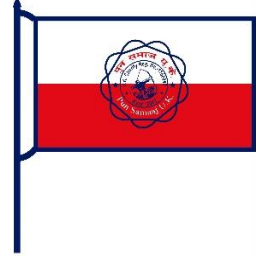




Pun Samaaj UK



Estd: 2007

UK Charity Reg No – 1160842

CIO Constitution Adopted: 2015



Date of Constitution (last amended):

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1. Name

The name of the Charitable Incorporated Organisation (“the CIO”) is **Pun Samaaj UK.**

2. Principal office

The principal office of the CIO is:
CIO ADD: 23 Mario Way,
Colchester, Essex CO2 7QN.

3. Objects

To promote social inclusion for the public benefit by working with people who are socially excluded on the grounds of their ethnic origin (in particular members of the Nepalese community) to relieve the needs of such people and assist them to integrate into society, by:

- providing support to the Nepalese community in **particular the Pun tribe** and assisting new arrivals to the UK with **integration into** the community including through the facilitation of community events;
- providing **education and training for all age groups** to assist in integrating with the wider community;
- providing **advice, advocacy, help and representation;**

Nothing in this constitution shall authorise an application of the property of the CIO for purposes which **are not charitable** in accordance with **section 7** of the Charities and Trustee Investment (Scotland) Act 2005 and **section 2** of the Charities Act (Northern Ireland) 2008.

4. Powers

Pun Samaaj UK has the power to do anything which is calculated to further its objects or is conducive or incidental to doing so. In particular, the charity trustees’ powers include the power to:

- (1) Borrow money and to charge the whole or any part of its property as security for the repayment of the money borrowed. The CIO must comply as appropriate with sections 124 and 125 of the Charities Act 2011 if it wishes to mortgage land;
- (2) Buy, take on lease or in exchange, hire or otherwise acquire any property and to maintain and equip it for use;
- (3) Sell, lease or otherwise dispose of all or any part of the property belonging to the CIO. In exercising this power, the CIO must comply as appropriate with sections 117 and 119-123 of the Charities Act 2011;
- (4) Employ and remunerate such staff as are necessary for carrying out the work of Pun Samaaj UK. The organisation may employ or remunerate a charity trustee only to the extent that it is permitted to do so by clause 6 (Benefits and payments to charity trustees and connected persons) and provided it complies with the conditions of those clauses;

(5) Deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of Pun Samaaj UK to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000.

5. Application of income and property

(1) The income and property of Pun Samaaj UK must be applied solely towards the promotion of the objects.

(a) A charity trustee is entitled to be reimbursed from the property of Pun Samaaj UK or may pay out of such property reasonable expenses properly incurred by him or her when acting on behalf of the organisation.

(b) A charity trustee may benefit from trustee indemnity insurance cover purchased at the organisation's expense in accordance with, and subject to the conditions in, section 189 of the Charities Act 2011.

(c) A charity trustee shall during his term of office be exempt from paying membership subscriptions and registration fees. Trustee may charge any staff member for providing any kinds of supports.

(2) None of the income or property of Pun Samaaj UK may be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to any member of the organisation. This does not prevent a member who is not also a charity trustee receiving:

(a) a benefit from the organisation as a beneficiary of the organisation;

(b) reasonable and proper remuneration for any goods or services supplied to Pun Samaaj UK.

(3) Nothing in this clause shall prevent a charity trustee or connected person receiving any benefit or payment which is authorised by Clause 6.

6. Benefits and payments to charity trustees and connected persons

(1) General provisions

No charity trustee or connected person may:

(a) Buy or receive any goods or services from the organisation on terms preferential to those applicable to members of the public;

(b) Sell goods, services, or any interest in land to the organisation;

(c) Be employed by, or receive any remuneration from the organisation;

(d) Receive any other financial benefit from the organisation;

unless the payment or benefit is permitted by sub-clause (2) of this clause, or authorised by the court or the Charity Commission ("the Commission"). In this clause, a "financial benefit" means a benefit, direct or indirect, which is either money or has a monetary value.

(2) Scope and powers permitting trustees' or connected persons' benefits

(a) A charity trustee or connected person may receive a benefit from Pun Samaaj UK as a beneficiary of the organisation provided that a majority of the trustees do not benefit in this way.

(b) A charity trustee or connected person may enter into a contract for the supply of services, or of goods that are supplied in connection with the provision of services, to the organisation where that is permitted in accordance with, and subject to the conditions in, section 185 to 188 of the Charities Act 2011.

(c) Subject to sub-clause (3) of this clause a charity trustee or connected person may provide the organisation with goods that are not supplied in connection with services provided to Pun Samaaj UK by the charity trustee or connected person.

