

Board of Directors' Meeting August 25, 2022



Fire Safe Council of Nevada County P.O. Box 1112, Grass Valley, CA 95945 Phone (530) 272-1122 Fax (530) 648-1122 www.areyoufiresafe.com

Board of Directors Meeting

Thursday August 25, 2022

Meeting Packet Index

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FIRE SAFE COUNCIL OF NEVADA COUNTY BOARD OF DIRECTORS' MEETING PUBLIC NOTICE & AGENDA

Fire Safe Council of Nevada County P.O. Box 1112 Grass Valley, CA 95945 Phone (530) 272-1122 Fax (530) 272-3232 www.areyoufiresafe.com

Notice is now given that a regular meeting of the Board of Director's has been called and will be held on **Thursday, August 25, 2022**, at **10:00 a.m. Meeting will be available via teleconference** as needed.

MISSION

"The Fire Safe Council is a non-profit, local volunteer organization. We are dedicated to making Nevada County safer from catastrophic wildfire through fire safety projects and education."

Board of Directors:

(DT) Donn Thane, Chair (SE) Steve Eubanks, Director

(PW) Pete Williams, Vice-Chair (TM) Patrick Mason, Director (NC Fire Chiefs Association)

(DW) David Walker (HW) Hank Weston, Director

(WK) Warren Knox, Secretary (EDJ) Jamie Jones, Executive Director

(AD) Alan Doerr, Director (CJR) Joshua Robinson

- 1. CALL TO ORDER, ROLL CALL, AND PLEDGE OF ALLEGIANCE
- 2. AGENDA AND ORDER OF BUSINESS:
 - a. Approval of Agenda and Order of Business Action
- 3. MEETING MINUTES:
 - a. Approval of Meeting Minutes from June 2022 Board Meeting **Action**
- 4. PUBLIC COMMENT: This time is set aside for persons wishing to address the Board on any matter of interest that is not on the agenda. The Board invites comments from the agenda items after discussion by the Board Members. Speakers will be limited to five (5) minutes, unless extended by the Board chair. The Board chair reserves the right to further limit or exclude repetitious or irrelevant presentations. If written material is included, 20 copies of all information to be distributed to Board members should be given to the Secretary prior to the meeting. Action will not be taken at this meeting on citizen comments. The Board, however, after hearing from interested citizens, may place items under new business on a future agenda so proper notice may be given to all interested parties. If no one wishes to comment, the next scheduled agenda item will be considered.
- 5. AGENCY/PARTNER REPORTS (Please limit to 3-5 minutes)
- 6. REPORT OF THE FINANCE COMMITTEE Dave Walker
 - a. Financial Report
 - b. Controller's Report Controller Joshua Robinson
 - i. Introduction
 - ii. Restructuring of FSC Finance Department
 - iii. County of Nevada Audit
 - c.
 - d. Next Meeting: Thursday, September 8th, 2022, at 9:30 am
- 7. REPORT OF THE CHAIRMAN OF THE BOARD Donn Thane
 - a. Executive Committee Meeting Report
 - i. FSC Fundraiser in June Red Zone Affair Steve Eubanks

- 1. Results
- 2. Future Planning
- b. FSC position on County of Nevada Fire Tax Initiative
- c. Next Executive Committee Meeting: Thursday, September 8th, 2022, at 9:30 am
- 8. REPORT FROM THE EXECUTIVE DIRECTOR Jamie Jones
 - a. Staffing & Operations Update
 - i. Review of current staffing issues for field workers in Nevada County salary inflation
 - ii. Truckee FSC office is functional
 - b. Programs Update
 - c. Project Update
 - d. Grants Update
 - i. South County Fuel Break
 - ii. Cal Fire Green Waste
 - e. Staffing Reorganization
 - 1. Finance
 - 2. Field operations
 - 3. Office staff
 - ii. Succession planning
- 9. DIRECTORS COMMENTS Information
- 10. Adjourn to Closed Session
 - a. County of Nevada Audit consultant request
 - b. Staffing and pay discussion
 - c. Review of legal response from FSC Attorney
 - i. Grand Jury
 - ii. Personnel
- 11. Adjournment

NEXT BOARD MEETING: Thursday, September 22, 2022, at 10:00 a.m. at the FSCNC Office, 143B Springhill Drive, Grass Valley, CA. Meeting will be available via Zoom if necessary.

Times stated are approximate and subject to change. Agenda order is tentative and may be changed by Board action without prior notice. Agenda discussions and report items are subject to action being taken on them during the meeting by the Board at its discretion. The Board provides the public the opportunity at meetings to address each agenda item during the Board's discussion or consideration of the item. Total time allocated for public comment on particular issues is limited. The meeting is accessible to the physically disabled. A person who needs disability-related accommodations or modifications to participate in the meeting shall make a request no later than five (5) working days before the meeting to the Board to (530) 272-1122 or by email to info@areyoufiresafe.com.

