Select Board Meeting

**Executive Session**

August 18, 2021

6:30 pm meeting Executive Session called to order by Neil Oleson.

Select Board members present: Mike Bedini, Terry Green and Neil Oleson.

Select board members absent: None

Others present: Christine Dobbert, Vicki Winchell, Kendall Bell, Doug Miller

Highway Union contract negotiations continued with Kendall Bell and Doug Miller:

* Review of contract proposals
	+ Board agreed on wage increase of $2.00 per hour for year one and 2% for year 2 and again for year 3.
	+ All parties agreed to remove the 10-hour workday option for summer from the contract.
	+ The suggested paid holidays were agreed on.
	+ Strike out article 15.3 and 15.4 as they were not necessary due to the wording.
	+ Article 16 is agreed upon
	+ Article 21.1 was not agreed on and will not be adjusted.
	+ Agreed to move from the town providing a cell phone to each employee to providing the employee with a $35.00 monthly stipend to cover the cost of their own cell phones.
	+ Agreed on a 3-year duration for this contract.
	+ Agreed to a $0.25 per hour differential for those who hold the 4G license.
	+ Article 27.3 Clarified this reimbursement is for renewals, not obtaining an initial license.

Board and Union representative agreed on these changes. Christine will make the changes and send them to Kendall for review. Once approved by her, the employees will sign their new contracts.

Mike Bedini made a motion to adjourn Executive Session at 7:09 pm. Terry Green seconded. Unanimous.