(d) A charity trustee or connected person may receive interest on money lent to the organisation at a reasonable and proper rate which must be not more than the Bank of England bank rate (also known as the base rate).

(e) A charity trustee or connected person may receive rent for premises let by the trustee or connected person to the organisation. The amount of the rent and the other terms of the lease must be reasonable and proper. The charity trustee concerned must withdraw from any meeting at which such a proposal or the rent or other terms of the lease are under discussion.

(f) A charity trustee or connected person may take part in the normal trading and fundraising activities of Pun Samaaj UK on the same terms as members of the public.

3) Payment for supply of goods only – controls

The organisation and its charity trustees may only rely upon the authority provided by sub-clause (2) (c) of this clause if each of the following conditions is satisfied:

(a) The amount or maximum amount of the payment for the goods is set out in a written agreement between Pun Samaaj UK and the charity trustee or connected person supplying the goods (“the supplier”).

(b) The amount or maximum amount of the payment for the goods does not exceed what is reasonable in the circumstances for the supply of the goods in question.

(c) The other charity trustees are satisfied that it is in the best interests of the organisation to contract with the supplier rather than with someone who is not a charity trustee or connected person. In reaching that decision the charity trustees must balance the advantage of contracting with a charity trustee or connected person against the disadvantages of doing so.

(d) The supplier is absent from the part of any meeting at which there is discussion of the proposal to enter into a contract or arrangement with him or her or it with regard to the supply of goods to Pun Samaaj UK.

(e) The supplier does not vote on any such matter and is not to be counted when calculating whether a quorum of charity trustees is present at the meeting.

(f) The reason for their decision is recorded by the charity trustees in the minutes.

(g) A majority of the charity trustees then in office are not in receipt of remuneration or payments authorised by clause 6.

(4) In sub-clauses (2) and (3) of this clause:

(a) “the organisation” includes any company in which Pun Samaaj UK:

(i) holds more than 50% of the shares; or

(ii) controls more than 50% of the voting rights attached to the shares; or

(iii) has the right to appoint one or more directors to the board of the company;

(b) “connected person” includes any person within the definition set out in clause 30 (Interpretation);

7. Conflicts of interest and conflicts of loyalty

A charity trustee must:

(1) declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with Pun Samaaj UK or in any transaction or arrangement entered into by the organisation which has not previously been declared; and

(2) absent himself or herself from any discussions of the charity trustees in which it is possible that a conflict of interest will arise between his or her duty to act solely in the interests of the organisation and any personal interest (including but not limited to any financial interest).

Any charity trustee absents himself or herself from any discussions in accordance with this clause must not vote or be counted as part of the quorum in any decision of the charity trustees on the matter.

8. Liability of members to contribute to the assets of the CIO if it is wound up

If the organisation is wound up, the members have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

9. Membership of Pun Samaaj UK

(1) Admission of new members

(a) Eligibility

Membership of Pun Samaaj UK is **open to anyone** who is interested in furthering its purposes, and who, by applying for membership, has indicated his, her or its agreement to become a member and acceptance of the duty of members set out in sub-clause (3) of this clause.

A member may be an individual, a corporate body, an unincorporated association, or an individual or corporate body representing an organisation which is not incorporated.

(b) Admission procedure

The charity trustees:

- (i) May require applications for membership to be made in any reasonable way that they decide;
- (ii) Shall, if they approve an application for membership, notify the applicant of their decision **within 21 days**;
- (iii) May refuse an application for membership if they believe that it is in the best interests of the organisation for them to do so;
- (iv) Shall, if they decide to refuse an application for membership, give the applicant their reasons for doing so, within **21 days** of the decision being taken, and give the applicant the opportunity to appeal against the refusal; and
- (v) Shall give fair consideration to any such appeal, and shall inform the applicant of their decision, but any decision to confirm refusal of the application for membership shall be final.

(2) Transfer of membership

Membership of Pun Samaaj UK **cannot be** transferred to anyone else except in the case of an individual or corporate body representing an organisation which is not incorporated, whose membership may be transferred by the unincorporated organisation to a new representative. Such transfer of membership does not take effect until the organisation has received written notification of the transfer.

(3) Duty of members

It is the duty of each member of Pun Samaaj UK to exercise his or her powers as a member of the organisation in the way he or she decides in good faith would be most likely to further the purposes of Pun Samaaj UK.

(4) Termination of membership

- (a) Membership of Pun Samaaj UK comes to an end if:
- (i) the member **dies**, or, in the case of an organisation (or the representative of an organisation) that **organisation ceases** to exist; or
 - (ii) the member sends a notice of **resignation** to the charity trustees; or
 - (iii) any sum of money owed by the member to the organisation is not paid in full within **six months** of its falling due; or

(iv) the charity trustees decide that it is in **the best interests** of the organisation that the member in question should be removed from membership, and pass a resolution to that effect.

