

**Core Unit 1A Providing for Retirement
Assignment 3
(Part 3 – State Benefits, NEST and Automatic Enrolment)**

Recommended Time: 1 Hour

1. Outline the options available for those individuals wishing to defer payment of their State Pension.

5 Marks
2. Write short notes on Statutory Maternity Leave, Statutory Maternity Pay, Statutory Paternity Leave and Statutory Paternity Pay.

10 Marks
3. Outline the main types of statutory benefit that may be paid by an employer to an employee including the maximum payment period for each benefit.

10 Marks
4. Outline the benefit cap.

5 Marks
5. Explain the automatic enrolment minimum contribution phasing in transitional arrangements for defined contribution schemes.

10 Marks
6. In relation to automatic enrolment describe “entitled workers” and the employer contribution requirement.

5 Marks
7. List the ways in which a pension arrangement might be contracted out prior to 6 April 2012 and explain how this changed from 6 April 2012.

5 Marks