Meeting Notice/Agenda of this Fire Safe Council of Nevada County Board Meeting was posted on ______ at the following locations: Fire Safe Council Administrative Office, 143B Springhill Drive, Suite 13, Grass Valley, CA www.areyoufiresafe.com

Zoom Link: https://us02web.zoom.us/j/89239809501?pwd=c0UyOVUvWThrQVpWODliUkpta1grQT09

Fire Safe Council of Nevada County Board of Directors Meeting Minutes Fire Safe Council Office, 143B Springhill Dr., Grass Valley, CA Date and Time: Thursday, June 23, 2022 at 10:00 AM via partial teleconference



In Attendance:

DIRECTORS

(DT) Donn Thane

(PW) Pete Williams, Vice-Chair

(DW) David Walker, Treasurer

(WK) Warren Knox, Secretary

(SE) Steve Eubanks, Director

(TM) Patrick Mason, Director (Nev. Co. Fire Chiefs Association)

(EDJ) Jamie Jones, Executive Director

1. CALL TO ORDER

DT called the meeting to order at 10:01 PM

2. ROLL CALL

As indicated above.

3. AGENDA & ORDER OF BUSINESS

PW moved acceptance of the agenda. Seconded by SE. Approved unanimously by rollcall vote.

4. PUBLIC COMMENT

No public present.

5. AGENCY/PARTNER REPORTS

- 1. Jim Mathias (CalFire) reported that the Nevada/Yuba/Placer Unit was at full strength for the fire season. The number of fires so far this season are down a little, and the number of acres burned are significantly down.
- 2. Scott Beasley (Firewise Communities) reported that lots of folks are still struggling to complete their cleanup from the winter storms.
- 3. Paul Cummings (OES) announced creation of a new role in OES County Coordinator to develop and manage uniform messaging on county programs and activities. Will be focusing on Firewise Communities.
- 4. Caleb Dardick (Assistant County CEO) reported on County efforts on developing proposal for a County Wildfire Prevention Tax measure for the fall election. Surveys suggest that 67% of voters might support such a measure.

6. REPORT OF THE FINANCE COMMITTEE David Walker

- 1. Treasurer Walker reported that current financials are not available for this meeting.
- 2. EDJ presented slides (attached) for the 2022 2023 Budget requesting authorization for a \$9.09 M.
 - i. WK moved acceptance of the above budget. Seconded by PW. Approved unanimously by roll call vote.

7. REPORT OF THE CHAIRMAN OF THE BOARD Donn Thane

- 1. The Red Zone Affair is scheduled for June 28th. It is managed by the National Football League Alumni Association, John Paye, President. It will be held at 15219 Red Dog Rd., Nevada City. SE indicated that the timeline for the Fundraiser is essentially on track.
- 2. Work continues to identify the next Treasurer for FSC. Potential vote by next week.

8. REPORT FROM THE EXECUTIVE DIRECTOR

EDJ highlighted operational activities: Notes are in the Board Packet.

9. DIRECTORS COMMENTS - None

- 10. CLOSED SESSION -- WK moved closed session. PW seconded. Approved by consensus.
 - 1. Discuss approvals of scheduled salary increase for Executive Director.

- 2. Discuss approval of changes to contract concerning the Red Zone Affair.
- 3. Adjourn to Open Session moved by PW, seconded by SE, approved by consensus.

11. RETURN to OPEN SESSION

- 1. DT reported that the contract with the Executive Director will be followed, and thanked EDJ for her hard work.
- 2. DT reported that the Board provided direction concerning the Rd Zone Affair contract.

12	ADJOURN.	SE moved	ladiournment	Seconded by WK.
14.		DIT HIOVOL	i auiouiiiiiciii.	. December by Wix.

I declare that these meeting minutes accurately reflect the County's Board meeting held on June 23, 2022 and were approved by the Board of Directors.	actions of the Fire Safe Council of Nevada
Warren Knox, Secretary	Date

Directory of Operations Supporting Documentation

Mountain Ent. Starting pay:

General Foremen (20-25 staff): \$62 and up

Foreman (4-5 staff): \$42 and up

Truckee Fire Protection:

Wildfire Prevention Mgr. \$131,346-\$148,704

Asst. Wildfire Prevention Mgr. \$108,260-\$122,347

North Tahoe Fire District

Fuels mgr. (non-supervisory): \$99,611-\$109,844

Various salary sites:

\$98,000-\$150,000

Placer RCD:

Operations Director equivalent \$140,000

Employee Compensation and Benefit Schedule

		Compensation									Benefits		
Title	Compensation	Hourly/Salary	Calculated 40hr Week/Annual	# Positions	Payroll	Paid Time Off	PPE Allowance	Retirement	Health/Dental/Vision	Supplemental Insurance	Health Club Membership	Cell Phone Reimbursement (\$100)/Company Phone	Company Vehi
Executive Director, CEO*	\$70-85	Salary	\$145,600-\$176,800	1	176800	408	\$500	6%	100/0	100%	100%	Yes	Yes
Assistant Director/Deputy Director	\$50-\$60	Salary	\$104,000-\$124,800	1	115000	368	\$0	6%	100/0%	<100	100%	Yes	Yes
Controller*	\$55-\$65	Salary	\$114,400-\$135,200	1	125000	368	\$0	6%	100/0	<100	100%	Yes	Yes
Director of Operations*	\$60-\$70	Salary	\$124,800-\$145,600	1	145000	368	\$500	6%	100/0	<100	100%	Yes	Yes
Wildfire Prevention Manager/Operations Manager*	\$50-\$60	Salary	\$104,000-\$124,800	1	115000	368	\$500	3%	70/30	<100	100%	Yes	Yes
Administrative Analyst*	\$35-\$45	Salary	\$72,800-\$93,600	1	87000	288	\$0	3%	70/30	<100	100%	Yes	Yes
Administrative Analyst II*	\$40-\$50	Salary	\$83,200-\$\$104,000	1	95000	288	\$0	3%	100/0	<100	100%	Yes	Yes
Accounting Technician**	\$22-\$30	Hourly	\$45,760-\$62,400	1	57000	288	\$0	3%	70/30	<100	100%	No	No
Accounting Technician II**	\$25-\$35	Hourly	\$52,000-\$72,800	1	65000	288	\$0	3%	70/30	<100	100%	No	No
Administrative Assistant**	\$18-\$23	Hourly	\$37,440-\$47,840	1	47840	288	\$0	3%	70/30	<100	100%	No	No
Adminstrative Assistant II**	\$22-\$29	Hourly	\$45,760-\$60,320	1	50000	288	\$0	3%	70/30	<100	100%	Yes	No
Firewise Coordinator***	\$23-\$32	Hourly	\$47,840-\$66,560	1	66650	0	\$0	3%	70/30	<100	100%	Yes	Yes
Volunteer/Outreach Coordinator	\$20-\$30	Hourly	\$41,600-62,400	1	62400	288	\$0	3%	70/30	<100	100%	Yes	Yes
Facilties and Equipment Maintenance Manager***	\$37-\$47	Hourly	\$83,200-\$104,000	1	90000	288	\$500	3%	70/30	<100	100%	Yes	Yes
Field Supervisor**	\$35-\$45	Hourly	\$62,400-\$83,200	2	166400	240	\$500	3%	70/30	<100	100%	Yes	Yes
Project Manager**	\$30-\$40	Hourly	\$62,400-\$83,200	2	150000	240	\$500	3%	70/30	<100	100%	Yes	Yes
Sawyer Supervisor	\$30-\$40	Hourly	\$62,400-\$83,200	4	300000	240	\$250	3%	70/30	<100	100%	Yes	Yes
Chipping Supervisor	\$25-\$35	Hourly	\$52,000-\$72,800	4	291200	240	\$250	3%	70/30	<100	100%	Yes	Yes
Equipment Operator	\$35-\$45	Hourly	\$62,400-\$83,200	2	150000	240	\$250	3%	70/30	<100	100%	Yes	Yes
Sawyer Crew**	\$22-\$32	Hourly	\$45,760-\$66,560	20	1150000	80	\$250	3%	70/30	<100	100%	No	No
Chipping Crew**	\$18-\$25	Hourly	\$37,440-\$52,000	20	960000	80	\$250	3%	70/30	<100	100%	No	No
				68	4465290	_							
									Health/Dental/Vision is	Supplemental includes			

* Exempt Employee

** Current Job Postings

***Part Time Position

TRUCKEE FIRE PROTECTION DISTRICT



EMPLOYMENT OPPORTUNITY WILDFIRE PREVENTION MANAGER

The Truckee Fire Protection District is accepting applications for the position of Wildfire Prevention Manager.

Background

In September 2021 voters in the Truckee Fire District passed a special property tax measure that has created an annual revenue source of about \$3.7 million dollars to fund various new wildfire mitigation work in the Fire District. Go to Truckeefire.org for a more detailed Measure T plan.

The Position

Under general supervision of the Fire Chief, they will lead the expanded wildfire prevention projects in the Fire District. Work will include managing a small staff, hiring and supervising contractors, developing and managing an annual budget, developing plans and implementing various fuels reduction projects like WUI forestry work and a variety of defensible space support projects and keeping the community updated on progress.

This is an Exempt full-time position that may classify as non-safety or safety depending on experience and qualifications that works a 40-hour work week.

Compensation

Salary rates effective January 1, 2022

Salary range: \$10,953 - \$12,392 monthly

\$131,436 - \$148,704 annually **

Posted:

October 29, 2021

Closing Date:

5:00 pm November 29, 2021

Submit resumes via email to <u>ioyceengler@truckeefire.org</u> or deliver to 10049 Donner Pass Rd, Truckee, CA 96161 during normal business hours. Resumes received after this date and time will not be eligible.

Job Description:

An online job description is available on our website at:

www.truckeefire.org/about/employment

All resumes will be evaluated and only the most highly qualified candidates will be invited to continue in the selection process.

TRUCKEE FIRE PROTECTION DISTRICT



EMPLOYMENT OPPORTUNITY • WILDFIRE PREVENTION MANAGER

Minimum Required Qualifications

The individual in this position will have a combination of education and experience that reflects the knowledge, skills and abilities to perform the duties and functions illustrated in the Job Description. Typical equivalencies include:

Graduation from a four (4) year college or university with major course work in public management, engineering, environmental and/or climate studies, physical and biological sciences, natural resource management, forestry, fire science or related field, or experience deemed relevant may be substituted for formal education; and

Three (3) or more years of planning and management, and an understanding of environmental analysis with public works and hazard mitigation projects/programs in California, involving oversight of preparation of environmental reports, documents, and two (2) years or more of managerial experience;

Valid California Driver License or equivalent.

Safety Classification Additional Experience and Training Minimum Qualifications (optional):

Although not required for this position, for purposes of benefit calculations the individual could qualify for "safety" classification in the Cal PERS system. To meet and maintain that classification the individual will need to:

Have worked at least the previous 5 years in a position with "safety" classification.

Have and maintain, at a minimum, a valid EMT (Emergency Medical Technician) certificate.

TRUCKEE FIRE PROTECTION DISTRICT



EMPLOYMENT OPPORTUNITY

WILDFIRE PREVENTION MANAGER

Benefits

 California Public Employees Retirement System (CalPERS) retirement benefits.