(b) Before the charity trustees take any decision to remove someone from membership of Pun Samaaj UK they must:

(i) **inform** the member of the reasons why it is proposed to **remove him, her** or it from membership;

(ii) give the member at least **21 clear days'** notice in which to make representations to the charity trustees as to why he, she or it should not be removed from membership;

(iii) at a duly constituted meeting of the charity trustees, consider whether or not the member should be removed from membership;

(iv) consider at that meeting any representations which the member makes as to why the member should not be removed; and

(v) allow the member, or the member's representative, to make those representations in person at that meeting, if the member so chooses.

(5) Membership fees

The charity trustees shall propose to the members at the AGM the rate of membership fees for adoption by the members. Members shall be required to pay such membership fees as adopted.

Membership is open to any **members of a household** (aged of 18 or over).

(a) Membership shall be a household membership (not individual) and they shall be approved by the committee /trustee members.

(b) There shall be (2) types of membership:

(i) **General member:** Member who pays has nonrefundable **£100.00** as a lump sum.

(ii) **Honorary member:** **No registration** fee is required but he/she has to be well reputed and selected by the Trustee / Committee board.

(c) The Trustee may only refuse an application for membership from an individual who does not meet the criteria at 10 (1 and 2) above if, acting reasonably and properly, they consider it to be in the best interests of the Charity to refuse that application.

(c) The Trustee must inform the applicant in writing of the reasons for the refusal within **21 days** of the decision.

(e) The Trustee must consider any written representations the applicant may make about the decision. The Trustees' decision following any written representations

(f) The Trustee is responsible for keeping necessary details of members such as name, address, contact numbers etc. and which must be available to the member upon request.

10. Members' decisions

(1) General provisions

Except for those decisions that must be taken in a particular way as indicated in sub-clause (4) of this clause, decisions of the members of Pun Samaaj UK may be taken either by vote at a general meeting as provided in sub-clause (2) of this clause or by written resolution as provided in sub-clause (3) of this clause.

(2) Taking ordinary decisions by vote

Subject to sub-clause (4) of this clause, any decision of the members of Pun Samaaj UK may be taken by means of a resolution at a general meeting. Such a resolution may be passed by a simple majority of votes cast at the meeting.

(3) Taking ordinary decisions by written resolution without a general meeting

(a) Subject to sub-clause (4) of this clause, a resolution in writing (including a resolution to appoint new trustees) agreed by a simple majority of all the members who would have been entitled to vote upon it had it been proposed at a general meeting shall be effective, provided that:

(i) A copy of the proposed resolution has been sent to all the members eligible to vote; and

(ii) A simple majority of members, who have responded (so long as the number responding exceeds the quorum for a general meeting), has signified its agreement to the resolution in a document or documents which are received at the principal office within the period of **28 days beginning** with the circulation date. The document signifying a member's agreement must be authenticated by their signature (or in the case of an organisation which is a member, by execution according to its usual procedure), by a statement of their identity accompanying the document, or in such other manner as the organisation has specified.

(b) The resolution in writing may comprise several copies to which one or more members have signified their agreement.

(c) Eligibility to vote on the resolution is limited to members who are members of Pun Samaaj UK on the date when the proposal is first circulated in accordance with paragraph (a) above.

(d) **Not less than 10%** of the members of Pun Samaaj UK may request the charity trustees to make a proposal for decision by the members.

(e) The charity trustees must within **21 days** of receiving such a request comply with it if:

(i) The proposal is not frivolous or vexatious, and does not involve the publication of defamatory material;

(ii) The proposal is stated with sufficient clarity to enable effect to be given to it if it is agreed by the members; and

- (iii) Effect can lawfully be given to the proposal if it is so agreed.
- (f) Sub-clauses (a) to (c) of this clause apply to a proposal made at the request of members.

(4) Decisions that must be taken in a particular way

- (a) Any decision to remove a charity trustee must be taken in accordance with clause 15(2).
- (b) Any decision to amend this constitution must be taken in accordance **with clause 28** of this constitution (Amendment of Constitution).
- (c) Any decision to wind up or dissolve the organisation must be taken in accordance with clause 29 of this constitution (Voluntary winding up or dissolution). Any decision to amalgamate or transfer the undertaking of the organisation to one or more other organisations must be taken in accordance with the provisions of the Charities Act 2011.

