#### CHAMPIONS VOLLEYBALL CLUB COMMUNICATIONS AND SOCIAL MEDIA POLICY

#### What

Policy describes acceptable uses of mobile and electronic devices and social media and emphasizes transparent communication, separate from and in addition to any general policies an organization may already have in place.

# Why

Effective communication concerning travel, training schedules and administrative issues among administrators' staff, coaches, athletes and their families is critical. However, the use of mobile devices, web-based applications, social media and other forms of electronic communications increases the possibility for improprieties and misunderstandings, and also provides would be offenders with unsupervised access to an athlete. The improper use of mobile and electronic communications can result in misconduct and adherence to a policy for mobile and electronic communication reduces these risks.

#### **Elements**

- States appropriate criteria of mobile and electronic communications between athletes and administrators, coaches, staff and/or volunteers.
- States appropriate criteria for use of social media between athletes and administrators, coach, staff and/or volunteers.

As part of Champions Volleyball Club's emphasis on athlete safety, all electronic communication between a coach and athlete must be professional in nature and for the purpose of communicating information about team activities.

As with any communication, the content of any electronic communication should be readily available to share with the athlete's family. At the request of a parent or guardian, any email, electronic text, social media or similar communication will copy or include the athlete's parents or guardians.

## **FACEBOOK, INSTAGRAM, BLOGS AND SIMILAR SITES**

Coaches may not have athletes of Champions Volleyball Club join a personal social media page. Athlete members and parents can friend the official Champions Volleyball Club page and coaches can communicate to athlete members through the site. All posts, messages, text, or media of any kind between coach and athlete must be professional in nature and for the purpose of communicating information about team activities or for team-oriented motivational purposes.

#### TWITTER, INSTANT MESSAGING AND SIMILAR MEDIA

Coaches and athletes may "follow" each other. Coaches cannot "re-tweet" athlete message posts. All posts between coach and athlete must be for the purpose of communicating information about team activities.

#### **EMAIL AND SIMILAR ELECTRONIC COMMUNICATIONS**

Athletes and coaches may use email to communicate. All email content between coach and athletes must be professional in nature and for the purpose of communicating information about team activities. When the coach is a staff member and/or volunteer, email from a coach to any athlete should come from the Champions Volleyball club website email center (the coach's return email address will contain Championsvolleyball.com)

#### **TEXTING AND SIMILAR ELECTRONIC COMMUNICATIONS**

Texting is allowed between coaches and athletes. All texts between coach and athlete must be professional and for the purpose of communicating information about team activities.

#### **ELECTRONIC IMAGERY**

From time to time, digital photos, videos of practice or competition, and other publicly obtainable images of the athlete-individually or in groups- may be taken. These photos and/or videos may be submitted to the local, state or national publications, used in club videos, posted on club or club associated websites, or offered to the club families seasonally on CD or other electronic form. It is the default policy of Champions Volleyball Club to allow such practices as long as the athlete or athletes are in public view and such imagery is both appropriate and in the best interest of the athlete and the club. Imagery must not be contrary to any rules as outlined in Champions Volleyball Club's Participant Safety Handbook.

## REQUEST TO DISCONTINUE ALL ELECTRONIC COMMUNICATIONS OR IMAGERY

The parents or guardians of an athlete may request in writing that their child not be contacted by any form of electronic communications by coaches (photography or videography)

### **MISCONDUCT**

Social media and electronic communications can also be used to commit misconduct (e.g., emotional, sexual, bullying, harassment, and hazing). Such communications by coaches, staff, volunteers, administrators, officials, parents or athletes will not be tolerated and are considered violations of our Participant Safety Handbook.

### **VIOLATIONS**

Violations of Champions Volleyball Club Electronic Communications and Social Media Policy should be reported to your immediate supervisor, a Champions Volleyball Club administrator or member of Champions Volleyball Club Participant Safety Committee for evaluation. Complaints and allegations will be addressed under Champions Volleyball Club Disciplinary Rules and Procedure.