Non-Safety

- o Classic Members 2.7% @ 55
- o New Members 2% @ 62

Safety

- o Classic Members 3% @ 55
- o New Members 2.7% @ 57
- Employee pays the employee portion of their retirement contribution, and 4% of the employer's portion per District MOU.
- District paid medical, dental, and vision insurance for employee and family.
 - District paid life and long-term disability insurance.
 - Vacation accrual.
 - Sick leave.

Probationary Period

1 year

Selection Process

The selection process may include any or all of the following:

- Resume review
- Reference review
- Oral interview
- Assessment Center

Employment Contingent on

- Reference Review
- Background check
- Pre-employment medical and physical assessments



Our Mission

The Truckee Fire Protection
District is committed to
providing the highest level of
public safety services to our
community. We protect the
lives, property and
environment of our residents
and visitors through fire
suppression, emergency
medical services, rescue and
fire prevention.

The Truckee Fire Protection
District is an
Equal Opportunity Employer

• Acts as the District's liaison between various organizations and agencies, both public and private, on all matters related to find matters. both public and private, on all matters related to fuels management within the District:

Compensation and Benefits

All salaries and benefits are per current Memorandum of Understanding (MOU):

Typical pay and benefits - effective January 2022						
Benefit	Amount					
Annual Base Pay	\$99,611.20 - \$109,844.80					
Annual Uniform Allowance	\$750.00					
* Medical Insurance premiums	Single - \$9588 / Family - \$26,676					
* Dental Insurance premiums	Single - \$621 / Family - \$1,943					
* Vision Insurance premiums	Single - \$92 / Family - \$256					

* 100% of Medical, Dental and Vision premiums paid for employee and all dependents All rates and details subject to Current MOU, and District Rules and Regulations.

Additional Benefits:

- Public Employees Retirement System retirement benefits dependent on employment tier and if candidate is considered a "Classic CalPERS member"
 - District pays 100% of the employer portion and employee pays 100% of the employee portion - No cost share
- 100% District-paid medical, dental, and vision insurance for employee and family.
- Retiree health reimbursement plan (up to 100% coverage upon retirement for employee and family, dependent on length of service).
- 100% District-paid life and long-term disability insurance.
- Vacation accrual (80-240 hours annually)
- Holidays (14 holidays annually)
- Sick leave (12 days annually)
- Longevity increases: 5% increase after initial 10 years of service with the District and a percentage increase every 5 years thereafter for a maximum 21.55%



FOR EMPLOYERS

SEARCH SALARY

\$128,571

Median: 130,000

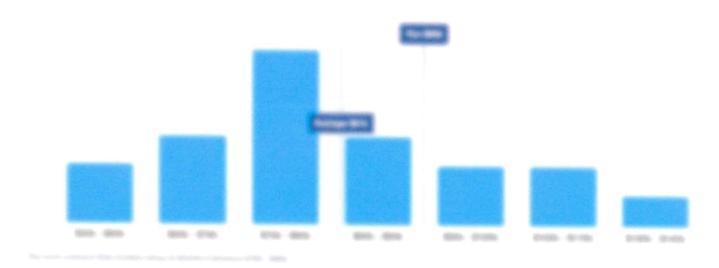
Min: \$125K Max: \$135K

How Much Does a Director of Operations Make in Sacramento, CA? The average salary for a Director of Operations in Sacramento, CA is \$128,571. Director of Operations salaries are based on responses gathered by Built In from anonymous Director of Operations employees in Sacramento, CA.

Submit your salary info to unlock all content

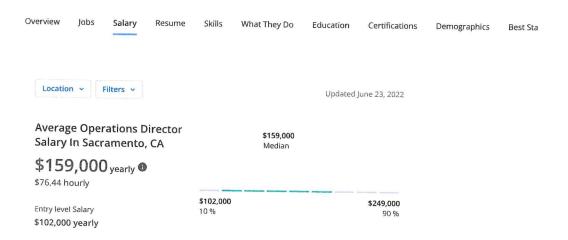
ALL INFO IS 100% ANONYMOUS & PRIVATE

DIRECTOR OF OPERATIONS SALARY RANGES



AVERAGE OPERATIONS DIRECTOR SALARY

In Sacramento, CA



What Is The Average Operations Director Salary In Sacramento, CA?

The average operations director salary in Sacramento, CA is \$159,000 annually. The average hourly rate for a operations director is \$76.44/hr. This compares to the national average operations director salary of \$115,901. Below, we break down the average operations director salary in Sacramento, CA by the highest paying companies and industries. You can also compare different types of operations director salaries in and around Sacramento and a salary history chart that shows how the average salary for operations directors has changed over time in Sacramento.

What Is An Operations Director's Salary?