11. General meeting of members

(1) Types of general meeting

There must be an **annual general meeting (AGM)** of the members of Pun Samaaj UK. The first AGM must be held **within 18 months** of the registration of the organisation, and subsequent AGMs must be held at intervals of **not more than 15 months**. The AGM must receive the **annual statement of accounts** (duly audited or examined where applicable) and the **trustees' annual report**, and must elect trustees as required under **clause 13**. Other general meetings of the members of Pun Samaaj UK may be **held at any time**. All general meetings must be held in accordance with the following provisions.

(2) Calling general meetings

(a) The charity trustees:

- (i) must call the annual general meeting of the members of Pun Samaaj UK in accordance with sub-clause (1) of this clause, and identify it as such in the notice of the meeting; and
- (ii) May call any other general meeting of the members at any time.

(b) The charity trustees must, **within 21 days**, call a general meeting of the members of Pun Samaaj UK if:

- (i) They receive a request to do so **from at least 10%** of the members of the organisation; and
- (ii) The request states the general nature of the business to be dealt with at the meeting, and is authenticated by the member(s) making the request.

(c) If, at the time of any such request, there has not been any general meeting of the members of Pun Samaaj UK for more than **12 months**, then sub-clause (b) (i) of this clause shall have effect as **if 5% were substituted for 10%**.

(d) Any such request may include particulars of a resolution that may properly be proposed, and is intended to be proposed, at the meeting.

(e) A resolution may only properly be proposed if it is lawful, and is not defamatory, frivolous or vexatious.

(f) Any **general meeting** called by the charity trustees at the request of the members of Pun Samaaj UK must be held **within 28 days** from the date on which it is called.

(g) If the charity **trustees fail to comply** with this obligation to call a general meeting at the request of its members, then the members who requested the meeting may themselves call a general meeting.

(h) A general meeting called in this way must be held **not more than 3** months after the date when the members first requested the meeting.

(i) The organisation must reimburse any reasonable expenses incurred by the members calling a general meeting by reason of the failure of the charity trustees to duly call the meeting, but the organisation shall be entitled to be indemnified by the charity trustees who were responsible for such failure.

(3) Notice of general meetings

(a) The charity trustees, or, as the case may be, the relevant members of Pun Samaaj UK, must give at **least 14 clear days notice** of any general meeting to all of the members, and to any charity trustee of organisation who is not a member.

(b) If it is agreed by **not less than 90% of all members** of Pun Samaaj UK, any resolution may be proposed and passed at the meeting even though the requirements of sub-clause (3)(a) of this clause have not been met. This sub-clause does not apply where a specified period of notice is strictly required by another clause in this constitution, by the Charities Act 2011 or by the General Regulations.

(c) The notice of any general meeting must:

(i) State the time and date of the meeting;

(ii) Give the address at which the meeting is to take place;

(iii) Give particulars of any resolution which is to be moved at the meeting, and of the general nature of any other business to be dealt with at the meeting; and

(iv) If a proposal to alter the constitution of Pun Samaaj UK is to be considered at the meeting, include the text of the proposed alteration;

(v) include, with the notice for the AGM, the annual statement of accounts and trustees' annual report, details of persons standing for election or re-election as trustee.

(d) Proof that an envelope containing a notice was properly addressed, prepaid and posted; or that an electronic form of notice was properly addressed and sent, shall be conclusive evidence that the notice was given. Notice shall be deemed to be given **48 hours** after it was posted or sent.

(e) The proceedings of a meeting shall not be invalidated because a member who was entitled to receive notice of the meeting did not receive it because of accidental omission by the organisation.

(3) Chairing of general meetings

The person nominated as chair by the charity trustees under clause 19(2) (Chairing of meetings), shall, if present at the general meeting and willing to act, preside as chair of the meeting. Subject to that, the members of Pun Samaaj UK who are present at a general meeting shall elect a chair to preside at the meeting.

(5) Quorum at general meetings

(a) No business may be transacted at any general meeting of the members of Pun Samaaj UK unless a quorum is present when the meeting starts.

(b) Subject to the following provisions, the quorum for general meetings shall be **thirty members**. An organisation represented by a person present at the meeting in accordance with sub-clause (7) of this clause, is counted as being present in person.

(c) If the meeting has been called by or at the request of the members and a quorum is not present **within 15 minutes** of the starting time specified in the notice of the meeting, the meeting is closed.

(d) If the meeting has been called in any other way and a quorum is not present **within 15 minutes** of the starting time specified in the notice of the meeting, the chair must adjourn the meeting. The date, time and place at which the meeting will resume must either be announced by the chair or be notified to the organisations members at least seven clear days before the date on which it will resume.

(e) If a quorum is **not present within 15 minutes** of the start time of the adjourned meeting, the member or members present at the meeting constitute a quorum.

