(Part 8 – Future employee benefit trends)

Recommended Time: 3 hours

- 1. Explain how a company might place a value on a transferring defined benefit pension scheme.**
(10 marks)
- 2. Identify the key stages of the merger and acquisition process.**
(10 marks)
- 3. Explain what is meant by due diligence.**
(5 marks)
- 4. Explain the difference between a representation, a warranty and an indemnity.**
(10 marks)
- 5. Explain how an employee benefits professional can contribute to a due diligence process.**
(15 marks)
- 6. Describe some of the actions that a purchaser must take after a merger and acquisition deal to acquire a target company has been signed.**
(20 marks)
- 7. List some of the current “hot topics” that are influencing the employee benefit arena and explain how the economic shift to Asia might impact on a multinational companies approach towards managing employee benefits in the region.**
(20 marks)
- 8. Describe what best practice towards defined contribution schemes might include.**
(10 marks)