Operations Director

Get Your Estimate

Percentile	Annual Salary	Monthly Salary	Hourly Rate
90th Percentile	\$181,000	\$15,083	\$87
75th Percentile	\$146,000	\$12,167	\$70
Average	\$115,901	\$9,658	\$56
25th Percentile	\$91,000	\$7,583	\$44
10th Percentile	\$74,000	\$6,167	\$36
Entry-Level Salary \$74,000	0		
Gender Pay Gap Women earn \$88¢ for every \$1 earned by men			
What am I worth?			
Folsom, CA	1999		



CAL FIRE Forest Health Program California Climate Investments Budget Sheet



8GG20626

Budget Item	Description	Units (if applicable)	Rate (if applicable)		AL FIRE Grant Share	Program Income	G	rantee Match	Total
A. Salaries and Wages (Job title/Classification/Role)									
	Project coordination, RFP,	(# hours)	(\$/hour)	\$	2,409,100.00	\$	5	2,240,000.00	5 4,649,100
Project Management	Vendor coordination	3250	65	\$	211,250.00		\$	50,000.00	\$ 261,250
	Site quality check,								
	environmental compliance								
	monitoring, on site crew coordination and								
Site Supervisor	prescription adherence	3250	45	Ś	146,250.00		\$	50,000.00	\$ 196,250
Sawyer Supervisor	2 sups / 10hrs	9050	40		362,000.00	2 8 1 2 12	>	50,000.00	\$ 196,250
Team Lead Sawyer	2 TL / 10 hrs	9050	32		289,600.00				
Ground Crew	10 / 9hrs 10/9hrs	20000 20000	30 25		600,000.00				
Equipment Operator	1/10hrs	3000	50		500,000.00 150,000.00	**** A			
	Grant tracking, photo			-	·				
Grant Administration	documentation, project reporting, invoicing								
a. a. r.	Fuels Officer, Fuels	3000	50	\$	150,000.00		\$	50,000.00	\$ 200,000
	Technician, Burn Boss,								
HEEF BARRIER	Burn plan, Engine Crew,								
USFS Resources	Hand Crew Volunteer rate for in kind			\$			\$	810,000.00	\$ 810,000
FireWise Communites Projects,	match of Firewise								
Investment and In-Kind Match wtihin	Community time and								
treatment zones	investment			\$	-		\$	1,280,000.00	\$ 1,280,000
		-		\$					\$
B. Employee Benefits (Job title/Classification/Role)				19.9			NATE OF		
and crossification/kole/	Project coordination, RFP,	(# hours)	(\$/haur)	5	937,650.00	\$.	5	30,000.00	\$ 967,65
Project Management	Vendor coordination	3250	24	s	78,000.00		\$	10,000.00	\$ 00.00
				Ť	. 0,000.00		•	10,000.00	\$ 88,000
	Site quality check,								
	environmental compliance monitoring, on site crew								
	coordination and								
Site Supervisor	prescription adherence	3250	17		55,250.00		\$	10,000.00	\$ 65,25
Sawyer Supervisor Team Lead	2 sups / 10hrs	9050	15		135,750.00	***************************************			J
Sawyer	2 TL / 10 hrs 10 / 9hrs	9050 20000	13 12		117,650.00				
Ground Crew	10/9hrs	20000	10		240,000.00				
Equipment Operator	1/10hrs	3000	17		51,000.00				
	Grant tracking, photo								
Grant Administration	documentation, project reporting, invoicing	3000	20	,	50.000.00				
	- Farmed more real	3000	20	\$	60,000.00		\$	10,000.00	\$ 70,00
			• • • • • •	\$					S
C Contractual				\$		(*			\$
C. Contractual (Role in project)		(e.g., # hours, # acres, # BDT)	(e.g., \$/haur,						
	Burn boss, fuels support	" ocies, " abij	S/acre, S/BDT)	5	400,000.00	5	5	15,625.00	5 415,62
USFS Contractual	staff, small equipment	1	400000	\$	400,000.00				\$ 400,00
USFS Resources	Vehicle Mileage	25000	0.625				\$	15,625.00	\$ 15,62
				***		************	4		\$
							1		\$
D. Travel Fire Safe Council Reources	Makida Mila	(e.g., # miles)	(e.g., \$/miles)	5		5 -	5	18,750.00	\$ 18,75
Fire Sale Council Reduces	Vehicle Mileage	30000	0.625				\$	18,750.00	\$ 18,75
***************************************									Ş
			41000						\$
							-		\$
***									\$
E. Supplies				S	389,142.85	c	-		\$
	Helmets, gloves, eye and				303,142.85		5	-	\$ 389,14
	ear protection, chaps, hi viz								
PPE	shirts, nomex, first aid, fire shelters and packs								
Saws, axes, wedges, hand tools,	chain, files, parts			\$	70,000.00 44,142.85				\$ 70,00
Fuel, oil, lubricants, filters				\$	200,000.00				\$ 44,14 \$ 200,00
Radios	La dice service de la constante de la constant			\$	65,000.00		1		\$ 65,00
	Indian packs, water cans, fire extinguishers,								
Fire Suppression, Fire Watch Supplies				\$	10.000.00				
	,			,	10,000.00		+		\$ 10,00
							1		\$
F. Equipment Tracked Chipper	Daily rate and all			5	335,000.00	\$	5		\$ 335,00
ea cripper	Daily rate per chipper Daily rate per vehicle (5	225	350		78,750.00		-		\$ 78,75
Crew Vehicles	trucks/crews)	2500	75	\$	187,500.00				\$ 187,50
Masticator	Daily rate per masticator	75	750		56,250.00	**********************			\$ 187,50 \$ 56,25
Water buffalo	Daily cate one water to co								
Treat, Dundio	Daily rate per water buffalo	250	50	\$	12,500.00		1-		\$ 12,50
						****************			\$
							1		\$
G. Other				5		\$ -	5		\$
				\$					\$
				\$	-				\$
·				\$					\$
TOTAL DIRECT COSTS				\$	4,470,892.85	\$ -	5	2,304,375.00	\$ 6,775,26
		12% max for CAL	NAME OF THE OWNER, OWNE						, 0,113,20
		FIRE Grant Share							
		and Program Income, excluding							
INDIRECT COSTS		equipment		\$	496,307.14				\$ 496.30
INDIRECT COSTS TOTAL GRANT PROPOSED CO				\$	496,307.14		-		\$ 496,30