(f) If at any time during the meeting a quorum ceases to be present, the meeting may discuss issues and make recommendations to the trustees but may not make any decisions. If decisions are required which must be made by a meeting of the members, the meeting must be adjourned.

(6) Voting at general meetings

(a) Any decision other than one falling within clause 10 (4) (Decisions that must be taken in a particular way) shall be taken by a simple majority of votes cast at the meeting. **Every member has one vote** unless otherwise provided in the rights of a particular class of membership under this constitution.

(b) A resolution put to the vote of a meeting shall be decided on a show of hands, unless (before or on the declaration of the result of the show of hands) a poll is duly demanded. A poll may be demanded by the chair or by at least 10% of the members present in person or by proxy at the meeting.

(c) A poll demanded on the election of a person to chair the meeting or on a question of adjournment must be taken immediately. A poll on any other matter shall be taken, and the result of the poll shall be announced, in such manner as the chair of the meeting shall decide, provided that the poll must be taken, and the result of the poll announced, **within 30 days** of the demand for the poll.

(d) A poll may be taken:

(i) At the meeting at which it was demanded; or

(ii) At some other time and place specified by the chair; or

(iii) Through the use of postal or electronic communications.

(e) In the event of an equality of votes, whether on a show of hands or on a poll, the chair of the meeting shall have a second, or casting vote.

(f) Any objection to the qualification of any voter must be raised at the meeting at which the vote is cast and the decision of the chair of the meeting shall be final.

(7) Representation of organisations and corporate members

An organisation or a corporate body that is a member of Pun Samaaj UK may, in accordance with its usual decision-making process, authorise a person to act as its representative at any general meeting of the organisation.

The representative is entitled to exercise the same powers on behalf of the organisation or corporate body as the organisation or corporate body could exercise as an individual member of the organisation.

(8) Adjournment of meetings

The chair may with the consent of a meeting at which a quorum is present (and shall if so directed by the meeting) adjourn the meeting to another time and/or place. No business may be transacted at an adjourned meeting except business which could properly have been transacted at the original meeting.

12) Charity trustees

(1) Functions and duties of charity trustees

A minimum of **3 charity trustees** shall manage the affairs of Pun Samaaj UK and may for that purpose exercise all the powers of the organisation. It is the duty of each charity trustee:

(a) To exercise his or her powers and to perform his or her functions as a trustee of Pun Samaaj UK in the way he or she decides in good faith would be most likely to further the purposes of the organisation; and

(b) To exercise, in the performance of those functions, such care and skill as is reasonable in the circumstances having regard in particular to:

(i) Any special knowledge or experience that he or she has or holds himself or herself out as having; and

(ii) If he or she acts as a charity trustee of Pun Samaaj UK in the course of a business or profession, to any special knowledge or experience that it is reasonable to expect of a person acting in the course of that kind of business or profession.

(4) Eligibility for trusteeship

(a) Every charity trustee must be a natural person (not a corporate body).

(b) No one may be appointed as a charity trustee:

- If he or she is under the age of 16 years; or
- If he or she would automatically cease to hold office under the provisions of clause 15(1) (f).

(c) No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee.

(d) At least one of the trustees of Pun Samaaj UK must be 18 years of age or over. If there is no trustee aged at **least 18 years**, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.

(3) Number of charity trustees

(a) There must be at least **Three charity trustees**. Subject to clause 13 (5) the maximum number of charity trustees is **Twelve Or**, as per requirement. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.

(b) The charity trustees shall include the honorary officers of **President, Vice-President, General Secretary, Secretary, Treasurer, Vice Treasurer**

(4) Present charity trustees

The present charity trustees of Pun Samaaj UK are: –

1. Mr. Gam Bahadur Buduja (President)
2. Mr. Umeshkumar Pun M.V.O (Vice President)
3. Mr Tak Prasad Pun (General Secretary)
4. Mr Krishna Bahadur Pun (Secretary)

5. Mr. Deuman Pun (Treasurer)

6. Mr Tara Bahadur Pun (Vice Treasurer)

7. The chairman can appoint at least 12 or required numbers of trustees to conduct the charity activities at any time and approved by the following AGM.

