Select Board Meeting

**Executive Session**

July 7, 2021

7:03 pm meeting Executive Session called to order by Neil Oleson.

Select Board members present: Mike Bedini, Terry Green and Neil Oleson.

Select board members absent: None

Others present: Christine Dobbert and Vicki Winchell

Planning Session for Highway Union contract negotiations

* Mike discussed pay scales for the highway as he feels their rates should be increased. He would like to see all the guys increased a couple dollars with the veteran workers being raised to around $22 per hour and the newer guys in the $17-$19 range and then they would also receive their % increases each year as well. Terry mentioned the long-term workers vs the newer have rates that are quite close to each other. Neil reviewed a salary survey from some area towns showing Florida is slightly lower but close to what the other towns offer for starting pays.
* Terry questioned if the employees should have a stipulation in their contracts stating a time frame the license should be held before they become eligible for the differential rate.

Mike Bedini made a motion to adjourn Executive Session at 7:28 pm. Terry Green seconded. Unanimous.