Director of
Operations
Operations
Is billed as
Project mgr. @
Project mgr. @
\$ 65 per hour

Employee Compensation and Benefit Schedule

Pay of Paid Time			Compensation									Benefits		
State Stat	Title	Compensation	Hourly/Salary	Calculated 40hr Week/Annual	# Positions	Payroll	Paid Time Off	PPE Allowance	Retirement	Health/Dental/Vision	Supplemental Insurance	-	Cell Phone Reimbursement	Company
Signature Sign	Executive Director, CEO*	\$70-85		\$145,600-\$176,800	1	176800	408	\$500	%9	100/0	100%	100%	Yes	Yes
Signature Sign	Assistant Director/Deputy Director	\$50-\$60		\$104,000-\$124,800	1	115000	368	\$	%9	100/0%	<100	100%	Yes	Yes
Signature Sigo-Syo Salary Stoty Cox-Stat-Boot 1 145000 368 S500 6% 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 100/0 1	Controller*	\$55-\$65		\$114,400-\$135,200	1	125000	368	\$0	%9	100/0	<100	100%	Yes	Yes
Sizi-Sizi-Sizi-Sizi-Sizi-Sizi-Sizi-Sizi	Director of Operations*	\$60-\$70		\$124,800-\$145,600	1	145000	368	\$500	%9	100/0	<100	100%	Yes	Yes
State Stat	Wildfire Prevention Manager/Operations Manager*	\$50-\$60		\$104,000-\$124,800	1	115000	368	\$500	3%	70/30	<100	100%	Yes	Yes
State Stat	Administrative Analyst*	\$35-\$45		\$72,800-\$93,600	1	87000	288	\$0	3%	70/30	<100	100%	Yes	Yes
100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100% 100%	Administrative Analyst II*	\$40-\$50		\$83,200-\$\$104,000	1	95000	288	80	3%	100/0	<100	100%	Yes	Yes
Sizioni Sizioni Sizionestri Siziones	Accounting Technician**	\$22-\$30		\$45,760-\$62,400	1	57000	288	S	3%	70/30	<100	100%	S. N	N
sistant*** Sistant** <	Accounting Technician II**	\$25-\$35		\$52,000-\$72,800	1	92000	288	Ş	3%	70/30	<100	100%	S. Z.	N N
sight (1)*** \$122.529 Hourly \$47,506-\$60,320 1 \$6000 28 \$0 3% 70/30 <1000 1000s ach Coordinator \$20.53.90 Hourly \$47,806-\$65,60 1 62400 28 \$0 3% 70/30 <1000 1000s pment Maintenance Manager** \$20.53.0 Hourly \$41,600-\$62,400 1 \$62400 240 \$500 3% 70/30 <1000 1000s pment Maintenance Manager** \$350.540 Hourly \$41,600-\$62,400 1 \$62400 240 \$500 3% 70/30 <1000 1000s pment Maintenance Manager** \$350.540 Hourly \$62,400-\$83,000 1 \$600 240 \$500 3% 70/30 <1000 1000s pment Maintenance Manager** \$500.540 \$6 \$40 \$500 3% 70/30 <100 1000s pment Maintenance Manager** \$650.540 \$6 \$500 3% 70/30 <100 1000s	Administrative Assistant**	\$18-\$23		\$37,440-\$47,840	1	47840	288	05	3%	70/30	<100	100%	No.	No
State Stat	Adminstrative Assistant II**	\$22-\$29		\$45,760-\$60,320	1	20000	288	05	3%	70/30	<100	100%	Yes	ON
back Coordination \$205.520 Hourly \$583.00-\$54.00 1 \$624.00 2.88 \$50 3% 70/30 <1000s 1000s prinent Maintenance Manager*** \$357.527 Hourly \$683.00-\$54.00 1 900 240 \$50 3% 70/30 <1000 1000s *** \$357.547 Hourly \$683.00-\$54.00-\$833.00 2 166400 240 \$50 3% 70/30 <1000 1000s *** \$350.540 Hourly \$624.00-\$833.00 4 300000 240 \$529 3% 70/30 <1000 1000s rior \$255.540 Hourly \$624.00-\$833.00 4 300000 240 \$259 3% 70/30 <1000s 1000s rior \$255.540 Hourly \$624.00-\$833.00 4 300000 240 \$259 3% 70/30 <1000s 1000s rior \$255.532 Hourly \$457.00-\$655.00 0 110000 <1000 1000s </td <td>Firewise Coordinator***</td> <td>\$23-\$32</td> <td>Hourly</td> <td>\$47,840-\$66,560</td> <td>1</td> <td>66650</td> <td>0</td> <td>S</td> <td>3%</td> <td>70/30</td> <td><100</td> <td>100%</td> <td>Yes</td> <td>Yes</td>	Firewise Coordinator***	\$23-\$32	Hourly	\$47,840-\$66,560	1	66650	0	S	3%	70/30	<100	100%	Yes	Yes
Size Size Size Size Size Size Size Size	Volunteer/Outreach Coordinator	\$20-\$30	Hourly	\$41,600-62,400	1	62400	288	S	3%	70/30	<100	100%	Š	Yes
Sile-Size Hourly Siz,400-Siz,300 2 166400 240 SSO0 3% 70/30 C400 100% 100%	Facilties and Equipment Maintenance Manager***	\$37-\$47	Hourly	\$83,200-\$104,000	1	00006	288	\$500	3%	70/30	<100	100%	Yes	Yes
Sign Side Hourly \$52,400 Hourly \$52,400-\$83,200 2 150000 240 \$500 3% 70/30 <100 100% 100%	Field Supervisor**	\$35-\$45	Hourly	\$62,400-\$83,200	2	166400	240	\$500	3%	70/30	<100	100%	Yes	Yes
rs \$80,540 Hourly \$62,400,583,200 4 300000 240 \$129 3% 70/30 <100% rior \$23,545 Hourly \$52,400,583,200 2 150000 240 \$229 3% 70/30 <100	Project Manager**	\$30-\$40	Hourly	\$62,400-\$83,200	2	150000	240	\$500	3%	70/30	<100	100%	Yes	Yes
ror \$25.545 Hourly \$52,000-\$77,2800 4 \$129,000 340 \$129,000 340 \$100,000 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 10006 <td>Sawyer Supervisor</td> <td>\$30-\$40</td> <td>Hourly</td> <td>\$62,400-\$83,200</td> <td>4</td> <td>300000</td> <td>240</td> <td>\$250</td> <td>3%</td> <td>70/30</td> <td><100</td> <td>100%</td> <td>Yes</td> <td>Yes</td>	Sawyer Supervisor	\$30-\$40	Hourly	\$62,400-\$83,200	4	300000	240	\$250	3%	70/30	<100	100%	Yes	Yes
tor \$355-\$45 Hourly \$62,400-\$88,200 2 150000 240 \$250 3% 70/30 <100 100% \$12-532 Hourly \$43,760-\$66,500 20 1150000 80 \$229 3% 70/30 <100 100% \$18-525 Hourly \$37,440-\$52,000 20 455290 3% 70/30 <100 100%	Chipping Supervisor	\$25-\$35	Hourly	\$52,000-\$72,800	4	291200	240	\$250	3%	70/30	<100	100%	Yes	Yes
\$22.532 Hourly \$45,760-\$66,560 20 1150000 80 \$125 3% 70/30 <100 100% \$18-525 Hourly \$37,440-\$55,000 20 \$155 3% 70/30 <100	Equipment Operator	\$35-\$45	Hourly	\$62,400-\$83,200	2	150000	240	\$250	3%	70/30	<100	100%	Yes	Yes
\$18-525 Hourly \$37,440-552,000 20 960000 80 \$250 3% 70/30 <100 100%	Sawyer Crew**	\$22-\$32	Hourly	\$45,760-\$66,560	20	1150000	80	\$250	3%	70/30	<100	100%	No	No
4462290	Chipping Crew**	\$18-\$25	Hourly	\$37,440-\$52,000	20	000096	80	\$250	3%	70/30	<100	100%	o _N	No.
2007070000					89	4465290								