13. Appointment of charity trustees

(1) At the **first annual general meeting** of the members of Pun Samaaj UK **all the charity trustees** shall retire from office;

(2) At **every subsequent annual general meeting** of the members of Pun Samaaj UK, **one-third** of the charity trustees shall retire from office. If the number of charity trustees is not three or a multiple of three, then the number nearest to one-third shall retire from office, but if there is only one charity trustee, he or she shall retire;

(3) The charity trustees to retire by rotation shall be those who have been longest in office since their last appointment or reappointment. If any trustees were last appointed or reappointed on the same day those to retire shall (unless they otherwise agree among themselves) be determined by lot;

(4) The vacancies so arising may be filled by the decision of the members at the annual general meeting from members nominated by the nominations committee formed by the charity trustees, which shall comprise at least three charity trustees. Nominations for trusteeship shall include the honorary officers of President, Vice-President, General Secretary, Secretary(ies), Treasurer(s), Former President(s), Advisor(s) and Honorary Volunteer(s). Any vacancies not filled at the annual general meeting may be filled as provided in sub-clause (5) of this clause;

(5) The members or the charity trustees may at any time decide to appoint a new charity trustee nominated by the Chair and Committee, whether in place of a charity trustee who has retired or been removed in accordance with clause 15 (Retirement and removal of charity trustees), or as an additional charity trustee;

(6) A person so appointed by the members of Pun Samaaj UK shall retire in accordance with the provisions of sub-clauses (2) and (3) of this clause. A person so appointed by the charity trustees shall retire at the conclusion of the next annual general meeting after the date of his or her appointment, and shall not be counted for the purpose of determining which of the charity trustees is to retire by rotation at that meeting.

14. Information for new charity trustees

The charity trustees will make available to each new charity trustee, on or before his or her first appointment:

(a) A copy of this constitution and any amendments made to it; and

(b) A copy of the organisation's latest trustees' annual report and statement of accounts.

15. Retirement and removal of charity trustees

- (1) A charity trustee ceases to hold office if he or she:
- (a) **retires** by notifying the organisation in writing (but only if enough charity trustees will remain in office when the notice of resignation takes effect to form a quorum for meetings);
 - (b) is **absent without the permission** of the charity trustees from all their meetings held within a period of **six months** and the trustees resolve that his or her office be vacated;
 - (c) **dies**;
 - (d) in the written opinion, given to the organisation, of a registered medical practitioner treating that person, has become **physically or mentally incapable of acting** as a charity trustee and may remain so for more than three months;
 - (e) is **removed by the members** of the organisation in accordance with sub-clause (2) of this clause; or
 - (f) is **disqualified from acting** as a charity trustee by virtue of section 178-180 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision).
- (2) **A charity trustee shall be removed** from office if a resolution to remove that trustee is proposed **at a general meeting** of the members called for that purpose and properly convened in accordance with clause 11, and the resolution is **passed by a two-thirds majority of votes cast at the meeting**.
- (3) A resolution to remove a charity trustee in accordance with this clause shall not take effect unless the individual concerned has been given at **least 14 clear days' notice in writing** that the resolution is to be proposed, specifying the circumstances alleged to justify removal from office, and has been given a reasonable opportunity of making **oral and/or written representations** to the members of Pun Samaaj UK.

16. Reappointment of charity trustees

Any person who retires as a charity trustee by rotation or by giving notice to the organisation is eligible for reappointment. A charity trustee who has served for three consecutive terms may not be reappointed for a fourth consecutive term but may be reappointed after an interval of at least three years.

17. Taking of decisions by charity trustees

Any decision may be taken either:

- at a meeting of the charity trustees (at **least two meetings shall be held each year**); or
- by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the

text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

18. Delegation by charity trustees

(1) The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they must determine the terms and conditions on which the delegation is made. The charity trustees may at any time alter those terms and conditions, or revoke the delegation.

(2) This power is in addition to the power of delegation in the General Regulations and any other power of delegation available to the charity trustees, but is subject to the following requirements –

(a) A committee may consist of at least **two or more persons**, but at least one member of each committee must be a charity trustee;

(b) The acts and proceedings of any committee must be brought to the attention of the charity trustees as a whole as soon as is reasonably practicable; and

(c) The charity trustees shall from time to time review the arrangements which they have made for the delegation of their powers.

19. Meetings and proceedings of charity trustees

(1) Calling meetings

(a) Any charity trustee may call a meeting of the charity trustees.

(b) Subject to that, the charity trustees shall decide how their meetings are to be called, and what notice is required.

(2) Chairing of meetings

The President shall chair the charity trustee meetings. In the absence of the **President the Vice-President** shall chair such meetings.

(3) Procedure at meetings

(a) No decision shall be taken at a meeting unless a quorum is present at the time when the decision is taken. The quorum is **three charity** trustees, or the number nearest to **one third of the total number** of charity trustees, **whichever is greater, or such larger number** as the charity trustees may decide from time to time. A charity trustee shall not be counted in the quorum present when any decision is made about a matter upon which **he or she is not entitled to vote**.

(b) Questions arising at a meeting shall be decided by a **majority** of those **eligible to vote**.

(c) In the case of an **equality of votes**, the chair shall have a **second or casting vote**.

(d) **Charity trustees shall declare** any conflicts of interest and follow the procedure set out in **clause 7**.

