

Town of Florida Select Board Meeting

Florida Town Hall
379 Mohawk Trail
Drury, MA 01343

November 3, 2023

6:01 pm meeting called to order by Neil Oleson.

Select Board members present: Neil Oleson, Mike Bedini, Terry I. Green

Select board members absent: None

Others present: James White, Vicki Winchell, Joan Lewis, Robert Pedercini Jr., Joel Paszko

Highway Department Interviews

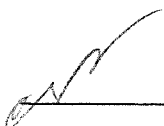
Robert Pedercini Jr.

- Robert worked in the road crew for town of Lanesborough so he is knowledgeable about what the position would entail. Plans were to move south so he gave notice and then covid hit. Has 4G, hoisting 2A, OSHA and CDL. All licenses are up to date. His current position is seasonal and without benefits, so he is considering making a job change. Mike explained the job and crew size. Neil discussed the snow procedures. Terry asked what salary he is looking for. Robert discussed he was paid \$23 an hour in Lanesborough a few years ago. Current hourly rate and benefits were explained. Terry asked what his current supervisor would say about his work ethic and reliability. Robert responded he would say he always shows up and is always early, does not complain, gets along well with everyone. He is familiar with this type of position and does not have any questions for the board.

Joel Paszko

- Joel has hydraulics 2A, 1C, and 4G and all are up to date. Also has the Class A, Tankard, CDL and OSHA 10. Currently working for the City of North Adams in the landfill. Fills in for plowing for the last 5 seasons. No issues being called in during storms. Neil discussed working for Century Concrete. Joel gained experience in mechanical work, plant maintenance, and welding there. The board discussed how each person is assigned their plow truck and is responsible for the maintenance of it. Terry asked Joel to supply references to Joan so they can follow up on them. Details of the position and benefits were explained. Terry asked what his supervisor would say about his work ethic and reliability. Does not miss time, likes working off lists and will put nose to it to complete it. Joel would give a 2-week' notice. Joel is familiar with this type of position and does not have any questions for the board.

Select Board Initials

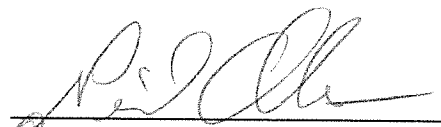




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Mike and Terry will check references. The board will discuss the candidates at the next meeting and if possible, make a decision.


Terry I. Green made a motion to adjourn at 6:51 pm. Mike Bedini seconded. Unanimous.



Neil Oleson, Chair



Michael Bedini



Terry I. Green

Select Board Initials _____ MLM _____