Health/Dental/Vision is Supplemental includes 70/30 choice of Accident, Life, Contribution/Deduction Disability

Exempt Employee

* Current Job Postings

FIRE SAFE COUNCIL OF NEVADA COUNTY BOARD ROSTER As of 06/22/2022

REPRESENTING/AFFILIATIONS

Chairman	Thane	Donn	Grass Valley	6dthane@gmail.com	Member at Large
Vice-Chair	Williams	Pete	Nevada City	peteandsuewi@sbcglobal.net	Member at Large
Treasurer	Walker	Dave	Penn Valley	dwalker.assoc@gmail.com	Business/Certified Public Accountant
Secretary	Knox	Warren	Nevada City	knoxwarren@sbcglobal.net	Member at Large
Director	Doerr	Alan	Nevada City	avdoerr@gmail.com	GIS Specialist
Director	Eubanks	Steve	Rough & Ready	steubanks@gmail.com	Biomass Specialist/ Retired USFS
Director	Weston	Hank	Penn Valley	hankweston@comcast.net	Member at Large
Director	Mason	Patrick	Fire Chiefs Assoc.	patrickmason@nccfire.com	Nevada County Fire Chiefs Association
Partner	Bennitt	Gretchen	Grass Valley	nsaqmd.gretchen@gmail.com	NSAQMD
Alternate	Nicholas	David		david@myairdistrict.com	NSAQMD
Partner	Fish	Cathe'	Rough & Ready	sunshine.works@gmail.com	Master Gardener's Assoc.
Partner	Martinez	Gerry	El Dorado Hills	gmmartin@blm.gov	Bureau of Land Management
Partner	Schroeder	Jason	El Dorado Hills	jschroeder@blm.gov	Bureau of Land Management
Partner	Mathias	Jim	Nevada City	jim.mathias@fire.ca.gov	CALFIRE
Partner	Beasley	Scott	Grass Valley	whiteshirtbluesky@gmail.com	Coalition of FireWise Communities
Partner	Waters	Jecobie	Nevada City	jecobiewaters@fs.fed.us	USFS, Tahoe National Forest
Partner	Hoek	Sue	Nevada County	Sue.hoek@co.nevada.ca.us	County of Nevada, Board of Supervisors
Alternate	Hall	Heidi	Grass Valley	heidi.hall@co.nevada.ca.us	County of Nevada, Alternate

