

SUBJECT of ASSESSMENT		LOCATION	DATE OF ASSESSMENT	NAME OF ASSESSOR	
Covid secure			Heatherwood, Lloyd Park and Willow Lodge Nursing Homes	November 2020	Suzy Marshall
Hazard	Risk	Existing control		Hazards reduced	Control measures
WHAT IS THE HARM?	WHO MIGHT BE HARMED?	WHAT IS IN PLACE ALREAD	Y?	TO A SAFE LEVEL?	ADDITIONAL MEASURES TO CONTROL RISKS
Illness due to outbreak of Coronavirus (COVID-19) Business and care continuity	<ul> <li>Residents</li> <li>Staff</li> <li>Visitors</li> <li>Contractors</li> <li>Visiting professionals</li> <li>Anyone with underlying medical conditions (such as diabetes, respiratory conditions including COPD and cancer) or with a weakened immune system</li> </ul>	place across He Nursing Homes. If a case of Covid-19 is i per the latest guidance. to LCRCT and local PHE per their advice and ens identified close contacts If we are notified of any a and Trace we will ensure Where we need to use a received written confirmat those staff aren't working We have tried to reduce we are continuing with o We order regular test kit weekly and residents ev	dentified or suspected, we will report as This will include via the capacity tracker, E. We will then complete further testing as ure those needed self-isolate and any do the same. staff needing to self-isolate through Test e this is carried out. agency staff on a regular basis we have ation from those agencies to say that g elsewhere. the staff working across the 3 homes – ur recruitment to totally eradicate this. s to ensure the continuity of testing staff	⊻ yes □ no	The Managers are the point of call for reporting all cases. Test results come through to the Mangers mobile phones to ensure prompt awareness of results (staff have given consent for this) Where we need to use adhoc agency staff they are also tested. Regular agency staff are included in weekly staff testing.



Appropriate staff attend relevant webinars on whole home testing, infection control, winter readiness and other issues relevant. Guidance relevant to Covid-19 is printed off and stored in a Covid- 19 file which the Compliance Officer keeps. Our visiting policy is under constant review as guidance changes. Relatives and loved ones are kept informed via emails – attached to these are the visiting codes that they need to be aware of. Covid-19 is a regular feature of staff supervisions, staff meetings and resident meetings to ensure staff have up to date knowledge. The Compliance Officer carries out monthly Covid-19 audits where she speaks to staff regarding infection control, donning and doffing of PPE – this ensures their knowledge is correct. All staff wear masks at all times of the day and are aware of when they need to change these. We keep under review the need for other visiting people to attend the homes. These visits are only when essential or are for a health matter. Information for families has been added to our website. All new admissions to the homes must have a negative Covid-19 test result. They must then complete a 14-day isolation period. PPE is on continuous order to ensure we don't run short.	Staff are spoken with if they are seen without a mask. These visits are cancelled in the event of a positive test result. Full PPE is worn by staff attending these residents. This is managed by the Director of the company.
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There are daily Covid-19 check sheets that are completed to ensure we are compliant – these are updated as new guidance comes out.	The Compliance Officer checks these have been completed.



Visiting areas have been set up in all 3 homes to enable safe	These are cleaned in between
visiting areas have been set up in an 5 homes to enable sale visiting. We recognise that we may have to make changes to these as guidance changes. Visits are booked in advance (please see Visitor code).	visits.
Staff complete on-line Covid-19 training and receive a certificate on completion of this. This lasts for 3 months.	
All 3 homes have regular monthly decontamination which offers a high level of protection from Covid-19.	
Cleaning schedules are adhered to and there is regular wiping of high touch surfaces	
Managers have completed BAME risk assessments for staff and residents who may be at a higher risk of contracting Covid-19.	Managers keep communication open with staff regarding chances to their health
All residents have a Covid-19 risk assessment and care plan in place.	
All residents (where consent was gained) have had their flu vaccination. We are encouraging staff to have one also.	Posters are displayed to promote the importance of having a flu jab.
Social distancing posters are displayed in all 3 homes. Where possible people keep two metres apart or one metre with PPE, with the activity time being kept as short as possible.	
The office at Heatherwood has desks at angles to ensure staff aren't working face on with each other to minimise risk. Work stations are assigned to one individual and aren't shared to reduce cross contamination. Appointments for people needing to visit the office are pre booked and planned so they don't overlap.	
All homes have a QR code on display for visitors to scan.	
All of the homes BCP has had a further update to take into account of our Winter Readiness. This has been shared with Croydon and Sutton.	



All staff have received PPE packs for them to use for safe public transport use.	Staff ask for replenishment of these when needed.
Staff change into their uniforms when arriving at work and then change again before leaving work.	
All staff have enough uniforms to ensure they are wearing a clean one on each shift.	
Staff distance from one another whilst attending handovers/meetings etc.	
No more than 2 staff are in the staff room together at one time to reduce close contact.	Breaks are staggered. Other areas are used for breaks.
Any staff who can work from home can do so to reduce traffic into the homes.	
Deliveries to the homes are left outside the front door with the delivery driver not entering the building.	
All visitors/contractors wear PPE.	
Where possible staff work from the side of a resident instead of face on.	
We keep a record of all of our visitors into the homes – either via the visitor's book or through them signing a visitor's code.	
Essential contractors entering the homes are scheduled by appointment only for different times to reduce interaction and overlap between people. We ensure contractors/visitors are only in the part of the home necessary to them. Visitors are discouraged from using toilets.	
Windows will be opened more frequently (weather dependant) to keep the air flow in the homes.	



	We provide support for any staff who develop any health issues that could then make them a higher risk of contracting Covid-19.
	We ensure that staff self-isolate after returning from a foreign holiday that is on a high risk list.
	No money is exchanged from outside visitors such as hairdresser/engineer – this is paid via invoice.
	Up to date information and guidance from PHE is shared between the Managers, Director and Compliance Officer.
	Policies such as Infection Control are updated when needed.
	Policies are created such as Social Distancing and managing an outbreak.
	Staff's mental health is looked after by signposting where they can get advice when needed and details of who they can talk to. Managers are always there to listen but they appreciate that not all staff are willing to talk to them.
Manager signature & date	