

Town of Florida Select Board Meeting

Florida Town Hall
379 Mohawk Trail
Drury, MA 01343

September 12, 2023

5:21 pm meeting called to order by Neil Oleson.

Select Board members present: Neil Oleson, Mike Bedini

Select board members absent: Terry I. Green

Others present: Joan Lewis, James White, Vicki Winchell, Tim Samson, Brenden Scott, Michael Hubby, Jr., Jason Boutwell

Highway Department Interviews

Tim Samson

No cdl but has been learning the book to be ready to take permit test. This is a goal to get the license. Self employed with a property and lawn care maintenance business. Applied for position to get the cdl and plow for a highway department. Enjoys working outside, fixing things, and is determined. Previously owned a successful restaurant business until the building it was in was sold. Currently not working because girlfriend is a pharmacist at stop n shop. Staying home to support her. Has no issues driving up in the winter.

Neil and Mike described the position, duties, and requirements. It is a jack of all trades position. Tim was informed the chosen candidate would need to get their hoisting license as soon as possible then work towards the cdl, attending truck school, which the town does not reimburse for. A deadline would be set if the new hire does not currently have a cdl. Tim was also told the position is practically a 24/7 on call position in the winter, whether it is a holiday, nighttime, or weekend.

Tim had no questions.

Brenden Scott

Does not have a hoisting or cdl but would like to obtain them. Has experience working as a carpenter and mechanical knowledge. Does a lot of work on the side. Loves being outdoors and has been running equipment since a young age with father. Applying because he would like to settle into one job with a pension that pays well. Gets along well with others and enjoys doing a little bit of everything and learning a variety of things.

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Brenden Scott (continued)

Neil and Mike described the position, letting Brenden know it is a tough job and he would be on call 24/7, especially in the winter. Brenden was informed they are looking for a serious candidate who would need to get their hoisting license as soon as possible then work towards the cdl, attending truck school, which the town does not reimburse for.

Brenden had no questions.

Jason Boutwell

Jason has a class B cdl license, allowing him to drive any of the trucks in the highway department, however no hoisting license. He is currently laid off as the plant he was working at in Colrain has shut down. He does not have plowing experience but is willing to learn. Has always had an interest in working for a town. The class b cdl license was pursued and obtained when laid off. No official experience working in construction or blacktopping but has worked on machines, and has experience using forklifts. Jason lives close in Shelburne Falls and feels he is strong physically and mentally. No issues with the being on call frequently, especially in the winter and has no issues traveling to the town in the winter.

The board explained the position duties and the need for someone who is serious about the position and that it is a hard, physical job. Jim described the hours, days, and on-call needs. Pay is based on license and experience.

Jason had no questions.

Michael Hubby Jr.

Currently the acting Superintendent of the Town of Savoy highway department. The previous superintendent left but Michael does not feel he is ready to take on the position of superintendent. Michael has all the required licenses and knows the position as he was previously employed here. He would like to come back because he is not ready to be the superintendent in Savoy, he knows the position, is comfortable here and knows all the other guys. Is willing to get a 2A license as well.

The board reiterated the position to Michael.

Michael had no questions.

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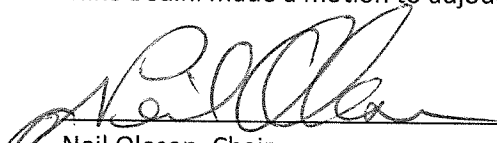
MLB

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Discussion

Neil and Mike agreed that whomever they hire will be hired on a 6-month probationary period and working toward their licenses. Each will review the resumes and continue the discussion during a future selectboard meeting.

Mike Bedini made a motion to adjourn at 6:37 pm. Neil Oleson seconded. Unanimous.


Neil Oleson, Chair


Michael Bedini

Terry I. Green

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