Fire Safe Council of Nevada County P.O. Box 1112

Grass Valley CA 95945

(530) 272-1122

(530) 648-1122 fax

areyoufiresafe.com

FSCNC 2022 Calendar

AUGUST

08/02/2022 - Coalition of Firewise Communities Meeting, 5:30 pm

08/10 - 08/15 - Nevada County Fair

08/11/2022 - FSCNC Executive Finance Committee Meeting

08/25/2022 - FSCNC Board of Directors Meeting

SEPTEMBER

09/05/2022 - Labor Day, FSCNC offices closed in observance of the Holiday

09/06/2022 - Coalition of Firewise Communities Meeting, 5:30 pm

09/08/2022 - FSCNC Executive Finance Committee Meeting

09/22/2022 - FSCNC Board of Directors Meeting

OCTOBER

10/04/2022 - Coalition of Firewise Communities Meeting, 5:30 pm

10/13/2022 - FSCNC Executive Finance Committee Meeting

10/27/2022 - FSCNC Board of Directors Meeting

NOVEMBER

11/01/2022 - Coalition of Firewise Communities Meeting, 5:30 pm

11/08/2022 - Election Day

11/10/2022 - FSCNC Executive Finance Committee Meeting

11/11/2022 - Veteran's Day, FSCNC offices closed in observance of the Holiday

11/24/2022 - Thanksgiving Day, FSCNC offices closed in observance of the Holiday

11/24/2022 - FSCNC Board of Directors Meeting * need to choose an alternate day- this is thanksgiving*

DECEMBER

12/06/2022 - Coalition of Firewise Communities Meeting, 5:30 pm

12/26/2022 - Christmas Day Observed, FSCNC offices closed in observance of the Holiday

Fire Safe Council of Nevada County Acronym List

<u>ACE</u>	American Conservation Experience	<u>FSCNC</u>	Fire Safe Council of Nevada County
<u>AC</u>	AmeriCorps NCCC	<u>GIS</u>	Geographic Information Systems
<u>AFN</u>	Access and Functional Needs	<u>IRWMP</u>	Integrated Regional Water Mgmt Plan
<u>BLM</u>	Bureau of Land Management	<u>MBF</u>	Thousand Board Feet
<u>CABY</u>	Cosumnes, American, Bear and Yuba	<u>MBTA</u>	Migratory Bird Treaty Act
	Rivers	<u>MJMHMP</u>	Multi-Jurisdiction, Multi-Hazard
<u>ccc</u>	California Conservation Corp		Mitigation Plan
<u>CDF</u>	California Department of Forestry	<u>MOU</u>	Memorandum of Understanding
<u>CEQA</u>	California Environmental Quality Act	<u>MUTCD</u>	Manual on Uniform Traffic Control
<u>CFSC</u>	California Fire Safe Council		Devices for Streets & Highways
<u>CFIP</u>	California Forest Improvement Program	<u>NEPA</u>	National Environmental Policy Act
<u>CIP</u>	Capital Improvement Program	<u>NHPA</u>	National Historic Preservation Act
<u>CNPS</u>	California Native Plant Society	<u>NRCS</u>	Natural Resource Conservation Service
<u>CPRC</u>	California Public Resources Code	<u>NSAQMD</u>	Northern Sierra Air Quality
<u>CSBG</u>	Community Service Block Grant		Management District
<u>CWPP</u>	Community Wildfire Protection Plan	<u>OES</u>	Office of Emergency Services
<u>DBH</u>	Diameter at Breast Height	<u>PAL</u>	Project Activity Levels
<u>DOTS</u>	Department of Transportation &	<u>PHI</u>	Pre-Harvest Inspection
	Sanitation (Nevada County)	<u>PICP</u>	Partners in Community Program
<u>DSAV</u>	Defensible Space Advisory Visit	RAC	Resource Advisory Committee
<u>DSCS</u>	Defensible Space Clearing Services	<u>RCD</u>	Resource Conservation District
<u>DMA</u>	Disaster Mitigation Act	RFQ/RFP	Request for Quote/ Proposal
<u>EDD</u>	Employment Development Department	<u>ROP</u>	Regional Occupational Program
<u>EIR</u>	Environmental Impact Report	<u>RPF</u>	Registered Professional Forester
<u>EPA</u>	Environmental Protection Agency	<u>SAF</u>	Society of American Foresters
<u>EPIC</u>	Electric Program Investment Charge	<u>SEDD</u>	Sierra Economic Development District
<u>EQIP</u>	Environmental Quality Incentive	<u>SIP</u>	Shelter in Place
	Program	<u>SOA</u>	Solicitation Offer Award
<u>ERC</u>	Economic Resource Council	<u>SPCC</u>	Spill Prevention & Counter Measures
<u>ESA</u>	Endangered Species Act		Plan
<u>FEMA</u>	Federal Emergency Management	<u>SPI</u>	Sierra Pacific Industries
	Agency	<u>THP</u>	Timber Harvest Plan
<u>FHSZ</u>	Fire Hazard Severity Zone	<u>TRPA</u>	Tahoe Regional Planning Agency
<u>FIRST</u>	Forest Integrated Resource Safety	<u>USFS</u>	United States Forest Service
	Taskforce	<u>VMP</u>	Vegetation Management Program
<u>FREED</u>	Foundation of Resources for Equality &	<u>WLPZ</u>	Watercourse and Lake Protection Zone
	Employment for the Disabled	<u>WUI</u>	Wildland Urban Interface
<u>FSCA</u>	Fire Safe Communities Association	<u>YWI</u>	Yuba Watershed Institute