(4) Participation in meetings by electronic means

(a) A meeting may be held by suitable electronic means agreed by the charity trustees in which each participant may communicate with all the other participants.

(b) Any charity trustee participating at a meeting by suitable electronic means agreed by the charity trustees in which a participant or participants may communicate with all the other participants shall qualify as being present at the meeting.

(c) Meetings held by electronic means must comply with rules for meetings, including chairing and the taking of minutes.

20. Saving provisions

(1) Subject to sub-clause (2) of this clause, all decisions of the charity trustees, or of a committee of charity trustees, shall be valid notwithstanding the participation in any vote of a charity trustee:

- who was disqualified from holding office;
- who had previously retired or who had been obliged by the constitution to vacate office;
- who was not entitled to vote on the matter, whether by reason of a conflict of interest or otherwise;

If, without the vote of that charity trustee and that charity trustee being counted in the quorum, the decision has been made by a majority of the charity trustees at a quorate meeting.

(2) Sub-clause (1) of this clause does not permit a charity trustee to keep any benefit that may be conferred upon him or her by a resolution of the charity trustees or of a committee of charity trustees if, but for clause (1), the resolution would have been void, or if the charity trustee has not complied with clause 7 (Conflicts of interest).

21. Execution of documents

(1) The organisation shall execute documents either by signature or by affixing its seal (if it has one).

(2) A document is validly executed by signature if it is signed by at least two of the charity trustees.

(3) If the organisation has a seal:

(a) it must comply with the provisions of the General Regulations; and

(b) it must only be used by the authority of the charity trustees or of a committee of charity trustees duly authorised by the charity trustees. The charity trustees may determine who shall sign any document to which the seal is affixed and unless otherwise determined it shall be signed by two charity trustees.

22. Use of electronic communications

(1) General

The organisation will comply with the requirements of the Communications Provisions in the General Regulations and in particular:

- (a) The requirement to provide within 21 days to any member on request a hard copy of any document or information sent to the member otherwise than in hard copy form;
- (b) Any requirements to provide information to the Commission in a particular form or manner.

(2) To the Organisation

Any member or charity trustee of Pun Samaaj UK may communicate electronically with the organisation to an address specified by the organisation for the purpose, so long as the communication is authenticated in a manner which is satisfactory to the organisation.

(3) By the organisation

(a) Any member or charity trustee of Pun Samaaj UK, by providing the organisation with his or her email address or similar, is taken to have agreed to receive communications from the organisation in electronic form at that address, unless the member has indicated to the organisation his or her unwillingness to receive such communications in that form.

(b) The charity trustees may, subject to compliance with any legal requirements, by means of publication on its website -

- (i) Provide the members with the notice referred to in clause 11(3) (Notice of general meetings);
- (ii) Give charity trustees notice of their meetings in accordance with clause 19(1) (Calling meetings); and
- (iii) Submit any proposal to the members or charity trustees for decision by written resolution or postal vote in accordance with the organisations powers under clause 10 (Members' decisions), 10(3) (Decision taken by resolution in writing) or 11(8) (Postal Voting);

(c) The charity trustees must:

- (i) take reasonable steps to ensure that members and charity trustees are promptly notified of the publication of any such notice or proposal;
- (ii) send any such notice or proposal in hard copy form to any member or charity trustee who has not consented to receive communications in electronic form.

23. Keeping of Registers

The organisation must comply with its obligations under the General Regulations in relation to the keeping of, and provision of access to, registers of its members, registers of conflicts of interest, and charity trustees.

24. Minutes

The charity trustees must keep minutes of all:

- (1) appointments of officers made by the charity trustees;
- (2) proceedings at general meetings of the organisation;
- (3) meetings of the charity trustees and committees of charity trustees including:
 - the names of the trustees present at the meeting;
 - the decisions made at the meetings; and
 - where appropriate the reasons for the decisions;
- (4) decisions made by the charity trustees otherwise than in meetings.

25. Accounting records, accounts, annual reports and returns, register maintenance

(1) The charity trustees must comply with the requirements of the **Charities Act 2011** with regard to the keeping of **accounting records**, to the preparation and scrutiny of statements of accounts, and to the preparation of **annual reports and returns**. The statements of accounts, reports and returns must be sent to the Charity Commission, regardless of the income of the organisation, **within 10 months of the financial year end**.

(2) The charity trustees must comply with their obligation to inform the Commission within **28 days** of any change in the particulars of the organisation entered on the Central Register of Charities.

26. Rules

The charity trustees may from time to time make such reasonable and proper **rules or bye laws** as they may deem necessary or expedient for the proper conduct and management of the organisation, but such rules or bye laws must not be inconsistent with any provision of this constitution. Copies of any such rules or bye laws currently in force must be made available to any member of the organisation on request.

27. Disputes

If a dispute arises between members of the organisation about the validity or propriety of anything done by the members under this constitution, and the dispute cannot be resolved by agreement, the parties to the dispute must first try in good faith to settle the dispute by mediation before resorting to litigation.

28. Amendment of constitution

As provided by clauses 224-227 of the Charities Act 2011:

- (1) This constitution can only be amended:
 - (a) By resolution agreed in writing by all members of the organisation; or
 - (b) By a resolution passed by a **75% majority** of votes cast at a general meeting of the members of the organisation.
- (2) **Any alteration** of clause 3 (Objects), clause 29 (Voluntary winding up or dissolution), this clause, or of any provision where the alteration would provide authorisation for any benefit to be obtained by charity trustees or members of Pun Samaaj UK or persons connected with them, requires the prior **written consent of the Charity Commission**.
- (3) **No amendment** that is inconsistent with the provisions of the Charities Act 2011 or the General Regulations shall be valid.
- (4) A copy of any resolution altering the constitution, together with a copy of the organisations constitution as amended, must be sent to the Commission **within 15 days** from the date on which the resolution is passed. The amendment does not take effect until it has been recorded in the Register of Charities.

29. Voluntary winding up or dissolution

- (1) As provided by the Dissolution Regulations, the organisation may be dissolved by resolution of its members. Any decision by the members to wind up or dissolve the organisation can only be made:
 - (a) At a general meeting of the members of Pun Samaaj UK called in accordance with clause 11 (Meetings of Members), of which not less than 14 days' notice has been given to those eligible to attend and vote:
 - (i) By a resolution passed by a **75% majority** of those voting, or
 - (ii) By a resolution passed by decision taken **without a vote** and without any expression of dissent in response to the question put to the general meeting; or
 - (b) By a resolution agreed in writing by all members of the organisation.
- (2) Subject to the payment of all the organisation's debts:
 - (a) Any resolution for the winding up of the organisation, or for the dissolution of the organisation without winding up, may contain a provision directing how any remaining **assets** of the organisation shall be applied.
 - (b) If the resolution does not contain such a provision, the charity trustees must decide how any remaining assets of the organisation shall be applied.
 - (c) In either case the remaining assets must be applied for charitable purposes the same as or similar to those of the organisation.

(3) The organisation must observe the requirements of the Dissolution Regulations In applying to the Commission for the organisation to be removed from the Register of Charities, and in particular:

(a) The charity trustees must send with their application to the Commission:

(i) A copy of the resolution passed by the members of the organisation

(ii) a declaration by the charity trustees that any debts and other liabilities of the organisation have been settled or otherwise provided for in full; and

(iii) a statement by the charity trustees setting out the way in which any property of the organisation has been or is to be applied prior to its dissolution in accordance with this constitution;

(b) The charity trustees must ensure that a copy of the application is sent within seven days to every member and employee of the organisation, and to any charity trustee of the organisation who was not privy to the application.

(4) If the organisation is to be wound up or dissolved in any other circumstances, the provisions of the Dissolution Regulations must be followed.

30. Interpretation

In this constitution: “**connected person**” means:

(a) a child, parent, grandchild, grandparent, brother or sister of the charity trustee;

(b) the spouse or civil partner of the charity trustee or of any person falling within sub-clause (a) above;

(c) a person carrying on business in partnership with the charity trustee or with any person falling within sub-clause (a) or (b) above;

(d) an institution which is controlled –

(i) by the charity trustee or any connected person falling within sub-clause (a), (b), or (c) above; or

(ii) by two or more persons falling within sub-clause (d) (i), when taken together

(e) a body corporate in which -

(i) the charity trustee or any connected person falling within sub-clauses (a) to (c) has a substantial interest; or

(ii) two or more persons falling within sub-clause (e) (i) who, when taken together, have a substantial interest.

Section 118 of the Charities Act 2011 applies for the purposes of interpreting the terms used in this constitution.

“General Regulations” means the Charitable Incorporated Organisations (General) Regulations 2012.

“Dissolution Regulations” means the Charitable Incorporated Organisations (Insolvency and Dissolution) Regulations 2012.

The **“Communications Provisions”** means the Communications Provisions in Part 10, Chapter 4 of the General Regulations.

“Charity trustee” means a person having the general control and management of the administration of a charity (section 177 Charities Act 2011).

A **“poll”** means a counted vote or ballot, usually (but not necessarily) in writing.

Trustee shall comply the Trustee Board Members’ duties and responsibilities in England & Wales dated 11 March 2015.

Date: 05 May 2024

Signature: Gam Bahadur Buduja.